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PREMIER O'CONNOR-CONNOLLY **BACK WITH PPM!** 

#### GOVERNMENT – page 10



**Cabinet Approves eID** Implementation



# **PROGRESSIVES BACK ON TRACK**

bold path forward.

sives Movement (PPM/Progressives) cul-

and started the month of March - and its The main opposition People's Progres- election campaign - with an event which according to a post-convention statement

Walk-ins welcome

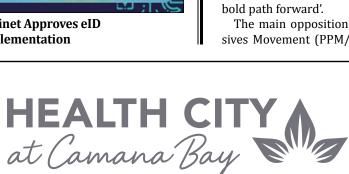
for paediatric care

It was billed as a conference 'chart a minated a week of political realignments "energized supporters at its highly anticipated 2025 Party Conference".

SEE PROGRESSIVES BACK ON TRACK, PAGE 2



MONDAY - SATURDAY | 7AM TO 7PM



# **PROGRESSIVES PREPARE TO MARCH BACK INTO OFFICE**



#### CONTINUED FROM Page 1

The current main opposition party in the Cayman Parliament said it was about "unveiling a strong, united team and reaffirming its commitment to Proven, Stable Leadership."

The party is hoping that this momentum will be sustained throughout the campaign for the April 30th election with a revamped, reinforced and reinvigorated slate of candidates.

The PPM/Progressives were forced into opposition in the 2021 election after holding power for two consecutive terms since the 2013 polls.

It hopes that its chances for a return to power have been bolstered with the return to the party fold of especially three senior ministers from the two previous governments - PACT and currently UPM(United People's Movement) - which formed the administrations since the last elections in 2021.

Back with the PPM/Progressives are heavyweights Juliana O'Connor-Connolly-(outgoing UPM Premier and former PACT and PPM Education Minister who had retained her PPM/Progressives membership card according to party leader Joey Hew). Also returning to the Progressives family is current UPM Deputy Premier and Minister of Tourism Kenneth Bryan, who was also Tourism Minister in the PACT administration of Wanye Panton. Joining him back in the Progressives line-up is Dwayne Seymour, Labour Minister in the current UPM government a portfolio he also held in the PACT government. Mr Seymour was also Health Minister in the previous PPM administration.

"With the venue filled to capacity, the evening's highlight was the official confir-

2025

mation of Hon. Joseph "Joey" Hew as PPM Leader ahead of the upcoming general elections, alongside the announcement of Hon. Kenneth Bryan as Deputy Leader, as well as Delmira Bodden and Hon. Juliana O'Connor-Connolly as the newest candidates joining the PPM slate." the release stated.

"PPM is not any fly-by-night operation or any collection of people dragged together by thoughts of glory or power. Every one of us lives by our motto: 'For Love of Country'," said Mr Hew, who is the Leader of the Opposition in Parliament.

"You will not find a better team in this election. There are familiar faces and new faces; a wonderful blend of youth and experience; lots of what has become of late a bad word among our neighbours to the north – diversity; a multiplicity of skills and boundless talent all driven by a common purpose – to put the interests of the Cayman Islands and Caymanians first."

Mr Hew addressed the urgent issues facing Caymanians, particularly the rising cost of living:

"Without doubt, the biggest concern of Caymanians is the cost of living. Many of our friends and families are struggling to meet the basic needs of their households. I want to make it clear that this will not be a simple fix. There is no magic bullet."

He also outlined key policies the PPM plans to implement:

"We have a multi-pronged approach that will include increasing the minimum wage to make things more affordable; provide training and opportunities for better jobs; revisit our immigration laws to ensure proper balance and the protection of jobs for Caymanians; provide incentives for small business to provide more jobs and grow the economy; provide free healthcare for children; reform pensions and increase stipends for veterans, seafarers and long-serving civil service pensioners."

According to the Progressives leader, "Taken together, these changes will ease the burden on a wide cross-section of people and businesses. In all cases, we have clear timelines which you will find in our manifesto which will be launched shortly."

In what it calls, the "PPM team for the times", the party unveiled a slate of 13 candidates (so far) for the 19 seats at stake in the April 30th election.

George Town South – Craig Frederick
George Town West – Pearlina

• George Town West – Pearlina McGaw-Lumsden

- George Town East Roy McTaggart
- Red Bay Roy Tatum
- Prospect Crystal Gomez Wilson
  - George Town Central Kenneth Bryan
  - George Town North Joey Hew
  - Savannah Donna Bush

• Newlands – Alva Suckoo

• Bodden Town East – Dwayne "John John" Seymour

• East End – Delmira Bodden

North Side – Justin Ebanks

• Cayman Brac and Little Cayman - Juliana O'Connor-Connolly

The evening also paid tribute to long-serving members of the PPM, including Sir Alden McLaughlin, Barbara Connolly, David Wight, and Moses Kirkconnell.





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# Beautiful Admiral's Landing Family Home



Light-filled with high ceilings, this beautiful home features 4 bedrooms, a large den with its own bathroom, a spacious master suite, and a sizeable kitchen perfect for entertaining. Enjoy two screened patios, a lush garden, and a fantastic pool. Located just 5 miles from George Town, close to Grand Harbour shopping, schools, and more. Double garage and utility room included. Don't miss this gem!



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**LOCAL NEWS / POLICE NEWS** 

# Cayman Airways promotes Easter travel with extra flights

With the addition of numerous extra flights added from late last year for travel over the 2025 Easter season, Cayman Airways Limited (CAL) is encouraging customers to take advantage of the opportunity to enjoy a unique getaway for Easter this year, or visit family and friends.

Of particular note is the addition of Easter flights for the airline's seasonal Montego Bay route – on April 16, 2025 flight KX2620 departs Grand Cayman (GCM) at 7am and arrives in Montego Bay (MBJ) at 7:55am, with the return flight KX2621 then departing MBJ at 8:55am and arriving at GCM at 9:50am. On April 23, 2025 flight KX2620 departs GCM at 7:30am and arrives at MBJ at 8:30am, with the return flight KX2621 departing MBJ at 9:30am to arrive at GCM at 10:30am.

Multiple extra international flights have also been added between Grand Cayman



and: Kingston on April 17, 23, and 28; La Ceiba on April 18, 25, and 29; and Miami, Florida on April 17, 21, 28, and 30.

For domestic service within the Cayman Islands, extra flights have also been added between Grand Cayman and Little Cayman on April 16-18, April 20-25, and April 27; with additional jet flights between Grand Cayman and Cayman Brac on April 21 and April 27.

All flight schedules are subject to some adjustments. Seats may not be available on some flights at the time of booking due to high demand.

Tickets can be booked online for available seats by visiting www.caymanairways. com. Customers can also call Cayman Airways Reservations on 345-949-2311 in the Cayman Islands, or in Jamaica they can call toll free on 866-759-1372, and in La Ceiba they can call toll free on 800-2791-9422.

#### POLICE NEWS

### Police Investigate Stabbing Incident in George Town, 1 March

Just after 2:10 AM on Saturday, 1 March, officers from the RCIPS and other emergency responders were dispatched to a report of a man found with apparent stab wounds on Mary Street in George Town.

Upon arrival, officers encountered a man with multiple lacerations. He was transported to the hospital, where he remains in critical condition with what are believed to be life-threatening injuries. Preliminary investigations suggest the stabbing occurred near the junction of Mary Street and Shedden Road. A 47-yearold man from West Bay has since been arrested on suspicion of Assault GBH (Grievous Bodily Harm) and remains in police custody as the investigation continues.

Detectives urge anyone with information about this incident to contact the George Town Police Station at 949-4222.

### Police Recover Large Quantity of Ganja During Vehicle Stop

Just after 1:30 PM, 28 February, police signaled a vehicle to stop that was travelling along the Linford Pierson Highway. The driver failed to stop and instead sped off in the direction of George Town. The driver then attempted to veer off the road into a construction site, but crashed into a fence. He then exited the vehicle and attempted to flee on foot, but was apprehended

by officers.

A search of the vehicle led to the recovery of a large quantity of ganja. The driver, a 40-year-old man from West Bay, was arrested for drug-related offenses as well as multiple traffic violations committed in the presence of the officers.

He remains in police custody as investigations continue.

### Police Recover Illegal Firearm and Drugs During Vehicle Searches in George Town

Just after 2:45 AM on Saturday, 1 March, officers on patrol in the George Town area conducted checks at a local bar on Eastern Avenue. During the operation, officers searched two vehicles parked outside the establishment, leading to the discovery of an illegal firearm and drugs.

During the search of the first vehicle, officers recovered a loaded handgun. In the second vehicle, a quantity of suspected cocaine and ganja was also found.

As a result of the recovery, two men, ages 34 and 30, both from George Town, were

arrested on suspicion of possession of an unlicensed firearm. Additionally, a 51-yearold woman from West Bay was arrested on suspicion of possession and consumption of cocaine and ganja.

All three individuals remain in police custody as investigations continue.

The RCIPS remains committed to removing illegal firearms and drugs from the streets and encourages the public to report any suspicious activity. Anyone with information is urged to contact the George Town Police Station at 949-4222.

### Police Recover Illegal Gun During a Search Warrant in Bodden Town

At approximately 10:00 PM on Friday, 28 February, officers executed a search warrant at a residence in North Sound Estates, Bodden Town. During the search, officers located and recovered a loaded handgun.

As a result, a 33-year-old man and an 18-year-old woman, both from Bodden Town, were arrested on suspicion of possession of an unlicensed firearm.

Both individuals remain in police custody as investigations continue.

The RCIPS remains committed to re-

moving illegal firearms and drugs from the streets and encourages the public to report any suspicious activity. Anyone with information is urged to contact the George Town Police Station at 949-4222. Anonymous tips can be provided through the RCIPS Confidential Tip Line at 949-7777 or via the RCIPS website www.rcips.ky<http://www.rcips. ky>. Alternatively, tips can be submitted anonymously through the Cayman Crime Stoppers website or by using the Cayman Crime Stoppers app.

### Three Men Arrested at Bodden Town Beach for Possession of Ganja and Having a Machete

On Wednesday, 26 February, police and Public Lands Inspectorate carried out a joint operation at Coe Wood Beach, Bodden Town. On arrival at the beach carpark, officers observed men near a vehicle, and on approaching them, could smell the strong scent of ganja coming from the area.

Officers searched the men and found ganja on the person of one man. Another portion of ganja was found near the men. As a result, two men, a 26-year-old and a 21-year-old, both residing in Bodden Town, were arrested on Suspicion of Possession of Ganja.

Officers then observed a machete inside the vehicle. A third man, a 31-year-old of

George Town, and owner of the vehicle, was subsequently arrested for Possession of a Restricted Weapon.

All three men were transported to the Detention Centre.

# **RCIPS 2024 Recruit Class Graduate from Training to Operational Duty**





On Thursday, 20 February, 14 police recruits graduated from training to begin operational duty with the RCIPS.

These 14, comprising four women and 10 men, were introduced by Sergeant Jonathan Kern, who made comment of the high caliber of the new recruits and noted their willingness to help, having successfully completed the RCIPS Recruit Training Course.

Over the course of twenty-two weeks the recruits went through rigorous training, and were also able to spend some time over the Christmas period providing support to serving officers and gaining their own hands on experience in Traffic & Roads Policing, Custody, and Community Policing Units, before returning to the classroom for the remainder of their training and final exam.

The police recruits will now be placed on shifts across Grand Cayman.

Her Excellency the Governor, Jane Owen, addressed the recruits saying, "The Cayman Islands remains focused on developing our modern police service so that we can effectively manage new and evolving challenges in our communities. As recent recruits, you play a key role in bringing fresh ideas and new perspectives. I encourage you to focus on your strengths, speak up, and share your views so we can all benefit from the skills and insights you will bring to the role".

Commissioner of Police, Kurt Walton, also spoke to the graduating class, emphasizing the importance of adaptability and



integrity. "We are committed to delivering service that is both proactive and adaptive. We have trained you in traditional policing, but it's vital, that we can adjust swiftly to new and emerging threats in order to deliver on our vision of making the Cayman Islands Safer. You are now part of the team that will deliver this vision". "Every day you will be shaping your personal brand, professional reputation, and legacy. This will follow you through your career. Trust is the foundation of our relationship with the public, built through collaboration and responsiveness. Never compromise your integrity. It's all we have as officers and one of the most difficult things to build if lost".

Following the speech from the Commissioner and the presentation of certificates, PC Kristin Jackson thanked the RCIPS instructors, staff and officers who contributed to their training. Police Constable Mohammed Ramzan, then sought the assistance of the Commissioner of Police, The Deputy Governor and HE The Governor, in presenting the special awards to seven recipients who excelled in various areas during training.

Team Spirit: PC 201 Dairelyn Pena

Top Academic Award: PC 219 Shane Bodden

Resilience Award: AC to PC 801 Jade Rankin

Best Drill and Deportment: AC 723 Jamar Ellis

Most Outstanding Student: PC 210 Giovanni Zurita

Fitness Dedication: PC 201 Dairelyn Pena Leadership Award: PC 152 Kristin Jackson

Thanks were also given to our partner agencies who have helped us to deliver the training and contributed to the overall success of the recruit class.

The RCIPS congratulates the Police Recruit Class 1 of 2024 on successfully completing their training course and wishes them all the best in their future service to the Cayman Islands.

### Police Respond to Call of Suspicion Activity in Fairbanks Areas of George Town

Just before 4 PM on Thursday February 27, police were dispatched by the 9-1-1 Communications Centre to a report of suspicious activity in the Fairbanks area of George Town. It was reported that two young males were seen with what appeared to be guns in their hands walking around the area.

The Firearm Response Unit attended

the location, saw and spoke to 2 male juveniles who had gel blasters in that area. It was established that these were the persons seen by the members of the public and they were spoken to by the police along with their parents.

There was no offense detected by the police concerning this call.

### Update: Police Formally Charged Man Arrested for Restaurant Robbery in Savannah

The 34-year-old man from West Bay who had been arrested on suspicion of robbery concerning an incident that took place at a restaurant in the Savannah area of Bodden Town on Saturday 22 February, has now been formally charged by the police.

He appeared before the court on 27 February, where he was remanded in custody and scheduled to return on 7th March



LOCAL NEWS

# HLB BERMAN FISHER 24-HOUR RYDE-A-THON RAISES \$190,000 AND AWARE-NESS FOR ADDISON KELLY MENTAL HEALTH EDUCATION FUND



Camana Bay's Ryde studio was a hive of activity over the weekend as over 300 participants undertook a 24-hour sporting challenge to raise funds for the Addison Kelly Mental Health Education Fund (AKMHEF) in partnership with the Alex Panton Foundation. Presented by HLB Berman Fisher, the Ryde-A-Thon, now in its 6th year, saw teams take part in backto-back classes at the Ryde indoor spin studio while run/walk teams completed continuous loops of a 1-mile course around the Camana Bay Town Centre, culminating in an exciting outdoor finale on the crescent on Saturday afternoon. Adding to the excitement and festival-like atmosphere, over 40 "Zwifties" completed 24 hours of cycling on stationary bikes in a virtual Zwift world whilst 4 individuals participants cycled for 24 hours straight in a solo challenge. New this year, the "Kid-athon", a 1-hour kids event saw 36 children aged 2-12 compete to do as many laps of a specially designed short loop. Each junior



athlete was rewarded with a medal, loot bag and ice cream courtesy of Gelato & Co.

Since its inception, the Ryde-A-Thon has raised nearly USD \$1m for local charities - a mind boggling number for Maya Lewis whose son Leo, inspired the event. "Leo's Legacy was set up to celebrate life and help those in the community who need it. In our first year our goal was to raise \$50,000 and we're now consistently exceeding three times that. It's truly amazing and a testament to our participants who continue to amplify the event and make it their own." Maya said.

Many of the participating teams ran their own fundraisers to raise additional sponsorships and donations. Both participating schools - Island Primary and Montessori School of Cayman - conducted bake sales, sporting challenges and other activities to raise over \$15,000 towards their sponsorship goals. Both cited the importance of prioritising mental health needs of young people as their reasons for getting their communities behind the initiative.

The event's beneficiary provided volunteers for the event as well as entering 2 teams into the sporting challenge. Rhonda



Kelly, AKMHEDF's founder and her daughter and APF Executive Director Emily Kelly stayed up all night to both help run the event and take part. "We had so much fun on our mission to raise funds and awareness to bring mental health first aid training to the Cayman Community - training that we believe will change lives. We will be equipping people with the tools to recognise when someone is struggling and how to offer support in the hope of ensuring that no one suffers in silence and saving other from experiencing presenting more heartbreaking losses like our own."

Michelle Fisher, the event's founder, led the event's finale out on the Crescent at Ca-mana Bay told us: "I'm so proud of how the event has grown, without losing focus of why it was started, or it's sense of community and fun. Each year we try to look for a charity that resonates with Leo's Legacy and our own core values - as a Mom of four, I know I will benefit hugely from Mental Health first aid training myself and we're thrilled to be able to help Rhonda, Emily and the AKMHEDF on their quest to deliver it to everyone in Cay-man."

Paige Tibbets, told us how honoured she was to be able to help put on such an impactful fundraiser. "We open our doors to this amazing event every year and I am always so humbled by those that are involved and truly thankful for everyone, most importantly Michelle and Maya for putting together such a fun way for us all to give back to our com-munity."

The organisers would like to thank event sponsors HLB Berman Fisher, FFP, Ogier, H2Only, Cayman National Bank, Highvern, Kensington, Centre Pointe Ltd, Dean and Claire Henrickson and Rotary Central Cayman for their support.

#### **Ryde Cayman**

Ryde Cayman is a unique indoor cycling studio offering the next generation of indoor cycling by bringing the latest technology and equipment such as Stages SC3 bikes to a state-of-the-art venue in Camana Bay. The studio offers a full schedule of classes where Ryders pedal to the beat and sounds of a range of musical genres in an exhilarating high intensity fitness experience.

# Dart named hotel Ownership Group of the Year at luxury travel event in Monaco

Having rapidly gained a solid track record of investing in and developing world-class hospitality properties in multiple destinations, Dart was today recognised as Ownership Group of the Year by Forbes Travel Guide (FTG) at The Summit, a three-day luxury travel event in Monaco.

**CT BUSINESS / UCCI** 

The award was presented by FTG in collaboration with CBRE Group Inc., a global leader in commercial real estate services and investments.

"Driven by our founder Ken Dart's confidence in the strength of luxury hospitality as an economic engine in the communities it serves, Dart has made a multi-billion-dollar investment in more than 10 hotels in less than 10 years," said Mark VanDevelde, Dart's chief executive officer. "We are grateful to Forbes and CBRE for celebrating our commitment to building long-term value through innovation in the luxury hospitality sector."

Three hotels within Dart's luxury portfolio were again awarded Five Stars by Forbes Travel Guide in 2025: The Ritz-Carlton, Grand Cayman, Kimpton Seafire Resort + Spa and Four Seasons Resort



Dart delegation accepts award at The Summit

and Residences Anguilla. Forbes Travel Guide also honoured Blue by Eric Ripert at The Ritz-Carlton, Grand Cayman as the only Forbes Five Star restaurant in the Caribbean. The spas at The Ritz-Carlton and Kimpton Seafire Resort + Spa were also awarded Five Stars.

Dart's luxury resort collection also includes Zemi Beach House in Anguilla and the Evermore Orlando Resort featuring the flagship, Conrad Orlando. Surrounded by 36 holes of signature golf with a 20-acre island-style beach, Evermore introduces a completely new resort category to the luxury sector: wholly owned vacation homes designed for large families and gatherings in the most sought after vacation destination in the United States.

The opening of Kimpton Seafire Resort + Spa, the first Kimpton-branded property outside of North America, marked Dart's entrance to the luxury hospitality market in 2016, followed by its acquisitions of The Ritz-Carlton, Grand Cayman a year later and Four Seasons Resort and Residences Anguilla in 2022. There have been continued investments to modernise and improve the sustainability of the properties since becoming part of the Dart portfolio.

"To have three of Dart's resorts that are managed by three different luxury brands awarded Forbes Five Star is itself a distinctive honour. To be named by the leading authorities in luxury and real estate, Forbes Travel Guide and CBRE, as the inaugural Owner of the Year is a recognition that we could not have imagined only nine years ago," said Director Jackie Doak in accepting the award on behalf of Dart. "It could not be possible without the vision of our owner Ken Dart and the talent and heart of more than 1,700 hospitality professionals in the Cayman Islands and Anguilla who create extraordinary experiences and memories every day."

The award was presented by Hermann Elger, the chief executive officer of Forbes Travel Guide, and Robert Webster, vice chairman and president of CBRE Hotels Institutional Group.

"Forbes Travel Guide sets a high bar for hotels and resorts, but success depends on more than just the hotel's efforts; the best hotels are backed by ownership groups that understand the importance of investing in people, guest experiences and long-term vision," Elger said. "Dart exemplifies what it means to be an engaged and forward-thinking owner, providing the support and resources needed for their hotels to thrive in an increasingly competitive luxury landscape."

The Summit by Forbes Travel Guide is an invitation-only gathering of the world's most influential figures in luxury and luxury travel. The annual event celebrates innovation, leadership and the evolving landscape of luxury hospitality, bringing together hospitality leaders, owners, travel advisors, luxury businesses and thought leaders for three days of inspiration, connection and celebration in world-class destinations. Also representing Dart at The Summit were Chris Kelsey, president of Dart Interests, Joanne Lawson, chief of staff and chief administrative officer and Enrique Tasende, senior vice president of active investments.

# UCCI TO HOST REGIONAL HIGHER EDUCATION CONFERENCE THIS MARCH

The University College of the Cayman Islands (UCCI) has today announced that it will be hosting the 2025 Association of Caribbean Tertiary Institutions (ACTI) Conference this March. This three-day conference, scheduled for March 26 - 28, 2025, represents one of the most comprehensive gatherings of educational leaders in the region, focusing on innovative approaches to higher education in the Caribbean context. ACTI's AGM will also be held on the UCCI campus on the 25 March and a Welcome Reception will follow in the evening.

The Association of Caribbean Tertiary Institutions Inc. (ACTI) is a leading organization dedicated to advancing higher education across the Caribbean region. Through its annual conferences and ongoing initiatives, ACTI works to strengthen educational cooperation and innovation among Caribbean nations. This conference serves as a platform for academics, practitioners, and industry experts interested in education to share ideas, network, and explore recent findings pertinent to the tertiary education sector. The collective goal is to advance tertiary education in the Caribbean region, thereby enhancing local communities.

This year's conference, themed Re-imagining Higher Education - Impacting Economic & Social Transformation in the Caribbean arrives at a crucial time when educational institutions across the region are adapting to rapid technological changes while addressing pressing regional



challenges. The focus is on how Higher Education institutions can be positioned as future-forward, agile, flexible entities with transformative strategies that drive social and economic advancements across the Caribbean region, characterized by its diverse cultures and economic landscapes.

The programme is structured around four key themes that are particularly relevant to the Caribbean's development.

• The Reality of Artificial Intelligence in the Caribbean: Exploring AI's transformative potential within the Caribbean's unique socio-economic and cultural context, including its impact on sectors like tourism, agriculture, and financial services, as well as addressing social challenges such as healthcare access and educational equity.

• Operational Optimization in Higher Education: Focusing on principles and practices that help tertiary institutions enhance efficiency, reduce costs, and improve service delivery while maintaining academic quality.

• Inclusive and Innovative Higher Education for Sustainable Development: Emphasizing the need for diversity among students and staff in Caribbean tertiary institutions and exploring best practices to enhance socialization and effective participation, aiming for sustainable regional development.

• Caribbean Regional Food and Nutrition Security and Climate Action: Addressing challenges in ensuring food and nutrition security due to limited agricultural infrastructure, climate change susceptibility, and reliance on imports, and discussing integrated approaches like climate-smart solutions and community-led initiatives.

Dr. Geneve Phillip-Durham, Dean of Humanities and Social Sciences at the University College of the Cayman Islands, commented, "This gathering of Caribbean educational leaders in Cayman represents a pivotal moment for our region's academic future. The conference themes directly address the unique challenges and opportunities facing Caribbean nations, from technological adaptation to climate resilience, making this an essential forum for shaping our educational landscape".

Taking place over three days, the intensive conference sessions will address each of the main themes, with particular emphasis on practical applications and regional cooperation. A special students' forum has been integrated into the programme, demonstrating ACTI's commitment to including student voices in discussions about the future of Caribbean education. All conference sessions will be hosted at the UCCI campus, reinforcing the institution's role as a hub for educational innovation in the Caribbean.

The conference has implemented a tiered registration system to encourage broad participation:

• Member institutions: USD 650 per person

• Non-member institutions: USD 750 per person

Daily rate: USD 250 per person

• Group discounts available for delegations of five or more

• Special provisions have been made for student participation

Registration is now open through the ACTI Secretariat or by visiting www.acti-carib.org. For information and registration and conference programming, interested parties should contact the ACTI Secretariat at acti. office@yahoo.com. For sponsorship opportunities and exhibitor booths, please contact gdurham@ucci.edu.ky.

# **PREMIER O'CONNOR-CONNOLLY BACK WITH PPM!**

It was the one announcement that had a double impact that sent reverberations throughout Cavman..

The rumours were put to rest on Saturday night when Premier Juliana O'Connor-Connolly confirmed expectations, shocked skeptics and threw a spanner in the political arena by announcing that she will after all be competing in the April 30th election.

But that was just one part of the shock announcement.

The other, with even wider implications - and political permutations - was that she would be standing not as the leader or member of her own United People's Movement (UPM) government but as a candidate for the main opposition People's Progressive Movement (PPM/Progressives).

Addressing the PPM convention on Saturday evening remotely from Cayman Brac, the outgoing Premier and MP for Cayman Brac West informed the party faithful: "I've reconsidered



Hon Juliana Oconnor Connolly

and responded to the call of my people to run for one more term, and of course, after I've reconsidered and reached that decision, it was most easy to decide which party I would be joining. That is the PPM party."

The bombshell development sent shockwaves through the political establishment the weekend before Nominations Day on Monday March 3rd kicking campaigning into high gear.

It's not clear what now is the fate of her UPM, the political umbrella label - but not a fully constituted party - under which Premier O'Connor-Connolly set up the government that took over from the ill-fated PACT coalition of ex-Premier Wayne Panton.

The PACT collapsed in November 2023 just a little over two and a half years following its coming together after the 2012 election.

But Premier O'Connor-Connolly's replacement UPM came close to suffering the same fate in October last year losing four key members and rendering it a minority government relying on the main opposition PPM for support.

Out of the UPM debacle came the new Caymanian Community Party(TCCP) comprised of disaffected members of the UPM led by ex-UPM Deputy Premier Andre Ebanks and including former PACT Premier Wayne Panton.

With the Joey Hew-led PPM heading into the election with three ex-UPM ministers - including the Premier - under its umbrella, its members have selected former UPM and PACT Tourism and Transport and Ports Minister Kenneth Bryan as its Deputy Leader.

It's a return home for Bryan, a former PPM member but, according to party leader Hew, not much so for O'Connor-Connolly. He said in a recent Radio Cayman 'For the Record' interview that she in fact never left the party as she was still a registered member. The soon-to-be ex-UPM Premier had served as Minister of Education in the previous PPM government, a position she also held in the PACT coalition before leading the short-lived UPM.

Another UPM and ex-PACT Cabinet big wig joining O'Connor-Conolly and Bryan back in the PPM fold is Dwayne Seymour a former PPM Health Minister who came to political prominence during the Covid pandemic.

The weekend's developments culminated a week of seismic political shifts as an eventful parliamentary period draws to a close with its own drama-filled political upheavals since the last election in 2021.

### **Donna Bush Joins PPM, Ready to Deliver for Savannah**

The People's Progressive Movement (PPM) is proud to welcome renowned Cavmanian media personality Donna Bush as the newest candidate for the upcoming 2025 General Elections. A household name and a trusted voice in Caymanian media for over 30 years, Donna is now stepping into the political arena, bringing her passion for community, advocacy, and accountability to the people of Savannah.

A trailblazer in local broadcasting, Donna has been a pillar of integrity, shaping how Caymanians stay informed. As the longest-serving television broadcaster in the Cayman Islands, she has earned the trust of the people by holding leaders accountable and ensuring transparency in public affairs. Beyond the newsroom, she has dedicated herself to mentoring young Cay-



Donna Bush

manians, creating opportunities, and building confidence in the next generation. Now, she is ready to bring that same commitment and leadership to the people of Savannah.

"My commitment is to ensure that our community has the resources and opportunities needed to thrive. I will work tirelessly, both in Parliament and within our neighborhoods, to advocate for real solutions that improve the lives of our residents. I am excited about what we can accomplish together with the proven, stable leadership of the PPM, and I look forward to building a brighter future for Savannah", she declared.

PPM Leader Joey Hew expressed his enthusiasm for Donna's candidacy, stating:

"Donna Bush is a powerhouse. Her ability to connect with people, her deep understanding of the challenges faced by

the Cayman Islands, and her unwavering integrity make her an exceptional candidate for Savannah. We are confident she will defeat her opponent and provide the highest level of representation for the people. What the people of Savannah are calling out for is 'Action'. They need representation that actually gets thing done. Donna has always stood for truth, fairness, and delivery — values that align perfectly with the People's Progressive Movement. She is exactly the kind of leader Savannah needs."

With her strong community ties and lifelong dedication to the Cayman Islands, Donna Bush is ready to lead with integrity, advocate for families, and build a brighter future for Savannah through proven, stable leadership. The PPM is excited to stand with her in this historic campaign.

### **PPM Strengthens 2025 Slate with** Pearlina McGaw-Lumsden for George Town West

The People's Progressive Movement scholarships for many young Cayma- dedicated representative who works to (PPM) proudly announces Pearlina McGaw-Lumsden as its candidate for George Town West in the upcoming 2025 elections. A passionate community advocate with a strong background in education, healthcare policy, and mental health awareness, McGaw-Lumsden brings a wealth of experience and a deep commitment to the Caymanian people.

Having served on several public boards, including the Education Council, she has played a pivotal role in securing nians. Additionally, her mental health advocacy has positively impacted hundreds of women through annual community events, reinforcing her dedication to social well-being while ensuring women stay empowered.

Leader of the Opposition, Hon. Joey Hew, welcomed McGaw-Lumsden to the PPM slate, stating:

"Pearlina's passion for service and proven leadership make her a strong candidate for George Town West. She understands the concerns of the people and will be a bring real solutions."

McGaw-Lumsden expressed her enthusiasm for joining the PPM, saying:

"I chose to run with the PPM because Cayman needs a strong, stable team with a proven track record of putting Cayman first. George Town West deserves leadership that listens, takes action, and stands up for Caymanians. I am ready to serve and make a difference."

With McGaw-Lumsden on board, the PPM continues to build a dynamic team committed to tackling the rising cost of



Pearlina McGaw-Lumsden

living, driving economic growth, and ensuring a safe and prosperous future for all Caymanians.

### **ELECTION WATCH** The Caymanian Community Party Announces Anthony Ramoon as Candidate for George Town Central

The Caymanian Community Party (TCCP) is proud to announce Anthony Ramoon as its official candidate for George Town Central in the upcoming general election.

With a degree in Economics and Finance from Syracuse University, Ramoon brings over 19 years of financial services expertise from his role at the Cayman Islands Monetary Authority (CIMA), where he has played a key role in regulating and strengthening Cayman's financial services sector. His professional background is complemented by a lifelong commitment to community service and cultural advocacy, with deep family roots in George Town Central spanning generations.

In addition to his professional achievements, Ramoon is a former Cayman Is-



Anthony Ramoon, TCCP for George Town Central

lands national football team player and has been actively involved in promoting youth football development. His passion for the sport and dedication to mentoring young athletes highlight his commitment to building stronger, healthier communities.

Ramoon is a strong advocate for the arts and cultural preservation in the Cayman Islands. As a founding member of the artist collective Native Sons and supporter of to the Cayman Islands Cultural Foundation, the National Gallery, and Pirates Week, among others, he has played a key role in promoting Caymanian art and culture.

"I'm proud to run with the TCCP, a party that puts Caymanians first," said Ramoon. "George Town Central has always been

my home, and I'm ready to represent and work for greater transparency, accountability, and opportunities for our people and bring them forward."

TCCP Leader Andre Ebanks welcomed Ramoon's candidacy, stating, "Anthony's strong ties to George Town Central, combined with his financial services expertise and dedication to community, make him an ideal representative. He reflects the values of integrity, openness, and leadership that define the Caymanian Community Party."

Ramoon joins the TCCP standing for honest governance and a commitment to community over special interests.

More information on The Caymanian Community Party can be found at www. votetccp.ky

# **Shakeina Bush Announces Candidacy for** West Bay North In 2025 Elections

Shakeina Sade Bush has officially declared her candidacy as an independent for West Bay North in the 2025 General Elections.

Bush brings a wealth of experience in education, sports, youth empowerment and national development.

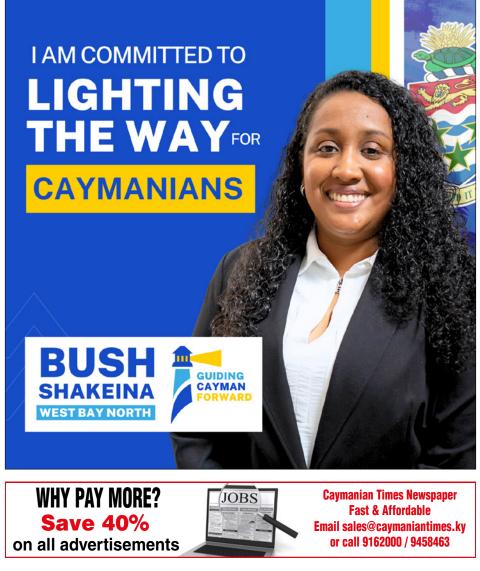
A lifelong public servant, Bush has dedicated her career to fighting for Caymanians ensuring that they have opportunities. She has served on the Central Planning Authority Board, the National Sports Commission, and other notable roles that shape the future of the islands. Now, she is stepping forward to do even more.

Bush recognizes the urgent challenges facing the people of West Bay North and the Cayman Islands, from rising costs and limited job opportunities to the need for smarter development and stronger policies that put Caymanians first. Her campaign is built on action, not just promises driven by the belief that effective leadership requires listening, understanding, and delivering real solutions.

"It's time for leadership that puts people first. That care about the every day problems our people face. I am ready to guide Cayman forward and light the way for Caymanians" says Bush.

Shakeina Bush invites the people of West Bay North and the wider Cayman Islands to engage, share their concerns, and be part of shaping a stronger solution oriented future for Caymanians.





### COMMUNITY / GOVERNMENT

# Nominations Launch for 2025 Proud of Them Youth Awards

The Youth Services Unit (YSU) is calling for members of the public to submit nominations for the 2025 Proud of Them Youth Recognition Awards. Exceptional youth aged 10 to 25 years old, can be nominated online at www.youthservices.ky/proudofthem ahead of the closing date: Saturday, 22nd March. Nomination categories include excellence in: Academics, Sports, Community Service, Culture, Business/Entrepreneurship and Career/Workplace.

To date, the Proud of Them programme has highlighted around 180 youth through its annual call for nominations. Each year, 15 youth honourees are selected to be featured prominently on billboards around Grand Cayman and Cayman Brac, in addition to receiving a modest honorarium. There is also a category to recognise two (2) Rising Stars. Over time, the growing list of programme alumni have come to include Olympians, successful business owners, internationally recognised performance artists, service organisation leaders, technological innovators and many other successful youth who have shared their stories through the Proud of Them youth empowerment initiative.

The recently rebrand programme has continued building this goal to raise awareness of youth contributions, by launching a new series of interactive engagements, projects



Proud of Them Honourees and their proxies were joined by senior government officials and youth service leaders at the 2024 gala celebration

and showcases that promote positive change. Developed by the Youth Services Unit, the "Inspiration in Action Series," will occur in partnership with Proud of Them alumni throughout the year.

Head of Youth Services Unit, Mrs. Mellony Bryan-Waugh said, "Our honourees are the role models seen on billboards, but this series is an opportunity to interact face-to-face with them. By connecting with the public through this series of events and activities, we are relying on our Proud of Them alumni to help us encourage new youth nominations and most importantly, to inspire the next generation of youth whose positive actions will improve our islands."

The first event in the series, a youth mixer, was hosted in mid-February to share more about the nomination period launching, and to encourage youth to get involved in the programme; as well as to take positive actions that could benefit the community. The mixer included a card crafting workshop to benefit the Meals on Wheels programme. Three (3) Proud of Them honourees: Jhosta Williams, Jadeon Hanson and Rayne Harding shared their inspiring stories and joined the group efforts of youth attendees who developed over 200 cards made to motivate and connect with seniors and vulnerable people being served through Meals on Wheels. Future events in the series are planned to showcase honouree talents, impart skills and address community/youth needs identified by honourees in collaboration with the Youth Services Unit and the Proud of Them programme.

Youth Minister, Hon. Isaac Rankine noted, "I am proud to see these honourees inspiring the next generation of young Caymanians. Their participation in Government-led initiatives like Proud of Them, is essential in helping us inspire and empower other youth. It is also clear that our private sector sponsors stand behind the value of this programme. My hope is that youth development and community inclusion can grow with the 'Inspiration in Action series' and every year, that we continue to see the public nominating deserving young Caymanians."

Parents, teachers, youth leaders and youth, are encouraged to submit their nominations or self-nominations through the simple online nomination process, before the Saturday, 22nd March closing date. Interested sponsors or members of the public seeking more information, can also contact the Youth Services Unit at info.ysu@gov.ky or by visiting www. youthservices.ky/proudofthem to submit a nomination.

# NATIONAL ID PROGRAMME MOVES TO NEXT STAGE FOLLOWING COMMENCEMENT OF LEGISLATION

The Cayman Islands National ID Programme will officially commence on Friday, 28 February 2025 following Cabinet's approval of the relevant regulations. With this milestone achieved, the Ministry of Social Development and Innovation (MSDI) and Department of eGovernment (eGov) will now move to the next phase of implementation, which includes issuing the first National ID cards to internal team members and key Ministry personnel involved in the project.

The first phase will focus on ensuring the smooth operation of the issuance process, allowing the eGov team to fine-tune systems and address any operational considerations before proceeding further. The commencement of the regulations enables eGov to begin printing official cards, which will be followed by rigorous testing, system refinements, and the launch of a pilot programme to ensure the process is efficient, secure, and user-friendly. Once this critical phase is complete, the rollout will continue-first with civil servants, followed by the general public.

Deputy Premier, Hon. Kenneth Bryan, emphasised the significance of this milestone and expressed gratitude to those who made it possible:

"The launch of the National Identity Programme is a crucial step forward in modernising public services and providing residents with a secure and convenient form of identification. This initiative is about

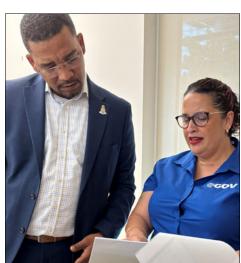


more than just a card — it represents progress, innovation, and a commitment to enhancing the way Caymanians and residents interact with government services.

As we embark on this journey, our focus remains on ensuring that the system is seamless, secure, and built with the needs of the people in mind. There is still work to be done, but today, I want to recognise and thank the dedicated teams across government who have worked tirelessly to bring us to this point. Their expertise, collaboration. and commitment to excellence have laid the foundation for a National ID that will serve our people well. This is about shaping the future, and I encourage everyone to stay engaged as we move towards the full rollout."

MSDI Chief Officer, Tamara Ebanks, commended the dedicated teams working behind the scenes to bring the programme to life:

"The commencement of the Na-



tional Identity Programme is the result of tireless efforts, strategic planning, and collaboration across government. I want to extend my sincere appreciation to the teams at the Department of eGovernment, Computer Services Department, WORC, Legislative Drafting, and the Ministry team for their unwavering dedication in delivering a system that is not only secure and efficient but also tailored to meet the needs of our residents. Their commitment to excellence has been instrumental in bringing us to this point."

#### Participation Is Your Choice

The National Identity Programme is completely voluntary and will be available to all residents, offering everyone who calls these islands home, the flexibility to decide if and when they wish to



Sample eID Card



participate. For those who opt in, the card will provide a range of benefits, including enhanced security, greater convenience, and access to future digital features — all at no cost.

The public should be aware that no applications for the

eID are being accepted at this time. Please stay tuned for updates about the programme's progress and upcoming developments as the Department continues its careful and methodical approach to implementation.

# Enterprise Cayman Announces Business Design Competition Finalists

Top 10 Cayman Islands Business Design Competition finalists advance to compete for the '2025 Project of the Year'.

The 2025 Cayman Islands Business Design Competition, produced by Enterprise Cayman and sponsored by Cayman Enterprise City, is helping to accelerate the development of Cayman-born business ventures by support budding entrepreneurs in launching new ideas. The annual competition, now in its 5th year, provides participants with access to professional support networks, wraparound business services, and up to USD \$18,000 in cash prizes.

"The Cayman Islands Business Design Competition continues to play a pivotal role in the development of a dynamic innovation ecosystem for Cayman's entrepreneurs," said Charlie Kirkconnell, CEO of Cayman Enterprise City and Chairman of Enterprise Cayman. "By promoting knowledge-sharing between new projects, subject matter experts, and experienced founders, the competition actively fuels business innovation."

2025 Business Design Competition Finalists Include:

1. **ALYX** – Your customisable AI for mind and emotional well-being by Emanuela Passaniti

2. AssessMind – Instant online dyslexia assessments by expert tutors — affordable, accessible, and tailored to your needs by Brandon McBride and Amelia Kemp

3. **Cogniscent Learning** – Revolutionising education through AI-driven personalised learning by Michael Staniewicz

4. Cornmeal Cabinet – A community-based bartering application fostering social growth through cash-free exchanges by Aleigha General

5. E-KYC by Blockchain – Simplifying customer due diligence through innovation by Kenneth Adumekwe, Yoshneck Mutomba, and Moti Mashiah

6. *EmpowerAbility Academy* – Transforming futures beyond high school by Dr. Eustache Placide and Dr. Annette Murphy

7. *FlexPay* – Making group payments flexible, easy, and effortless by Shannon Hill and Lodeane Kelly

8. Greens Distribution – Eco-friendly solutions for a cleaner tomorrow by Albis Amaya

9. **StateMate** – AI-driven financial reporting for effortless US GAAP compliance by Bahadur Lal

10. **The Sunny Collective** – Where Caribbean art meets the world by Aleksandra Andzic and Fernando Dorneles

The 2025 competition received just under 20 submissions and the top 10 finalists were selected through a rigorous evaluation process by a panel of judges. Each submission was examined holistically, considering the team's understanding of the problem, as well as the project's feasibility, impact, and desirability. Finalists will now take part in a series of workshops which include three intensive 'Design Days', where they will work closely with instructors and seasoned entrepreneurs to refine their concepts and perfect their pitches. The competition culminates in a 'Pitch Day' where participants will pitch their final projects to a



► Kayleigh Wright Pitches Idea at 2024 BDC

panel of judges, similar to Shark Tank or Dragons' Den.

"The annual competition serves as a launchpad for Cayman's entrepreneurial talent, providing invaluable mentorship, supportive resources, and a range of connections to help participants transform ideas into viable businesses," said Alyssa Manderson, Senior Programme & Events Coordinator at Enterprise Cayman. "It's about fostering innovation in a collaborative environment where creativity and ambition can thrive. We're excited to see how these projects evolve and look forward to the energy and ingenuity that will be showcased in the final presentations."

Competitors will have the opportunity to refine their business concepts with guidance from some of Cayman's leading entrepreneurs, innovators, and business professionals, including:

• <u>Melesia Adderley</u>, Founder and CEO of Women's Haven

 <u>Rich Dyer</u>, Co-founder of Massive Media

• <u>Dr. Mark Giddarie</u>, Entrepreneurship and Innovation Professor at University of South Florida (USF) and the International College of the Cayman Islands (ICCI)

• <u>Bruce Gordon</u>, Co-founder and Creative Director at ZEAL

• <u>Rudolph Johnson</u>, Managing Director of Meta Agile SEZC

• <u>Bartosz Mozyrko</u>, Product Manager at GoDaddy

• Edmund Read, CEO of Force10 SEZC and CCO at UFOFLEET

• <u>Ty Thomas</u>, Chief Media Officer at MuscleWiki SEZC

• <u>The CI Centre for Business Development</u>

• The Cayman Islands Intellectual Property Office

Finalists have just under six weeks to prepare for the 'Pitch Day' where they will present their final projects and compete to win top honours and prizes:

• **Project of the Year** — Grand prize of USD \$10,000 awarded to the most outstanding business design. Sponsored by Cayman Enterprise City.

• **Innovation Award** — For an innovative business design that is inspiring, new, and/or unconventional, with a cash prize of USD \$2,000. Sponsored by <u>ZEAL</u>. • Sustainable Innovation Award — Recognising a business design that champions regeneration and sustainability, with a cash prize of USD \$2,000. Sponsored by <u>IB Advisory Services SEZC</u>.

• **Community Impact Award** — Celebrating a business that makes a meaningful difference in the Cayman community, with a cash prize of USD \$2,000. Sponsored by <u>eShore</u>.

• **People's Choice Award** — Awarded to the community's favourite business idea, with a cash prize of USD \$2,000. Sponsored by <u>Cayman National Bank (CNB)</u>.

### Each finalist will receive a 'prize pack' which includes:

• 1-year complimentary access to Launch Labs Studios, which includes professional co-work and meeting spaces at CEC's Signal House.

• Invitations to <u>Launch Labs Studios</u> <u>Workshop Series</u> an ongoing series of workshops sponsored by <u>Brava</u>.

• Access to CEC Member events and networking opportunities throughout 2025.

 $\bullet$  Reduced rate of incorporation with  $\underline{\mathrm{HSM}}.$ 

• 90% discount on <u>HubSpot for Start-ups</u>.

• Marketing support services including professional headshots by <u>ZEAL</u>.

• Business development and outbound support by <u>Emailchaser</u>.

• Continued mentoring support for award winners by <u>Emerge Technology</u> <u>Lab</u>.

"We can't thank our competition sponsors and programme partners enough for their support in empowering innovation and entrepreneurship in the Cayman Islands," added Manderson.

Members of the public are invited to tune into the livestream of the competition's 'Pitch Day' event, where teams will present their final projects to a panel of judges. The 'Pitch Day' is set to take place Saturday, 5 April 2025 10:00 AM -12:00 PM. For more information visit enterprisecayman.ky or email innovate@ enterprisecayman.ky.



### Business Design Competition "Pitch Day"

Watch 10 teams compete for up to 18K in cash & wraparound business services think "Cayman Islands Shark Tank!"

Saturday, 5 April 2025, 10:00 AM - 12:00 PM



Sudoku is a number-placing puzzle based on a 9x9 grid with several given numbers. The object is to place the numbers 1 to 9 in the empty squares so that each row, each column and each 3x3 box contains the same number only once. The difficulty level of the Conceptis Sudoku increases from Monday to Sunday.

Answer to previous puzzle

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Have fun with CAYMANIAN TIMES

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JUDGE PARKER By Wood





12-21

**CLASSIFIEDS** 

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# **CaymanianTimesClassifieds**

#### **Brac Informatics Centre**

**Requires full-time:** Office/Accounts Administrator

Applicants must have a bachelor's degree in accounting or business, a minimum of five years experience as an Office/Accounts Administrator, and a working proficiency in QuickBooks software with documented experience preparing financial statements.

Successful candidate must hold certifications in Microsoft Office and reside in Cayman Brac. Annual salary range CI\$30,000-\$40,000 based on experience.

Caymanians, status holders and legal residents only please send resume to:

P.O. Box 242, Cayman Brac KY2-2101, CAYMAN ISLANDS

#### **Smile Dental Clinic**

- **Requires Certified Dental Assistant**
- expanded function
- Orthodontic Module and Surgical experience
- · Must be currently licensed with HPL
- CI\$4500 \$5000 per month depending on level of
- Experience and qualifications.
- Minimum 3 years experience working in dental office
- Pension & Medical Insurance provide in
- Accordance with Cayman Law.
- \*Penn Foster On-line Certificate NOT accepted\*
- Caymanians or Status holders need only apply.
- Please write to:
- PO Box 10116
- Grand Cayman, KY1-1001

#### Smile Dental Clinic

Requires a fully qualified Dentist with special Training in endodontics to join our practice. Must be a qualified dentist with at least 5 years experience in all aspects of dentistry Including surgery & implantology. Salary CI\$10k - \$15K per month + Health & Pension as per Cayman Law

Applications, CV, copy of HPL & proof of Status

Mailed to PO Box 10116, KY1-1001



#### **Role: Human Resources and Office Manager**

Start Date: April 2025 or as soon as possible

About Us: St. Ignatius Catholic School is a private, co-educational institution owned and operated by St. Ignatius Catholic Church as an Apostolic Ministry. The school has a very good reputation within the local community. With over 700 students and nearly 100 staff members from diverse nationalities, ethnicities, and beliefs, we pride ourselves on our outstanding academic excellence and strong Christian values. We follow the English National Curriculum from Nursery to Year 13, fostering an environment of mutual respect, generosity, and service. Following an inspection by a team of local and international inspectors in November 2024, St. Ignatius Catholic School was judged to be 'Excellent' by the Cayman Islands Office of Education Standards.

Position Overview: The Human Resources and Office Manager would be responsible for the leadership and management of the school's HR and general office operations including, but not limited to, HR planning, recruitment, maintenance of HR information systems, payroll support (if needed), health insurance and pension schemes, and all other administration related functions in accordance with the Labour Act and other statutory legislation and regulations.

The Human Resources and Office Manager would also oversee the daily operations of the administration office and ensure compliance with employment laws, managing employee relations, developing HR and operating policies, and supporting organisational development. He/She would work closely with senior management to align HR and operational strategies with the school's goals and drive employee engagement and retention.

Qualifications: To perform this job successfully, an individual must be able to perform, or oversee through delegation, each essential duty satisfactorily. The incumbent should hold a degree (preferably at post-graduate level) or professional designation in Human Resources, Business Administration or equivalent and have at least 5 years of experience in an HR or administrative leadership role. The ideal candidate should have experience managing the budget for the HR and administrative functions and responsibility for record management.

#### Salary and Benefits:

- Cl\$60,000 to Cl\$80,000 per annum commensurate with experience and qualifications
- Medical insurance for the employee
- School contribution to a pension plan
- One free school place for a child of an employee
- 40 paid Vacation Days •

How to Apply: Interested candidates should submit their resume and a cover letter to <u>Recruitment@st-ignatius.com</u>.

Closing date: 10 March 2025



Advertise



#### CAYMAN PREP & HIGH SCHOOL Owned and operated by the United Church in Jamaica and the Cayman Islands

Cayman Prep and High School is a private, co-educational Christian school with over 1,000 students ranging from Kindergarten to Year 13 and offers a British-based international curriculum leading to IGCSE and A-level qualifications. The school is renowned for providing a stimulating learning environment in which our students become critical, creative thinkers, responsible citizens, and lifelong learners. This is evident in our consistent record of outstanding academic achievements, pastoral care, and wide range of extra-curricular activities.

We are looking for enthusiastic, positive, and forward-thinking individuals to join our supportive, collaborative community. We are focused on excellent, child-centred learning for all and invite your application to be a part of our high-performing team at the **Primary School site August 2025** for the following position:

**Teacher – Key Stage 2** (with middle leader responsibility) (JobRef#A133-24-25) The successful applicant will be responsible for teaching a broad, balanced, relevant, and adapted English National Curriculum which meets the learning needs of all students within Key Stage 2. The successful applicant will require not only teaching experience but also the skills and experience necessary for middle leadership responsibilities, including the role of Subject Lead, such as Social Studies. The Subject Lead responsibilities involve leading and developing a strong and effective subject curriculum across all Key Stages and for development of the robust planning, learning, and teaching and assessment. The successful applicant must have a Bachelor's degree in a relevant subject together with an internationally recognised teaching qualification, such as a PGCE, a Bachelor of Education or H.Dip.Ed with a minimum of three years relevant teaching experience. In addition, the successful applicant must have a minimum of two years previous leadership experience at middle level.

### In addition to the responsibilities listed above the duties will include, but will not be limited to:

Teaching the curriculum to assigned students, according to individual educational needs.
Preparing long, medium, and short-term plans for all subjects taught, in collaboration with parallel class teachers, subject leads and learning support staff.

• Providing adapted learning opportunities in order to support, meet and challenge the needs of all learners.

• Assessing students' work promptly, in accordance with school policies.

• Maintaining accurate records of students' progress and attainment, using assessment data to inform planning and teaching.

• Building and maintaining positive relationships with all members of the school community.

Creating and maintaining a stimulating and supportive learning environment.

Participating in a wide range of extra-curricular activities, including leading clubs.
Actively demonstrating a passion for education and a strong commitment to being an active member of the CPHS community.

#### In addition, the qualifications, experience and skills required are:

• Up to date knowledge and experience of teaching the revised English National Curriculum 2014 is essential.

- Outstanding classroom practitioner, passionate about developing independent lessons using creative and innovative ideas.
- Fully proficient in using Management Information Systems (SIMS) and Microsoft Office products, especially MS Word and Excel.
- Excellent written and verbal communication skills.
- Excellent organisation, ensuring all record keeping is up to date.
  Exceptional enthusiasm and a proactive approach to teaching and collaborating within a team.
- Committed to fully supporting and adhering to the Christian ethos of the school.
- Prior experience in a multicultural international school environment is an advantage.

Salary range for the position listed above is CI\$51,700.00 – CI\$71,700.00 per annum commensurate with experience based on the school's point salary scale. Benefits include:

Generous medical insurance plan – medical premium cost paid for employee at 100%

- Contribution to a pension plan
- Exceptional monetary relocation allowance on arrival
- Return Airfare on initial relocation
- Annual travel allowance

Discounted school fees: first child 100% and 50% for up to 2 additional dependent children
Tax free salary

- · Generous school holidays
- Continued Professional Development Opportunities throughout the School Year

Cayman Prep and High School is fully committed to safeguarding the welfare of our children and young people and expects the same commitment from all our employees. All successful candidates will be subject to enhanced pre-employment clearance including prohibition from teaching checks, identity checks, criminal background checks, qualification checks and employment checks to include an exploration of any gaps in employment and three satisfactory employment checks.

For further information about all job vacancies and how to apply please use this link – www.cayprep.edu.ky/about-cphs/vacancies/

APPLICATIONS WILL ONLY BE CONSIDERED IF SUBMITTED ON THE RELEVANT SCHOOL APPLICATION FORM (this may be accessed using this link - <u>www.cayprep.</u> <u>edu.ky/about-cphs/vacancies/</u>) and submitted along with a cover letter and CV.

> The cover letter should be addressed to: Mrs. Sacha Strand, Primary School Principal P.O. Box 10013 Grand Cayman KY1-1001 Cayman Islands

**Deadline for receipt of applications: Monday, March 17th, 2025** Only shortlisted candidates will be contacted.



RETAIL STORE SUPERVISOR

Bon Vivant is seeking applications to fill in the above position.

As a Retail Store Supervisor, you will have a high level of accountability for all Retail Store functions and responsibility for communicating and implementing the company vision through directing the day-to-day activities of the entire store staff. You will develop a sales/marketing strategy to ensure that Bon Vivant products and services are effectively showcased throughout the store and that customers have the best store experience possible. You must leverage your creativity, critical thinking, and decision-making skills to develop and implement sales tools and initiatives that further establish Bon Vivant as the market leader in our retail industry.

You will also play a vital role in maintaining the overall health and performance of our retail stores by supporting employee relations, encouraging recognition of exceptional employees, overseeing retail inventory in compliance with company standards, and engaging in important business operations including budgeting, forecasting, managing appropriate inventory levels, analyzing inventory turns, and providing financial, budget, and sales reports.

#### Qualifications:

• A Bachelor's Degree in business or related courses

• At least 3 years of working experience in managing day to day store operations, monitoring of store inventory, ensuring store profitability, understanding the store target market and sustaining customer loyalty.

- Background in retail, service, food and beverage or general merchandise preferred.
- Above average retail math skills required for inventory control and budgeting.
- Experience and knowledge of Lightspeed retail purchasing system.

Starting Salary will be KYD\$3,500 per month commensurate knowledge and experience plus sales commissions based on store targets. Benefits are in accordance with Cayman Islands Labour, Health and Pension Law.

Written applications with a detailed resume should be sent to <u>info@bonvivant.ky</u>. Preference will be given to Caymanians and PR/RERC Status Holders.

#### About The Role

Striving to be a corporate event planner? You're in the right place! We are looking for a highly motivated and driven Event Planner to join our team! This Event Planner role, remotely based, is responsible for coordinating the logistics of multiple events in multiple cities and countries. This dynamic and engaging role will focus on managing projects, operational logistics, clientele experiences, and other items associated with corporate events.

#### The Role & Responsibilities

- Drafting event proposals, RFP's, and budget estimates.
- Discovery and research for venue and supplier options specific to each event.
- Budget Accountability: projections, budget management, final invoices, and event fiscal reconciliation.
- Utilize platform tools to manage, track, forecast, and report on events.
- Coordinate event communications and registrations per each event.
- Post-event reporting.
- Provide leadership and day-to-day project management, strategic planning and overall client satisfaction.
- Needs to have high punctuality standards.

#### **Role Expectations**

- Corporate Event Planner with experience using On24 and Cvent.
- Corporate Event Planner with experience planning in-person and hybrid events.
- Efficient in Zoom, Teams and other conferencing software.
- Certified Meeting Planner certification preferred, but not required.
- International travel up to 50% is required.
- Work efficiently under pressure to meet the demands of a fast pace events.
- Ability to build effective working relationships with a variety of stakeholders at the same time.
  - Need strong organizational and time management skills.
  - Must be able to work flexible hours including nights/weekends/holidays.
  - Bachelor's Degree
  - 5+ years of relevant event planning-specific experience.
  - Must have a valid driver's license and current passport.
  - Minimum of 30 hours per week is required.

#### Dates: April 2025 - April 2026

Salary Range: CI\$28,400 – CI\$32,200 per annum + standard benefits. Please email your resume and cover letter to <u>kmeventmanagement@outlook.com</u>.

#### NOTICES

#### **Coastal Works Application**

Notice is hereby given that David Newton has submitted a Coastal Works Application

to the Ministry of Sustainability and Climate Resiliency for the construction of a new L

Shape dock on Block 33C and Parcels 12 Cayman Kai Grand Cayman.

Any person having cause to make comment on this Coastal Works Application should

do so in writing to the Chief Officer, Ministry of Sustainability and Climate Resiliency,

Government Administration Building, George Town, Grand Cayman, to be received

within 21 days of publication of this notice. Comments on this Coastal Works Permit

Application can also be emailed to (Attn: coastal.works@gov.ky)



THE ROADS LAW (2005 Revision) Section 3 Declaration of Intent

In exercise of the powers conferred on the Cabinet by Section 3 of the Roads Act (2005 Revision), and acting upon recommendation by the National Roads Authority and its agent the District Administration Public Works Department an intention is hereby declared to construct a new public road described hereunder:

<b>REGISTRATION SECTION:</b>	Cayman Brac Central
<b>REGISTRATION BLOCK:</b>	101A
BOUNDARY PLAN:	BP 685

**PORTIONS OF LAND NEEDED:** The proposed roadwork is defined by boundaries outlined in green on BP 685 and listed in the Schedule below.

Boundary Plan Number 685 may be inspected at the offices of The National Roads Authority, 370 North Sound Road, or at The Lands & Survey Department, 133 Elgin Avenue, both of George Town, Grand Cayman or at the Lands Office, 255 Bight Road, Cayman Brac, or online at www.caymanlandinfo.ky under 'Road Schemes'.

SCHEDULE

	SCHEDU	
Block	Parcel	Approximate Area loss in acres
101A	22REM2	0.43
101A	23	0.06
101A	24	0.05
101A	25	0.07
101A	26	0.1
101A	27	0.1
101A	118	0.19

Made in Cabinet this 17 day of December 2024. Clerk of Cabinet



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THE ROADS ACT (2005 Revision) Section 3 Declaration

In exercise of the powers conferred on the Cabinet by Section 3 of the Roads Act (2005 Revision), and acting upon recommendation by the National Roads Authority and its agent the District Administration Public Works Department an intention is hereby declared to construct a new public road described hereunder:

REGISTRATION SECTION:

**REGISTRATION BLOCK:** 

BOUNDARY PLAN:

106A, 106E BP 673

Cayman Brac Central

**PORTIONS OF LAND NEEDED:** The proposed roadwork is defined by boundaries outlined in green on BP 673 and listed in the Schedule below.

Boundary Plan Number 673 may be inspected at the offices of The National Roads Authority, 370 North Sound Road or at Lands & Survey Department, 133 Elgin Avenue, both of George Town, Grand Cayman or at the Lands Office, 255 Bight Road, Cayman Brac, or online at www. caymanlandinfo.ky under 'Road Schemes' in the Quick links section of the homepage.

SCHEDULE

Block	Parcel	Approximate Area loss in acres
106A	1	0.08
106E	47	1.31
106E	123	0.01
106E	203	0.002
106E	204	0.07

Made in Cabinet this 17 day of December 2024 Clerk of Cabinet



THE ROADS LAW (2005 Revision) Section 3 Declaration of Intent

In exercise of the powers conferred on the Cabinet by Section 3 of the Roads Act (2005 Revision), and acting upon recommendation by the National Roads Authority, it is hereby declared that it is the intention of the National Roads Authority to gazette a new public road as described hereunder:

Lower Valley

BP 667

31A, 32B, 32C

REGISTRATION SECTION: REGISTRATION BLOCK:

BOUNDARY PLAN:

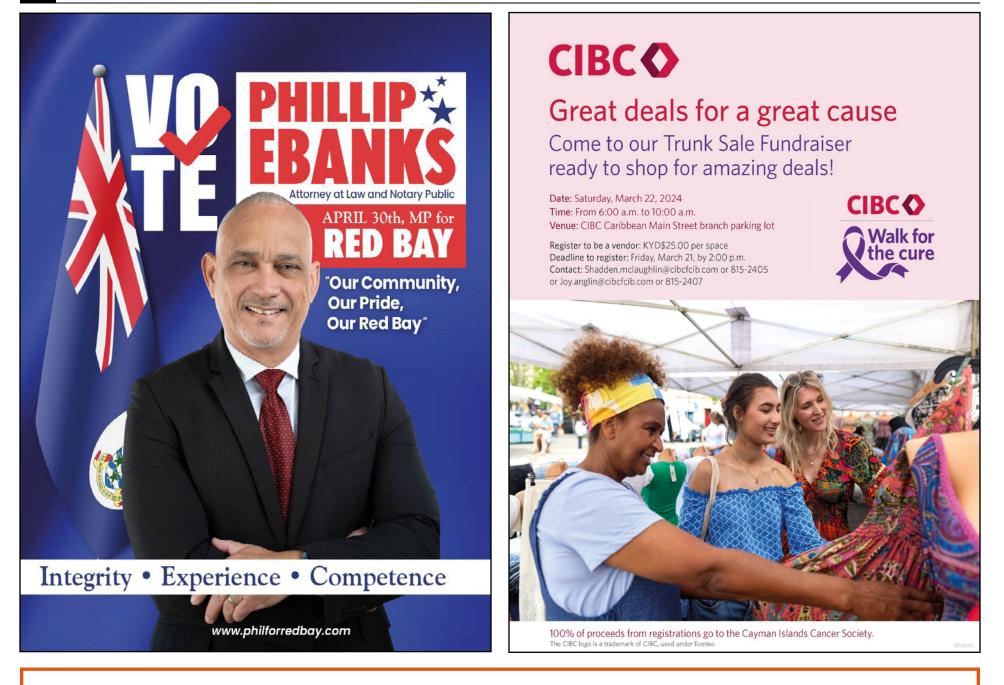
**PORTIONS OF LAND NEEDED:** The proposed roadwork is defined by boundaries outlined in green on BP 667 and listed in the Schedule below.

Boundary Plan Number 667 may be inspected at the offices of The National Roads Authority, 370 North Sound Road, or at The Lands & Survey Department, 133 Elgin Avenue, both of George Town, Grand Cayman or at the Lands Office, 255 Bight Road, Cayman Brac, or online at www.caymanlandinfo.ky under 'Road Schemes'.

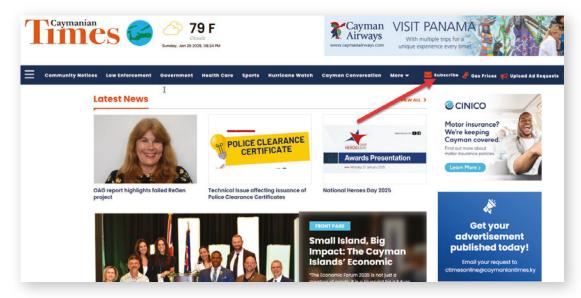
SCHEDUI E

Block	Parcel	Approximate Area loss in acres
31A	16	1.53
31A	161	0.04
31A	164	2.81
32B	15	Less than 0.01
32B	33	Less than 0.01
32B	54	0.41
32B	121	0.12
32B	139	Less than 0.01
32B	154	0.01
32B	155	0.02
32B	196	0.01
32B	219	Less than 0.01
32B	231	Less than 0.01
32B	258	0.35 (Whole Parcel)
32B	259	0.04
32B	260	0.02
32B	386	0.71
32B	410	0.03
32B	503	0.17

Made in Cabinet this 3 day of December 2024. Clerk of Cabinet



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