

Caymanian Times

Easter Edition

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2025 CARIFTA TEAM INTRODUCED



Pickleball Court for North Side

By Christopher Tobutt

The North Side District of the Cayman Islands has always been a community with heart, but now, it's also a communi-

ty with a paddle. On April 12, 2025, residents gathered to celebrate the opening of a brand-new pickleball court — a facility that promises to bring people together, inspire young athletes, and elevate the dis-

trict's reputation as a sports hub.

The event was marked by excitement and pride, with North Side's elected of-

SEE PICKLEBALL COURT, PAGE 4



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Easter In Cayman

By Staff Writer

I'm not sure about anyone else but, it seems like just a few days ago we were celebrating Easter. They say time moves faster as we get older and it seems that way to me more and more. Perhaps, it is that we are all busier than we were many years ago. We have become a split-second society where everything moves in high gear and the norm is immediate gratification. Now, that doesn't mean, necessarily, that we are more productive; just busier. This fact is more reason why we need to take a break from time to time and smell the roses. The upcoming Easter weekend affords us the perfect opportunity to do so.

In generations past, Easter brought special traditions and customs. It was a time for families to spend together; a time for reflection; and a time for getting right with God. The holy days of Good Friday and Easter Sunday, especially, were respected. People made their way to the church of their choice; at times, filling

the pews to overflowing. Children were there; parents were there; grandparents were there; aunts, uncles, cousins and neighbours were there. It was a glorious atmosphere.

Now, don't get me wrong. By no means should it be inferred that the customs and traditions of old are not in practice anymore. Nowadays, the big rage on Easter weekend is the camping scene, where families and friends camp out on the beach and cook and relax and revel together. Literally dozens of camp sites across the three islands, filled with hundreds of campers and a multitude of tents, are to be seen beginning from as early as the Wednesday before Good Friday. However, when the church doors are opened, there is still a great number of individuals who make it a point to attend. People still dress up in their Sunday best, and celebrate the reason for the holiday in the first place, Jesus dying for our salvation and rising again for our eternal life.

When I was a boy, Easter meant church on Friday and Sunday, time spent with



family, Sunday dinner, and Easter egg hunt on Monday. We were all taught the reason why Easter exists in the first place. Were there people in our community that did not partake like the rest of us? Sure. However, those were a minority few. Easter had a way of bringing families together, even estranged ones. It was a time of reconciling and healing old wounds and building bridges. Nowadays, it behoves to remember that and to make it a point to practice

the same. You see, regardless of one's own religious persuasion, Easter is a time that can be productive for community harmony. If we take the time to consider our own shortcomings and failings, and to consider that new starts are possible through forgiveness for one another, we will reap benefits galore. Perhaps, this Easter weekend, as we look up at the starlight sky from our campsite, or our yard, we will consider this for at least a moment.

MRCU Issues Mosquito Advisory Ahead of Easter Weekend

You may notice our aircraft and fogging trucks carrying out operations more frequently until we are confident that the mosquito numbers are lower.

The Mosquito Research & Control Unit (MRCU) is advising everyone that there may be more mosquitoes across all three

Cayman Islands starting around 18th April, just before the Easter holiday weekend.

This advisory comes after heavy rain on 7th April, combined with high tides, which caused flooding in some low areas. These flooded areas are perfect places for mosquitoes to lay their eggs. Normal-

ly, mosquitoes start to hatch and become adults about 10 to 11 days after flooding, so we expect to see more mosquitoes by mid-April.

To help stop this, MRCU has already treated all islands, including Grand Cayman, Cayman Brac, and Little Cayman, by spreading a special substance that kills mosquito larvae (the baby mosquitoes before they grow into adults). This treatment helps stop the mosquitoes from hatching. MRCU will continue treating areas across all islands over the next week. But even with these efforts, we still expect more mosquitoes to appear from 18th April.

You may notice our aircraft and fogging trucks carrying out operations more frequently until we are confident that the mosquito numbers are lower. These treatments are part of our ongoing efforts to keep the mosquito population under control.

We encourage everyone to download the MRCU app for real-time updates and notifications, and to join our MRCU WhatsApp channel for the latest news and alerts. If you notice increased mosquito biting, please email us at MRCU@gov.ky





with details of the time and location. This helps us build valuable data to respond appropriately and manage mosquito control more effectively.

What You Can Do if You Are Camping Over Easter: If you plan to camp outside over the Easter weekend, MRCU suggests taking these steps to avoid mosquito bites:

- Use insect repellent with DEET or picaridin to keep mosquitoes away.
- Wear long-sleeved shirts and trousers, especially at dawn and dusk, when mosquitoes are most active.
- Use mosquito nets if you are sleeping outdoors.

MRCU is working hard to protect everyone from mosquitoes and to keep their numbers down. We ask everyone to help by following these simple steps to reduce mosquito bites. Together, we can keep our community safe.



Business Survey 2025

Your Response Matters!

In 2023, total foreign exchange revenue from Cayman's export of services totaled CI \$3.7 billion.

Foreign Exchange Revenue from Services

Category	2022	2023
Financial & Insurance Services	1,950.5	2,057.2
Travel	537.2	672.3
Accounting, Legal & Other Business Services	812.4	858.5
Other Services	109.1	120.7

Did the Cayman Islands revenue from export of services increase or decrease in 2024?

The annual Balance of Payments (BOP) Survey collects information necessary for recording the Cayman Islands residents' foreign transactions with the rest of the world.

The survey runs from 7 April to 13 June 2025.

Data collected for the BOP survey is **CONFIDENTIAL** under the Statistics Act (2016 Revision) and is **EXEMPT** from the Freedom of Information Act.

Better Data...Better Decisions...Better Business

For assistance or enquiries, please visit www.eso.ky or call 244-4600.



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Emancipation Day 2025 Events Announced



In honour of Emancipation Day 2025, the Ministry of Youth, Sports & Heritage is excited to share the Schedule of Events. This year's theme, "Unity: Strengthening Our Legacy," marks the second official commemoration of Emancipation Day since its reinstatement by Cabinet. Emancipation Day 2025 focuses on unity, encouraging everyone to reflect on our shared history, celebrate the progress we have made as a community, and continue building toward a brighter, more inclusive future.

This year's events will take place from Friday, 2 May – Sunday, 11 May 2025 and will kick off in Grand Cayman and conclude in Cayman Brac.

- 345 Day**
- The schedule of events includes 345 Day on Friday, 2 May. The public is encouraged to dress in their #caymanianproud shirts, national dress or wear blue, white or red to show national pride. For those available there will be a photo opportunity taking place at 9am in front of the Government Admin. Building. Persons are encouraged to take their own photos and tag the Ministry's Instagram account @mysch_cayman.
- Cayman Carnival Junior Batabano**
- Historically, throughout the region carnival is marked as a celebration of freedom and as such the Ministry is pleased to support Cayman Carnival Junior Batabano, which takes place on Saturday, 3 May from 3-7PM on Cardinal Avenue.
- Opening Church Service at Webster's Church**
- Join us on Sunday, 4 May for the Opening Church Service 11:00 AM at Webster's Church, Bodden Town.

SEE EMANCIPATION DAY, Page 4

Calendar of Events

Emancipation Week

Unity: Strengthening Our Legacy

MAY 02	345 Day Photo Op at Government Administration Building 9am
MAY 03	Cayman Carnival Junior Batabano Cardinal Avenue, George Town 3pm-7pm
MAY 04	Opening Church Service Webster's Church, Bodden Town 11am-1pm
MAY 05	Emancipation Day Commemoration Cardinal Avenue, George Town 2pm-8pm
MAY 08	Speaker Series x The Link Up Podcast Harquail Studio Theatre, George Town 6pm
MAY 10	Emancipation Day Commemoration Watering Place Gardens, Cayman Brac 2pm-8pm
MAY 11	Closing Church Service Bethel Baptist, Cayman Brac 11am-1pm

Ministry of Youth, Sports & Heritage

Runnin' in di Republic

... is a West Bay ting

2025

Saturday, May 17, 2025

Starts and ends at Ristorante Pappagallo, Conch Point Road, West Bay

CUC WEST BAY SUNRISE 5K

For the 8th successive year, CUC is taking to the streets in West Bay on **Saturday, May 17, 2025** for a fun run and walk as we raise money for the Sunrise Adult Training Centre and Cayman Athletics. Everyone is welcome to join us.

- Course:** Starts and ends at Ristorante Pappagallo, Conch Point Road, West Bay.
- Start Time:** **6:30 a.m. for runners and walkers.** Check-in time starts at **5:30 a.m.** (participants must check-in with their race bibs, which they receive when collecting their 'power bags' and t-shirts from CUC). This is a timed event. Race bibs have an embedded timing chip and must be worn on the front of your shirt. Race results are published by Race Caribbean on their website at www.racecaribbean.net. **Note: Check-in for all participants closes at 6:15 a.m. SHARP on the morning of the event.**
- Fee:** C\$15 Adults and C\$10 Youth (Under 17).
- Registration:**
- 1) Register and pay online at www.racecaribbean.net.
 - 2) Download the PDF form from CUC's website at www.cuc-cayman.com (click on "Community Involvement" under the "About Us" tab on the Home Page, scroll down and click on "Events"). Complete, scan and e-mail the form to communications@cuc.ky or internalcommunications@cuc.ky.
 - 3) Forms can also be dropped-off and payments made by cash or cheque (payable to CUC) at CUC's Administration Building on North Sound Road from **Thursday, May 1 to Friday, May 9 between 9:00 a.m. and 3:00 p.m.** **Participants who register online must collect their race bibs, t-shirts and 'power' bag from CUC between May 1 and May 9. Note: There will be no registrations accepted after May 9 or on the day of the event.**
- Amenities:** Participants will receive a t-shirt (while supplies last and sizes are not guaranteed), participation medal and 'power' bag. Light refreshments will be provided and trophies for the fastest male and female walkers and runners in the Adult and Youth (Under 17) divisions will be presented at the end of the event along with a number of Spot Prizes including vouchers for Cayman Airways and CUC Gift Certificates (you must be present to win).
- Contacts:** CUC's Communications Team at communications@cuc.ky, internalcommunications@cuc.ky or Cayman Athletics at gensec@athletics.org.ky or dial 914-1110.

CUC

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► Eric Green cuts the ribbon to the new Pickleball Court in North Side



► Jay Ebanks, who has been the driving force behind the new pickleball court

A Game-Changer for North Side: The New Pickleball Court



► Eric Green starts playing pickleball with a North Side resident



► The people of North Side came to see the official opening of the new pickleball court

CONTINUED FROM **Page 1**

ficial, Jay Ebanks, leading the charge. Ebanks spoke about the importance of providing facilities like this, especially for children and young people. “Sports are more than just games,” he said. “They’re opportunities — for growth, for connection, and for building a brighter future.”

During a brief speech Mr. Ebanks assured the people of North Side: “Whatever North Side Needs and North Side wants, I’ll be here to make sure that they get it.”

Mr. Ebanks thanked the attendees for their support, and named several North Side residents who had helped the community again and again.

The new pickleball court stands alongside the district’s basketball court, creating a dynamic sports area near the recently added cabanas and public toilets. This transformation has turned the space into a welcoming haven for families, athletes, and anyone looking to enjoy the outdoors. The cabanas, located on one side of the road, offer shade and comfort, while the sports facilities on the other side provide opportunities for recreation and competition.

The area’s proximity to the popular Over the Edge restaurant adds to its appeal, making it a vibrant hub for both locals and visitors.

One of the highlights of the opening event was a demonstration by Eric Greene, a ranked pickleball player in the Cayman Islands. Greene said: “I think that there is great potential for pickleball. Thank you, Jay, and keep doing what you’re doing.”

Greene cut the ribbon to the smart-looking new court, and immediately started playing pickleball with a very happy North Side resident. Greene’s skill and enthusiasm captivated the crowd, showcasing the potential of pickleball as a sport that’s both accessible and exhilarating. Greene, who has represented the Cayman Islands in an international competition here at Cayman Pickleball in George Town, back in February, is a testament to the heights that local athletes can achieve. His presence at the event underscored the court’s role as a stepping stone for aspiring players. Ebanks remarked, “Having someone like Eric here shows our young people what’s possible. It’s about inspiring the next generation.”

As the sun set on the opening day, the court was already buzzing with activity. Children laughed as they learned the basics of pickleball while seasoned players tested their skills in friendly matches. The atmosphere was one of joy and camaraderie — a reflection of what the court represents.

The new pickleball court is more than just a place to play; it’s a symbol of progress, unity, and the power of community. It’s a reminder that when people come together with a shared purpose, incredible things can happen. And for North Side, this is just the beginning.

Emancipation Day

CONTINUED FROM **Page 3**

Emancipation Day Commemoration in Grand Cayman (Official Public Holiday)

Monday, 5 May 2025 from 2-8pm is the Emancipation Day Commemoration event

where the Ministry will officially open the Emancipation Centre, which will be located in the former Pirates Week office. The opening of the Centre will be followed by commemorative activities such as Catboat rides, Maypole dancing, artisan corner, traditional games, heritage displays, food sales and fireworks.

Speaker Series x The Link Up Podcast

The Ministry has partnered with The Link Up Podcast to present a speaker series to dissect Emancipation in the Caymanian context. The Speaker Series will take place on Thursday, 8 May at 6pm at the Harquail Studio Theatre.

Cayman Brac Emancipation Day Events

Cayman Brac’s Commemoration event

begins on Saturday, 10 May at Watering Place Gardens from 2-8pm. A Closing Church Service will be held on Sunday 11, May at Bethel Baptist Church starting at 11am.

Follow @mysch_cayman on Instagram and the Ministry of Youth, Sports & Heritage on Facebook for more Emancipation Day updates.

Are you interested in engineering, technology and/or infrastructure?

FLOW/C&W is looking for individuals to join our Technology & Infrastructure (T&I) Apprenticeship Programme

The purpose of this Apprenticeship Programme is to engage and upskill the talent pool in the Cayman community as part of our promise to give back and to develop Caymanians in preparation for available roles in the workplace.

Apprentices will have an opportunity to gain valuable work experience and institutional knowledge in areas similar to their disciplines or interests in the area(s) of engineering, technology and infrastructure.

The programme will target persons who graduated within the last five years and are looking for gainful and full-time employment. As we are building future leaders of our organization, successful candidates will be selected from among graduates of local and international Community Colleges and Universities. This program is being geared towards Caymanian nationals and individuals who have the right to live and work in Cayman.

The programme will run for 2 years and apprentices who perform well within a set of criteria will have the opportunity to become permanent employees once there are vacancies available.

To apply

Submit the following to debra.alexander@cwc.com by 30 April 2025

- Local University/College/ High School graduation (recent five years) certificate
- 5 CXC's including English and Mathematics
- Copy of valid Cayman Islands passport and/or proof of status Copy of any travel visas
- Copy of valid driver's license Current police clearance
- 2 letters of recommendation
- Cover letter (email) stating why you are interested in this programme and what makes you stand out as a candidate

Selection Criteria

- Candidates should satisfy the following minimum criteria
- Local University/College/ High school graduates (recent five years)
- 5 CXC's including English and Mathematics Between the ages of 18 and 25
- Medically fit to carry out the role
- Be willing, available and capable to work in Cayman if placed
- Be willing, available and capable to travel to other LLA markets should the need arise



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Department of Agriculture's Animal Welfare & Control Unit and Public Works Launch Dog Waste Bin Initiative to Promote Cleaner Public Spaces in the Cayman Islands



► Launched Waste Bin Initiative

The Cayman Islands Department of Agriculture's Animal Welfare and Control Unit, in collaboration with the Public Works Department's Parks, Cemeteries, and Recreation Unit, is pleased to announce the launch of the **Dog Waste Bin Initiative**.

As part of this initiative, **21 dog waste bins** have been installed at key public locations across Grand Cayman, from East End to West Bay. These locations include **high-traffic dog-walking areas** such as the South Sound Boardwalk and Seven Mile Public Beach, among others.

The Dog Waste Bin Initiative aims to:

- **Enhance public health and sanitation**

tion by providing proper receptacles for dog waste.

- **Reduce disease transmission risks** to both animals and humans.

- **Encourage legal compliance** with proper waste disposal regulations.

- **Protect the natural environment** by keeping public spaces clean.

The Animal Welfare and Control Unit encourages all dog owners to **use these designated bins** to dispose of canine waste responsibly and in accordance with the law.

"At the Department of Agriculture, we are committed to promoting responsible animal care and public safety, aligning with



► Waste Bins Installed

our long-term vision of a sustainable and healthy Cayman Islands. The Dog Waste Bin provides the necessary infrastructure to help dog owners properly dispose of waste, ensuring a cleaner and healthier Cayman for both residents and visitors. We urge dog owners to take full advantage of these facilities and help us protect our public spaces for future generations", said Director of Agriculture, Brian Crichlow.

"The Department of Agriculture's Animal Welfare and Control Unit remains committed to improving the daily lives of all community members — both human and animal," said Dr. Ashli Welcome, Team Lead

along with SAWO Mr. Erik Bodden, for the initiative. "This project is an important step toward a cleaner and healthier Cayman Islands."

For more information on the initiative and a full list of bin locations, please contact the Animal

Welfare and Control Unit at:

Telephone: 345-928-1153 / 345-947-3090

Email: reportanimalcruelty@gov.ky

Dog waste bin locations:

- WB Cemetery Beach Parking Lot (By Fire Station)
- Christopher Columbus Beach Access
- WB Cemetery/Beach - Across from Fire Station

- Seven Mile Public Beach
- Governor's House Public Beach
- Jefferson Public Beach Dock/Ramp

George Town:

- Spotts Beach/Dock
- Smith Cove Beach
- South Sound "Consuelo" Beach
- South Sound Boardwalk
- South Sound Cemetery Beach

Bodden Town:

- Newlands Dock/Ramp
- Coe-Wood Beach/Dock/Ramp
- Governor Russell's Beach

North Side:

- Starfish Point Beach/Dock
- Cayman Kai (Miller's) Public Beach
- Kaibo Public Beach/Dock/Ramp
- Old Robin Road Beach

East End:

- Colliers Public Beach/Dock
- Heritage Field Beach/Dock/Ramp
- Wreck of the Ten Sails Park

Cayman Starts Q1 2025 with Encouraging Growth in Insurance Sector



► Kieran Mehigan - IMAC Chair

The Cayman Islands Monetary Authority (CIMA) has released its Q1 2025 licensing statistics, revealing the issuance of five new international insurer licenses between January and March: two Class B(i) and three Class B(iii) licenses, with six additional licenses approved in principle and nine further applications currently under review. These figures reflect continued interest in the Cayman Islands as a leading international insurance domicile and signal positive momentum for the remainder of 2025.

With the addition of these new licenses, the number of Class B, C, and D insur-



► Scenic View of the Cayman Islands

ance companies licensed in the Cayman Islands has reached an impressive 701, with approximately \$41bn in premiums written and \$153bn in total assets.

Class B(iii) licenses, which include reinsurers, continue to show notable growth, underscoring Cayman's increasing appeal as a reinsurance hub. This trend is expected to continue and will be a key focus at the second annual CIRCA conference, ReConnect, taking place at The Ritz-Carlton, Grand Cayman, from April 10th-11th, 2025.

"It's encouraging to see the number of licensees surpass 700 for the first time since 2018, following a period of Mergers and Acquisitions activity in the healthcare industry. Cayman's international insurance industry remains vibrant and well-positioned for further growth, something we look forward to showcasing this week at ReConnect and again on December 2nd-4th at the Cayman Captive Forum", said Kieran Mehigan, IMAC Chair.

The Insurance Managers Association of Cayman (IMAC) represents the internation-

al insurance industry in the Cayman Islands. IMAC liaises with government and the regulator on the industry's behalf and promotes innovation and international competitiveness to maintain Cayman's advantageous market position. The Cayman Islands is one of the largest domicile in the world for captives and a dominant jurisdiction for health-care captives, group captives, catastrophe bonds and international reinsurance.



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CAYMAN AT THE CROSSROADS. LET YOUR VOTE COUNT

Now that campaigning for the 2025 election campaign is into the final furlong, it will be all to play for between now and Election Day on April 30th.

Over the past weeks, it became apparent that the gloves were indeed coming off. What at one stage looked like a radical shift from the 'independents-driven' politics of recent Cayman history to a more party-centred approach might have lost some of its resonance.

There are still a handful of political heavy hitters holding their own and hoping for an inroad into government.

Their numbers might be smaller compared to the past several elections but their influence should not be ignored.

Indications at this stage point to political accommodations and marriages of convenience to form the next government.

The notable change is that this election is being contested for the first time in many years by three established political parties (as far as we can tell, not having seen their constitutions).

Whichever party forms the next government (we are confident that it will be a government led by one or a coalition of parties and independents) they will have to roll up their sleeves straight away to tackle the global issues confronting Cayman.

And these are indeed global issues both external in their source and local in their scale.

For possibly the first time there will be no time for a 'settling in' grace period.

Most of these issues have been highlighted in the campaign; from the recent indication that CIG has run up a massive budget deficit, immigration reform, the cost of living, education reforms, healthcare reform, pensions...the list is longer and they all demand immediate attention.

How the voters decide on the referendum questions of the cruise pier (which got minimal attention during the campaign), decriminalisation of cannabis and gambling(which received little or no attention) will also factor in.

Plus, on top of all that is the very future of Cayman as a recognised first-world player in the emerging new global reordering.

The impact on Cayman of the new trade war and 'death of globalisation' as the British Prime Minister put it, could be devastating if not carefully and skillfully managed.

The combination of those requires the best of our best in government.

That's why voter apathy based on any crystal glass gazing predetermination of the outcome of the election must not be encouraged.

Every election is important. But this one on April 30th 2025 carries more implications for the future of Cayman than any other in our recent history.

Go out and vote. It's more than a privilege. It's your responsibility.

With Cayman at the crossroads, the future is really in your hands with that vote that you will cast. Make your mark. It matters.

It's your right.
Raise your voice.
VOTE! 

▶▶▶ elections.ky





ELECTIONS OFFICE
CAYMAN ISLANDS ▶▶▶



The 37th Season of Dance

Saturday, May 3rd at 7pm
Sunday, May 4th at 5pm
Harquail Theatre

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ACT Urges Caymanians: Don't Be Misled by Misleading Cruise Arrival Statistics

February's Numbers Don't Tell Paint an Accurate Picture – Cruise Tourism Trends Show the Urgent Need for Cruise Piers

The Association for Cruise Tourism (ACT) in the Cayman Islands is cautioning the public not to be misled by recent headlines claiming that cruise tourism is rebounding. While the Department of Tourism reported a 22% increase in cruise arrivals in February 2025 compared to February 2024, ACT urges voters to take a closer look at the data – and the context behind it.

A one-month increase does not equal long-term growth, especially when last year's figures were artificially low, argues ACT. In February 2024, weather disruptions caused 15 missed cruise calls. If those calls had not been missed, the number of ship calls would have been 56 – just one more than February 2025, which recorded 55 calls.

Looking at pre-pandemic data puts Cayman's current cruise trajectory in stark perspective.

- February 2018: 220,603 cruise passengers on 80 ships
- February 2019: 197,234 passengers on 71 ships
- February 2023: 148,968 passengers on 55 ships
- February 2025: 145,594 passengers, on 55 ships



► Joseph Woods, Former Acting Director, Cayman Islands Port Authority

on 55 ships

ACT Steering Committee member Joseph "Joey" Woods, former Acting Director for the Cayman Islands Port Authority, said: "The figures for 2023 show that there were 55 calls in February 2023, the same

amount in February 2025. The passenger count in February 2023 was slightly more than the passenger count in February 2025. So would you say that's a rebound? Nope."

Woods added that the outlook for the

rest of the year is grim. "When you look at August 2025, there are only 12 scheduled calls from just six ships. That's shockingly low – and it's going to remain painful for Caymanian businesses as cruise arrivals continue to decline year after year," he said. "Somehow, ACT opponents believe Cayman's status as a marquee destination will magically guarantee cruise visits. The reality is quite the opposite – without proper infrastructure, the ships will keep bypassing us."

The public is reminded that without a cruise pier, the Cayman Islands' ability to attract and retain the largest and most financially impactful ships is at serious risk.

"The idea that Cayman can sustain its cruise industry 'as is' is not only misleading – it's dangerous," affirmed Ellio Solomon, Executive Program Manager of ACT.

ACT urges voters to consider the full picture ahead of the upcoming April 30 referendum on whether the Cayman Islands should proceed with cruise berthing infrastructure. "Cayman needs cruise piers to stay in the game, and we firmly reject the sanctimonious false narratives being peddled by opponents of cruise tourism," he added.

DES Introduces New Management Information System in Schools

The Ministry of Education (MOE) and Department of Education Services (DES) today announced the implementation of Arbor, a modern cloud-based system, designed to modernise and simplify how schools manage student data, academic performance, administrative tasks, and overall operations, across all government schools in the Cayman Islands.



► Acting Chief Officer in the Ministry of Education

The phased implementation began in primary schools in March, with secondary schools scheduled to adopt the new system by the end of May. Virtual training sessions were conducted for senior primary school staff in February, with similar sessions held in March and April for secondary school leaders.

Once the system is fully operational and primary school staff have become proficient with the programme, parents and guardians will receive login details to access the dedicated parent portal and mobile application.

"While Everest has served us well for many years, we needed a new system that can accommodate the growth and evolving needs of our schools said Ms. Lyneth Monteith, Acting Chief Officer in the Ministry of Education. "Migration of our schools' information systems to Arbor will enhance technology and streamline operations in our schools."

Director of Education Services, Mr. Mark Ray commented on the system's benefits for teachers: "Arbor will reduce the administrative burden on our educators by automating routine tasks

such as attendance tracking, grading, and reporting. This means our teachers can dedicate more time to what truly matters—instructing our students and supporting their development instead of managing paperwork."

Arbor will further enable educators to record and analyse students' progress, assessments, and reports in real time, while assisting administrators to automate timetabling processes.

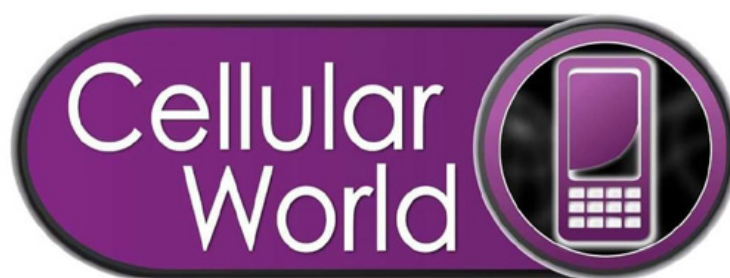
Parents will gain access to their child's enrollment records, attendance, behaviour reports, and can communicate directly with the school through

the mobile app.

Additional features include the ability to schedule parent consultations, send email notifications, and view student reports. The fully cloud native platform ensures a streamlined access experience for all users.

"Arbor ultimately aims to improve parental involvement, enhance student engagement, and foster a collaborative learning environment throughout government schools in the Cayman Islands," Mr. Ray added.

To learn about other Department of Education initiatives at schools.edu.ky.



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CRUISE SHIP SCHEDULE — WEEK — APRIL 21 - 25



Monday	Tuesday	Wednesday	Thursday	Friday
21	22	23	24	25
Radiance of the Seas	Disney Treasure	Carnival Horizon	Carnival Venezia	Grandeur of the Seas
		Celebrity Reflection		
		Norwegian Getaway		
Total Passengers	Total Passengers	Total Passengers		
2,500	3,466	11,731	4,072	2,446

CCMI Statement – April 2025 Public Referendum on Developing Cruise Berthing Infrastructure in the Cayman Islands

The Cayman Islands and its gorgeous beaches have been built over tens of millions of years by the stony limestone skeletons of millions of coral reef organisms. It is these corals and skeletal organisms that break down from natural physical and biological processes to produce the sand on our beaches. The longer-term impact of the proposed cruise berthing infrastructure and the associated activities that could impact Cayman’s coastline and marine environment require careful consideration. It is possible that activities such as removal of depositional material, which is an important part of the overall sand budget and contributes to the formation of the beaches, Cayman’s most iconic tourism product, could have substantial detrimental effect.

The environment of the Cayman Islands is an intrinsic part of the identity of the islands and critical to the lives, livelihoods, and lifestyles of Cayman citizens and residents. The Central Caribbean Marine Institute (CCMI) maintains that development and a healthy environment are not mutually exclusive. Effective environmental management does not hinder growth; it is arguably the most important element to ensure continued growth for the future of the Cayman Islands. However, with minimal available information about the plans for cruise berthing infrastructure, ensuring that these plans include environmental considerations and voting without this information is challenging.

At present, little to no information



about what the cruise berthing project might look like is in the public domain. To date, no draft plans covering location, size, scope, and environmental impact have been released. It is CCMI’s belief that all government and private entities should have a full understanding regarding the impact of human activities on precious coral reef ecosystems and the potential cascading effect that damaging coral reefs will have on our oceans.

With the current information available, it is not possible to make an informed and evidence-based decision that adequately considered the trade-offs between environmental damage and development to ensure the best outcome for the people of the Cayman Islands.

Issues such as coral bleaching and loss and extensive coastal erosion are at the forefront of many Cayman Islands residents at this time. These pressures that threaten key economic sectors and ways of life in our islands only increase the need for evidence-based decision making, informed by expert scientific advice, to ensure that short-term developmental gain is not prioritised over the long-term well-being of a society that is underpinned by its environment in so many ways.

Creative Competitions to Honour Emancipation Day 2025

The Ministry of Youth, Sports & Heritage is excited to announce the theme for Emancipation Day 2025, 'Unity: Strengthening Our Legacy.' The theme highlights the unique journey of our foreparents who overcame adversity paving the way for an inclusive, diverse, unified community. To bring this year's theme to life the Ministry is launching four creative competitions, inviting the public to interpret the theme through artistic expression.

Winners of the Poetry and Poster design competitions will receive:

- First Place: CI\$800
- Second Place: CI\$500
- Third Place: CI\$300

Winners of the Jingle and Art competitions will receive:

- First Place: CI\$3500
- Second Place: CI\$2500
- Third Place: CI\$1500

The competitions will feature the following categories:

- Poetry (17 and under)
 - o Must capture the spirit of 2025 Emancipation Day theme, 'Strengthening Our Legacy' and can be written in any poetic form (e.g., free verse, sonnet, spoken word, etc.).
 - o Poem must be a minimum



of 12 lines and a maximum of 40 lines.

- o Entries must be original, unpublished, and created specifically for this competition.

- o The poem should be submitted in a PDF.

- Poster design (17 and under)

- o Must visually capture the spirit of the 2025 Emancipation Day theme 'Strengthening Our Legacy' and must include the text 'Emancipation Day

2025' along with the theme.

- o Designs may be Tabloid sized (11" x 17") or bigger in portrait or landscape format.

- o Can be created using digital tools (Photoshop, Canva etc.) or traditional methods (hand-drawn, painted, etc.).

- o Submit a high-resolution digital file (JPG, PNG, or PDF).

- Jingle (Adults 18+)

- o Must include lyrics and melody that reflect the theme 'Unity: Strengthening Our Leg-

acy.'

- o No explicit language or inappropriate content.

- o The jingle should be catchy, positive, and easy to remember.

- o Entries must be original, unpublished, and created specifically for this competition.

- o Songs may be performed acappella or with instrumental backing.

- o Submit as a high-quality recording with a private You-

Tube or Vimeo link.

- o Include a written copy of the lyrics in a PDF.

- Art (Adults 18+)

- o Must visually capture the spirit of the 2025 Emancipation Day theme 'Strengthening Our Legacy'.

- o Accepted mediums: painting, drawing, mixed media, digital art, sculpture.

- o Artwork should be no smaller than 2ft x 3ft and no larger than 6ft x 4ft.

- o Sculptures or 3D work must be a minimum of 3ft and must be freestanding.

- o An image of the artwork should be submitted via email.

Submit entries to YSHNationalEvents@gov.ky by

Wednesday, 29 April 2025.

Winners will be announced at the Emancipation Day Commemoration on Monday, 5 May 2025.

The Ministry is looking forward to sharing more information on events taking place during the week of Emancipation Day. The public is encouraged to follow @mysch_cayman on Instagram and Ministry of Youth, Sports and Heritage on Facebook or visit www.gov.ky/ysch for the latest updates.

KIDS Poster Competition

Unity: Strengthening Our Legacy

Competition Closes on the 29th of April 2025

To commemorate Emancipation Day 2025, the Ministry of Youth, Sports & Heritage invites children 17 and under to participate in our Poster competition.

The theme, **Unity: Strengthening Our Legacy**, honours the resilience of our foreparents, who overcame adversity to build a strong, unified Cayman. Our diverse heritage reflects their legacy, as people of all backgrounds continue to shape a vibrant and inclusive community.

Submissions must visually capture the spirit of the 2025 theme, 'Strengthening Our Legacy,' and must include the text 'Emancipation Day 2025' along with the theme.

gov.ky/ysch

Ministry of Youth, Sports & Heritage
Cayman Islands Government

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Submissions must capture the spirit of the 2025 theme: Unity: Strengthening Our Legacy and can be written in any poetic form (free verse, sonnet, spoken word etc.)

gov.ky/ysch

Ministry of Youth, Sports & Heritage
Cayman Islands Government



**Proven
Stable
Leadership**

Happy Easter Cayman

As we gather with our loved ones this Easter, we are reminded of the power of hope, the strength of faith, and the beauty of renewal. Easter is a time to reflect on the blessings in our lives, to come together in unity, and to look forward with hearts full of gratitude and purpose.

In the face of challenges, our Caymanian spirit has always remained strong—rooted in compassion, resilience, and community. Let us continue to support one another, uplift our neighbours, and embrace the values that make our Islands so special.

On behalf of the People's Progressive Movement (PPM), I wish each of you a joyful and peaceful Easter. May this season bring renewed strength, love, and light to your homes and hearts.

God bless you, and God bless the Cayman Islands.

- Joseph "Joey" Hew
Political Leader of the PPM





► Lead table edited final

Excelencia! - The Spanish Quiz Competition 2025



► To our Key Sponsor Feed Our Future

National Spanish Quiz Competition (NSQ) 2025 - From a Cocoon to a Butterfly

Desire ignites motivation, but it is determination and unwavering commitment

to excellence that led to the success one seeks. This philosophy was echoed at the recent National Spanish Quiz Competition, showcasing the remarkable growth and enthusiasm surrounding the event.

The Spanish Department proudly hosted its inaugural Spanish Quiz competition at the Old John Gray campus, evolving from an inter-academy event into a national competition that has captivated schools across the Cayman Islands. This year, the competition expanded to include more primary schools, reflecting the commitment to fostering excitement and interest in Foreign Language learning among students.

The growth of the Spanish Quiz is noteworthy, soaring from four participating schools in 2023 to fifteen in 2025. The competition moved from the performance hall to the gymnasium this year, accommodating participants, spectators, dignitaries, parents, PTA representatives, cheerleaders, and well-wishers. The gymnasium was transformed into a vibrant space; adroitly decorated, ready for an academic yet diverting competition.

National Inter-Primary Division Highlights

This year, eleven (11) primary schools participated, including all ten

government schools: John A Cumber, Marie Martin, Prospect, Red Bay, Joanna Clarke, Theoline McKoy, Edna Moyle, East End, Spot Bay, and West End primary schools. Notably, Cayman Academy, a private institution, joined the competition as well. Theoline McKoy, under the guidance of teacher Jesse Amador, emerged victorious, claiming the coveted trophy after a riveting buzzer round. Sharon Marie Martin secured second place, while Joanna Clarke Primary shone brightly as well placing 3rd. The MVP from Theoline McCoy Primary expressed overwhelming joy upon receiving an iPad. Sir John A. Cumber won the Team Spirit Award.

Thanks to generous sponsors such as Care Pharmacy, the Spain Consulate, Mr. Fred Dallas, Ms. Sharon Marie – Martin, General Maintenance, and the John Gray High School PTA, the event was a resounding success. Special acknowledgment goes to Feed Our Future for being the key sponsor this year.

SEE EXCELENCIA, PAGE 13



► Champion JGHS NSQ 2025

Excelencia

CONTINUED FROM Page 12

Teachers and students expressed their gratitude for the calibre of the competition, praising the atmosphere, entertainment, prizes, and culinary delights. Ms. McGraw noted the positive impact of the event on student engagement, fostering collaboration among educators across different levels of the education system.

Voices from the Participants

Julia Meyerhof from John A Cumber Primary School shared, "It was such a wonderful event! I feel so inspired - so do the students!"

Sheriah Patterson from TMPS remarked, "I was very excited... we came first in the competition, and we are very happy about that."

Michaela Powell-Martinez added, "The experience was very different... What matters is that we tried our best."

Jayda McCoy, the Head Girl at TMPS, reflected, "My experience was really good. I am grateful that my team got first place..."

Mrs. Amador, Spanish Teacher at Theoline McCoy and Joanna Clarke Primary Schools, expressed her heartfelt gratitude, stating, "This was our first time participating, and the experience was truly remarkable."

National Inter-Secondary Division Results

In the National Inter-Secondary Division, Cayman Academy secured third place, Clifton Hunter High School came in second and won the Team Spirit Award, while John Gray High School claimed victory for the third consecutive year with an impressive total of 73 points.

Kylen McLean, the NSQ Team Captain from John Gray, shared his excitement: "When Ms. Stewart called us onto the stage, we were confident that we won. It was a feeling that words cannot explain."

Maria De La Cruz Ramirez, Captain from Clifton High School, reflected on her experience, highlighting the camaraderie and lessons in teamwork and sportsmanship learned throughout the competition.

Levermore-Stewart, the Subject Lead for Spanish at John Gray High School and organizer of the event, emphasized the importance of such competitions in developing students' skill sets,

encouraging collaboration, and fostering resilience.

Gratitude and Acknowledgments

The success of the Spanish Quiz Competition is a testament to the dedication of educators and sponsors alike. Levermore-Stewart recognized the contributions of various individuals and teams, expressing profound appreciation for their efforts in making this vision a reality. "What you're building never matters as much as who you're building it with." - Tony Fadell in Build. Such an honour to achieve this success with the many educators who invested time and energy into this competition. Thanks to all the Ministry officials who attended. Thanks to Dr. Richard Wildman, Director of Teaching and Learning, for his opening remarks expressed Levermore-Stewart (the Subject Lead for Spanish at JGHS and organizer of the competition).

Thanks to the John Gray family! To- Ms. Eldemire(always going above and beyond), Mrs. Holloway-Williams, Mr. Lawrence, Ms. K. Brown(your craft is exceptional), Mr. Copeland, Mr. Brown, Ms. N. Ebanks (Quiz mistress extraordinaire), Mrs. S. Jones, Ms. M. Anderson, Pastor Feare, Ms T. Robinson, Mrs. Lalor-Brown, Mrs. Cummings, Mrs Bent-Christian, Ms. T. Grey, Dr. Lawrence, Mrs. P. Hanson, Mr. Chambers, The superb PE Department, Mr. Heistand, Mrs. Marva Reid, and the PTA team, Mr. Jefford- Fredricks, Mr. Chad and the phenomenal IT team! THANK YOU!!

"Events like these augment study skills, encourage collaborative facilitation, develop leadership skills, and fortify resilience," Levermore-Stewart stated, celebrating the accomplishments of the students who continue to shine.

To the Spanish Department!

Congratulations to the sedulous ladies in the Spanish department- Mrs. Watson, Mrs. Jordan, Mrs. Tomlin, and Ms. D'Aguiar!

I have enormous respect for the ingenuity, originality, and sheer determination of educators. On Wednesday, March 12, 2025! All the teachers who facilitated this event epitomized such and this is remarkable. Again, thanks to all involved in making a talk, a dream, a vision a reality! said the educator extraordinaire, Levermore-Stewart.



► Joanna Clarke Primary - 3rd place winners



► Champions



► Theoline McCoy- First Place Primary



► Winners TMPS

MOTP Visitor Experience Development Grant (VEDG) Programme Returns

The Ministry of Tourism and Ports (MOTP) is pleased to announce that the application period for the second offering of the Visitor Experience Development Grant (VEDG) programme will open on Tuesday 15th April, 2025.

The VEDG programme is designed to support Caymanian entrepreneurs, micro and small businesses in the tourism sector with the funding needed to create new and authentic visitor products and services, to expand the tourism offerings in the Cayman Islands.

Results from the 1st Cohort:

First introduced in September 2024, the programme's initial offering was a success, with 110 applications being received from the public. The application process involved a six-week submission period, and was followed by a structured, formal evaluation process.

A financial and technical assessment was then completed by the Cayman Islands Centre for Business Development (CICBD), with top applicants proceeding to final



► Hon. Kenneth Bryan

round, with scoring by a panel from the Ministry of Tourism and Ports (MOTP) and the Department of Tourism (DOT).

Fourteen successful applicants were awarded grants of up to CI\$50,000 for a variety of business concepts, including

technology (app development), culinary, watersports, art and crafts and traditional music/entertainment.

To support the success of these new endeavours, the awardees will receive ongoing monitoring and evaluation by the MOTP, ensuring they have a high level of customer service skills and relevant cultural knowledge which they can impart to their clients.

Another element of the funding agreement requires awardees to undergo training sessions as directed by the Ministry, in partnership with the Cayman Islands Centre of Business Development (CICBD). Continued monitoring will also ensure that funds awarded are being used in the manner they were prescribed for.

Minister of Tourism's remarks:

On the programme, Deputy Premier and Minister of Tourism Hon. Kenneth Bryan expressed "This grant programme is unlike anything we have offered before – and I'm very pleased that we are able to offer it to the Caymanian people once again.

It is increasingly important to have diversified and authentic tourism products for our visitors to experience Caymanian hospitality and culture. I look forward to seeing the present awardees thrive and wish them every success with their new business endeavours.

Eligibility Criteria:

To be eligible for the Visitor's Experience Development Grant, applicants must meet the following criteria:

- Be 100% Caymanian-owned and staffed per the Immigration (Transition) Act (2022 Revision).
- Offer new products/services aimed at international visitors.
- Be compliant with all relevant licensing and statutory requirements as stipulated under the Trade and Business Licensing Act and other relevant statutory requirements.
- Complete the application form in its provided format. Only one application per owner may be submitted.

Application Process:

The VEDG programme is open to receive applications for a 6-week period, from April 15th to May 30th. Interested parties must complete the online application form available at www.ourcayman.ky/VEDGP and provide all the requested documents to submit their application. Only complete

applications will be considered.

Applications received will be subjected to the review process set out below.

Review Process:

1. Submission Stage: Applicants must complete the online application form, attach all required supporting documents, and submit it by the specified deadline.

2. Evaluation Stage: A panel consisting of representatives from the Ministry of Tourism & Ports (MOTP), the Cayman Islands Department of Tourism (CIDOT), and the Cayman Islands Centre for Business Development (CICBD) will review and score all applications based on the established criteria.

3. Final Selection Stage: The highest-scoring applicants will receive grant funding, subject to the approved budget and availability of funds.

Grant Details:

Successful applicants will be subject to the following conditions:

- Awards up to KYD \$50,000 will be based on the provision of evidence, i.e., quotes and/or invoices, regarding the expected use of the requested funds.
- Once approved for the grant, successful applicants will be required to submit evidence that funds were solely used for business operations. Otherwise, cessations of funding and/or repayment of funds received will apply. Applicants must comply with all requests for documentation relating to expenses.
- The grant will be awarded to the highest-scoring applicants, as determined by the scoring criteria. As such, a limited number of grants will be awarded, determined by the total funding provided in the approved TP 122 budget.
- Successful applicants must participate in workshops provided by the Cayman Islands Centre for Business Development (CICBD) and the Cayman Islands Department of Tourism (CIDOT).
- Successful applicants must complete a Key Performance Indicator (KPI) form for monitoring by the Ministry of Tourism & Ports (MOTP).

Further Information:

For more information on the Visitor Experience Development Grant programme, including how to apply, please visit www.ourcayman.ky/VEDGP or contact the Ministry of Tourism and Ports by email at MOT-Requests@gov.ky.



Cayman Airways lands safely in Panama after Bird strike

Following the arrival of Cayman Airways flight KX852 in Panama on Monday, evidence of a possible bird strike was identified during a routine post-flight inspection. The strike resulted in damage to the leading edge of the aircraft's right wing. While initial assessments suggested only minimal impact, the airline has grounded the aircraft temporarily as a precaution, and is working closely with

the aircraft's manufacturer to conduct a thorough evaluation before returning it to service.

To ensure passengers are returned to Grand Cayman with minimal disruption, Cayman Airways dispatched a replacement crew and aircraft from its B737-8 fleet to operate the return service, flight KX853. This recovery flight is currently scheduled to depart Tocumen International



al Airport (PTY) at 10:30pm.

All affected passengers are being supported by Cayman Airways agents at PTY throughout the delayed departure. The

airline extends its sincere apologies to its valued passengers for any inconvenience caused, and thanks them for their patience and understanding.

2025 CARIFTA TEAM INTRODUCED



► Cayman Athletic Association President Delroy Murray (centre), along with Association officials and the Richard Hew (right of centre) introduce the 2025 Cayman Islands CARIFTA team at media event held on Thursday, 10th April.



► Cayman Athletic Association officials at a press conference to introduce Cayman's 2025 CARIFTA athletes on 10th April.

By Staff Writer

This year's Cayman Islands CARIFTA team was introduced at a media event held on Thursday, April 10th at the Truman Bodden Sports Complex in George Town, Grand Cayman.

Twelve young persons will be heading to Trinidad on 19th April to vie for medals and personal bests in their respective

Cayman Athletic Association President Delroy Murray noted that he wanted to recognize the incredible effort the youngsters and their parents and coaches have made, noting, "They've earned their selection to the 2025 CARIFTA Team and Games and this meet will be a catalyst for their future development."

The Athletics President said athletics as a stepping stone for life was an integral part of the mission of the Association.

"We expect great things from here," he told the room of young athletes, adding that among the expectations from them were personal bests.

Mr. Murray said the CARIFTA hopefuls had put in the hard work and as a result were going to a higher level in their sporting careers.

"We now need to make that hard work pay," he exclaimed, adding, "You are equal to anyone of them and we must make the opposition pay!"

He said though their competitive counterparts are from larger countries and have the luxury of competing with more people, the records and results based evidence tell us that Cayman's athletes can compete internationally.

Cayman ranks 13th among 26 countries in terms of CARIFTA results and 11th in medals.

Despite being the smallest of all the countries to compete, Cayman has medaled in nearly every sport at CARIFTA, a feat officials said they were extremely proud of and hoped to continue/extend.

Mr. Murray said previously, the Cayman Islands had selected their CARIFTA teams based on promise; something to put on your resume and we were not getting the results. However, he noted that in the recent times that has changed and now the Islands' athletes are selected using an entirely different methodology.

"We have now made it much harder for the athletes to qualify for the CARIFTA team," he said.

Mr. Murray explained that what officials did was to take the 5th place average from all events and set that as the standard, which means that our Caymanian athletes have a much higher chance of being in the finals.

said. "Remember it is not just a competition it is a championship, which means we win as a team. Embrace the moment, aim for personal bests and behave like a champion and you will become a champion," he remarked.

Chief Executive Officer for Cayman Utilities Company (CUC), the main sponsor of the Cayman Islands; CARIFTA Team, Mr. Richard Hew thanked the Cayman Athletics Association officials and congratulated the team, noting that it was a pleasure to work with them

"CUC has been a sponsor of track and field in the Cayman Islands for 46 years and we see ourselves as not only sponsors but investors in our youth," he said, adding that he wished the youngsters every success.

"Hold your heads high and represent your country," he said.

Officials said CUC's commitment to the CARIFTA Team was an inspiration and both the Association and the young athletes looked forward to a continued partnership.

As part of this year's CARIFTA contingent, the athletes will have their masseuse traveling with the team and a host of past athletes such as Cydonie Mothersill will also be joining the youngsters on their journey.

The 2025 CARIFTA Athletics Games will be held at Hasely Crawford Stadium in Trinidad from April 19-21, while the CARIFTA Aquatics Championships take place at the National Aquatic Centre from April 19-22, with Open Water events on April 23 at Five Islands Beach.

"You all have that ability," he told the team of athletes, explaining that, "...The records tell us we can compete internationally and this is no small feat."

He told the room of media, parents, athletes and sponsors that outside of 'Champs', the CARIFTA Games are the highest standard youth meet in the world.

"It means that the pedigree is here," he

Community Announcements

Family and Friends have organized the Annual **Fishing Tournament**
for **Easter Monday (21st April 2025) in Barkers, West Bay**
This Fishing Tournament is in **Memory of Mr. Gressmon "Gressy" Ebanks**
This Fishing Tournament is about preserving our Heritage and Culture as it was always a Caymanian Tradition to hold Easter Catboat Regattas, Picnics, Fishing and Children Racing Miniature Coconut Boats in the Barkers Bay area.



All are invited to attend. This is a Catch and Release Tournament.
There is no registration fee but bring your own Fishing lines/bait and supplies
Fishing start at 9:00am
Break/Refreshments at 11am
Tournament finishes at 12:30pm
Prize Giving at 1pm for first fish, biggest fish & most fish caught/released
Prizes Sponsored by: Capt. Marvin's, Fosters, Oh Boy Charters, Bayside Watersports
For information Call/WhatsApp Eziethamae Bodden 929-9932



There is also a Children Easter Egg Hunt



Cayman Connection Hosts Successful University Guidance Workshop for Triple C Students

Cayman Connection, the not-for-profit support organisation for Caymanians studying or training overseas, recently hosted a university guidance workshop for students and parents from Triple C School. The session, led by Cayman Connection's global student ambassadors, provided firsthand insights into studying overseas in the USA, Canada, and the UK.

The event, held at the George Town Library and livestreamed for those unable to attend in person, was inspired by a Triple C School parent who reached out to Cayman Connection for direction on navigating the complexities of overseas tertiary education. The parent was seeking information directly from current university students as an extension to the comprehensive guidance given by the careers teams at Triple C School. Cayman Connection responded by assembling a team of knowledgeable student ambassadors who shared practical advice on applications, visas, travel, banking, health, mental well-being, and cultural adaptation.

The workshop included dedicated sessions for each region:

- **USA:** Eddie Webber, who recently graduated from University of Michigan with a master's degree in public policy, led discussions on fee assessment processes, dorm vs. apartment living, safety tips, and emergency resources.



► Triple C School Students and Parents with Cayman Connection Global Student Ambassadors

- **UK:** Ayanda Jones, lead global student ambassador, compiled the presentation and guided students through the topics of independent living, handling homesickness, and study habits.

- **Canada:** Gabriela King, a former Triple C student now studying at York University in Toronto, shared personal experiences and helped students prepare for seasonal changes, settling in, and fitting into a new environment.

The workshop concluded with an engaging Q&A session where attendees

asked questions about clothing and shipping considerations, visa requirements, passports and more.

"Hosting the inaugural introduction to living and studying abroad presentation alongside my fellow student ambassadors was truly a rewarding experience. The dialogue shared between our regional ambassadors and the Triple C School community highlighted not only the strength of our young Caymanians embarking on their first journeys overseas, but also their commitment to staying connected and

supporting each other. Seeing their excitement and aspirations was inspiring and it was a privilege to be able to put on such a great event for our growing network," said Miss Jones.

"We sincerely thank Cayman Connection for answering the call for more resources for tertiary education-bound students. With such incredible responsiveness, a comprehensive presentation, and an amazing group of multi-jurisdictional student volunteers led by Ms. Kandiah, this session offered helpful insights and, most of all, comfort for students embarking on the next stage of their academic career," said Triple C parent Tania Ebanks.

Building on the success of the event, Cayman Connection and Triple C School are now exploring a continued partnership aimed at providing comprehensive support for students pursuing tertiary education overseas. This collaboration will help to guide the students on their journey overseas, empower them throughout their time abroad, and assist with their return home to reintegrate into the world of work in Cayman upon graduation.

The Cayman Connection team invites schools and parents to get in touch and learn more about how they can work together to support students' educational journeys. For more information, email hello@caymanconnection.org.

Elections Office Issues Reminder About Liquor Sales

By: Hayley Reid

The Elections Office is reminding all licensed liquor establishments of their legal

obligations under the Elections Act during the upcoming General Election and Referendum.

In accordance with Section 91 of the

Elections Act:

"No intoxicating liquor shall be sold, offered for sale or given away at any premises situated in any electoral district in



which an election is being held, to which a licence issued under the Liquor Licensing Act (2019 Revision) applies, at any time between the opening of the poll and one hour after the close of the poll."

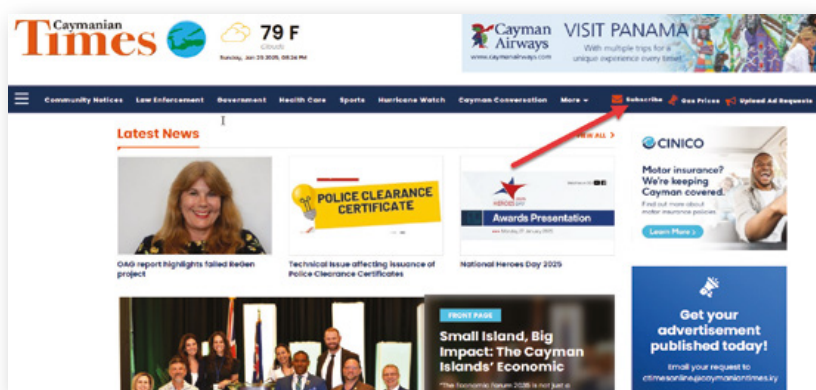
This provision is intended to support the orderly conduct of the elections and to ensure a safe and fair voting environment for all electors.

Polling stations will be open from **7:00 a.m. to 6:00 p.m.**; accordingly, the restriction on the sale, offering, or distribution of intoxicating liquor will apply from 7:00 a.m. to 7:00 p.m. in all districts.

Failure to comply with this legal requirement constitutes a criminal offence. Any person found in contravention of this section is liable, on summary conviction before a magistrate, to a fine of **five hundred dollars (C\$500)** or to **imprisonment for six months**.

All licensed establishments are strongly encouraged to take the necessary steps to ensure full compliance.

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NEWS – INFORMATION – MOTIVATION

COMMUNITY EVENTS

Batabano Cayman Carnival – Calling all vendors!

Ongoing – Vendors can register now to secure their booths for Adult Batabano Cayman Carnival on Saturday 10 May. Call 949 – 7121 or email batabanocaymancarnival@gmail.com.

Cayman Carnival Junior Batabano Logo Design Competition

Ongoing until 18 April – The Cayman Carnival Batabano Committee invites all students between the ages of 5 to 17 years old who are residents of the Cayman Islands to participate in the Junior Batabano Logo Design Competition. The winner will receive a tablet and have the honour of their design used on the official Junior Batabano t-shirts 2025. Go to the Junior Batabano FB page for more information.

HSA Summer Student Internship Programme Registration

Ongoing until 30 April – Committed to

offering Caymanian students an opportunity to pursue careers in local healthcare, the Health Services Authority (HSA) has opened applications for its Summer Student Internship Programme. The deadline for applications is April 30, 2025. Students may apply via the HSA website at <https://www.hsa.ky/careers/internships/summer-student-internship-programme>

Good Friday, Easter Sunday & Easter Monday – Public Holidays

18 & 21 April – These are religious and public holidays in the Cayman Islands. Most businesses, including offices and supermarkets will be closed. Restaurants and gas stations are usually open.

April 2025 Services at St. Alban's Anglican Church on Shedden Road

18 April – Good Friday Service will be held

on Friday April 18th at 12pm. The Easter Service and Holy Communion will be held on Sunday April 20th at 9:30am. Morning Prayers will continue on all other Sundays at 9:30am.

Easter at Bayshore

19 April – Hop down to Bayshore Mall on Saturday 19 April for the free 2025 Easter Extravaganza from 4pm to 6pm. Bring the whole family and join in the fun. Activities include yard games and a scavenger hunt. Enjoy free popcorn, and easter eggs.

Easter Shell-ebration at Cayman Turtle Centre

19 to 21 April – Celebrate Easter at Cayman Turtle Centre from Saturday, April 19th to Monday, April 21st - all weekend long. Children 12 and under get in free with proof of CI residency.

Easter Fun Day

21 April – All are invited to the Easter Fun Day on Monday 21 April at West Bay Scholars Park from 3pm to 6pm.

Earth Day Turtle Release

22 April – Join Cayman Turtle Centre at Governor's Beach at 10am on Tuesday 22 April 2025, for a special Green Sea turtle release in honour of Earth Day! This special turtle release is free to attend and great fun for all the family.

YMCA Easter Camp

22 – 25 April – Register for the last exciting week of camp at the Field of Dreams for kids aged 5 to 12 at a cost is \$228. Go to www.ymcacayman.ky to register.

Cayman Carnival Junior Batabano

3 May – Come out and enjoy the Cayman Carnival Junior Batabano Family Fun Day and Street Parade on Saturday 3 May. The Family Fun Day begins at 2pm and the Street Parade begins at 4pm. This year's parade will showcase a colourful display of costumes depicting the theme "Island Hop-ping".

Send your community events to wendy@caymaniantimes.ky



► Jr. Batabano Parade - Saturday 3 May

Today is a big deal

You woke up this morning and began making choices. You chose whether or not to exercise, to eat a healthy breakfast, or to do something productive. You chose whether or not to eat that donut, to sleep in, or to watch an extra hour of TV. At the end of each day the sum of your choices pushes you in a direction. It could be pushing you in the direction of fitness and health, if your choices were predominantly wholesome. Or the sum of your choices could be pushing you in the direction of weight gain, health issues and problems.

I find this perspective to be helpful when it comes to making a major body transformation. It's tempting to feel helpless in changing your body when you have so many pounds to lose and so much work to do, since you aren't able to do it all in one day. However, by capturing the power of each day by making wholesome choices, you will be pushed in the direction of weight loss and health day after day, week after week. Until one day you'll look in the mirror and see that you've arrived at your ultimate destination: a lean, healthy and vi-

brant you. So embrace the power of each choice that you make today, and allow a momentum of good choices to push you through to your goal. Today is a big deal. Today is all you have. Make the most of today. If you're not yet one of my prized clients then make the excellent choice to call Body Shapers Personal Training Fitness Studio 325-8696 or email bodyshaperscayman@gmail.com today to get started on a program that will supercharge your momentum towards the best version of yourself. Let's do this!



► Ernest Ebanks

WEEKLY WEATHER FORECAST

Friday	Saturday	Sunday	Monday	Tuesday	Wednesday	Thursday
82° / 78°	83° / 79°	84 / 79°	83° / 78°	80° / 78°	79° / 77°	80° / 78°
Strong winds; plenty of sunshine	Partly sunny and windy	Mostly sunny and windy	Mostly sunny, breezy and pleasant	Sunny	Mostly sunny	Mostly sunny

MOMENTS OF INSPIRATION

KNOWING GOD- JOB 42:5

The book of Job concludes with his response to God after God rebuked Job and his friends for their ignorance. At the end of the book, after Job's reply, God restores Job.

In this passage we see a tone of humility. Job admitted that his understanding of God was limited and he did in fact speak ignorantly. Ultimately he admitted that as a creature he had limited understanding of the Creator. The Christian faith is both a rational and reasonable faith. Knowing facts about God mean nothing. **KNOWING GOD THROUGH A PERSONAL RELATIONSHIP IN HIM AND WITH HIM** are the foundations of God in our lives. Do you know Him? If not, **GET TO KNOW HIM** in 2025. How?

Acts 2:38, " **REPENT** and be Baptized everyone in the **NAME OF JESUS CHRIST** and you will receive the **GIFT OF THE HOLY SPIRIT**"

DEATH ANNOUNCEMENTS

Churchill's

Funeral Home

We have been asked to announce the passing of
Mr. Lincoln Silburn,
who passed away on March 23, 2025.

Details of a Thanksgiving Service will be
announced at a later date.

Condolences can be registered at churchillsfuneralhome.com

Churchill's

Funeral Home

We have been asked to announce the passing of
Mr. Harvey Harold Parchment Jr,
who passed away on April 04, 2025.

Details of a Thanksgiving Service will be
announced at a later date.

Condolences can be registered at churchillsfuneralhome.com

Churchill's

Funeral Home

We have been asked to announce the passing of
Mr. Elijah E. Mitchell Ebanks
who passed away on April 12th, 2025.

Detail of a Thanksgiving Service will be announced
at a later date.

Condolences can be registered at churchillsfuneralhome.com

The family of the late
David Merlin Lloyd Roberts
regret to announce
his passing
on 5 April, 2025.

A celebration of his
life will be anounced
at a later date.

Bodden Funeral
"A source of comfort in a troubled time"

The family of the late,
Dorothy Udine Watler
of Savannah, better known as
"Dottie" regret to announce her
passing on Tuesday, 1st April, 2025.

The funeral service for the late
Dorothy (Dottie) Watler will be held
on Saturday, 19th April, 2025 at
2:00pm at
The Savannah United Church.

Interment will follow at
the Spotts Cemetery.

Bodden Funeral
"A source of comfort in a troubled time"

Churchill's

Funeral Home

We have been asked to announce the passing of
Mr. Lloyd B. Blake
Affectionately known as "Barry"
who passed away on April 11th, 2025.

Detail of a Thanksgiving Service will be announced
at a later date.

Condolences can be registered at churchillsfuneralhome.com

SUDOKU

Sudoku is a number-placing puzzle based on a 9x9 grid with several given numbers. The object is to place the numbers 1 to 9 in the empty squares so that each row, each column and each 3x3 box contains the same number only once. The difficulty level of the Conceptis Sudoku increases from Monday to Sunday.

Conceptis Sudoku

By Dave Green

8				3	5			7
	9	7	4			6	1	
2				5			4	
1								8
	8			4				5
	4	6			9	2	8	
7			6	2				4

Difficulty Level ★★★

11/15

Answer to previous puzzle

1	4	3	2	8	7	5	6	9
2	8	5	6	9	3	1	4	7
6	9	7	4	1	5	2	3	8
8	6	9	1	5	4	7	2	3
7	1	2	8	3	9	4	5	6
3	5	4	7	2	6	9	8	1
9	7	8	5	6	2	3	1	4
4	2	1	3	7	8	6	9	5
5	3	6	9	4	1	8	7	2

Difficulty Level ★★★

©2018 Conceptis Puzzles, Dist. by King Features Syndicate, Inc.

CROSSWORD

By THOMAS JOSEPH

ACROSS 38 Come into

1 Disgraced view

7 Quarter, 39 Pertness

e.g. 40 Spring

11 Piña — holiday

12 Last

Stuart

ruler

13 Roused

14 Gushing

review

15 Sheet

material

16 Not flimsy

17 Tees,

e.g.

18 Burning

the mid-

night oil

19 Over

21 Stop

signal

22 Six-sided

item

25 Homer's

bartending

pal

26 Bouncy

tune

27 Charm

29 Bar bills

33 Inverted v

34 Competi-

tor

35 Lotion

additive

36 Funny

stuff

37 Sly signal

DOWN

1 Massage

target

2 TV's

Mandel

3 By the

way

4 Copes

5 Unspoiled

spot

6 Writer

Brown

7 Seasonal

song

8 Just for

fun

Yesterday's answer

9 Party

guest

10 Not

optional

16 Period of

time

18 Ill-suited

20 Wee

hooter

22 Kenya

neighbor

23 Impulse

senders

24 Now and

then

25 Showy

parrots

28 Onions' kin

30 Turn away

31 Police ID

32 More

cunning

34 Capital of

Italia

36 Bee

follower

T	I	M	O	N		D	A	M	O	N
A	M	O	R	E		A	D	O	R	E
S	P	R	E	E		W	A	R	N	S
T	U	T		D	A	N		T	A	T
E	T	A		I	N	S		A	T	E
R	E	L	I	E	D		F	L	E	D
			E	N	R	I	Q	U	E	
S	A	N	K			R	U	N	N	E
T	U	G		C	O	O		E	V	A
A	R	I		A	N	T		M	I	N
T	O	N	O	W		I	C	I	N	G
I	R	E	N	E		N	I	E	C	E
C	A	S	E	D		G	A	S	E	S

Word Search

E	O	G	N	A	D	N	A	F	R	C	A	F	W	W
S	F	I	C	O	G	D	F	T	I	R	A	F	U	R
A	W	M	H	M	G	S	V	L	C	R	M	D	A	H
P	C	Y	I	A	I	N	W	H	R	U	A	O	G	G
G	M	I	C	L	D	P	I	A	O	V	O	R	U	N
G	O	R	A	O	S	P	G	D	E	G	D	I	D	F
O	G	I	G	L	E	O	W	R	I	M	N	N	V	O
V	N	R	O	L	U	I	T	U	A	D	M	I	H	G
F	A	O	A	D	S	I	H	U	I	A	E	S	B	N
C	M	G	M	O	G	C	G	G	U	H	W	E	V	I
G	O	N	I	O	E	A	O	O	B	B	N	B	O	M
S	I	O	G	O	G	A	I	T	N	A	S	O	G	A
I	L	C	O	S	L	A	R	G	O	G	S	N	G	L
G	O	V	I	R	A	G	O	C	L	I	N	G	O	F
S	E	M	B	A	R	G	O	T	A	N	G	O	D	O

Amigo
Archipelago
Bingo
Bongo
Cargo
Chicago
Congo
Dingo
Doggo
Embargo
Fandango

Farrago
Flamingo
Indigo
Largo
Lingo
Mango
Santiago
Tango
Vertigo
Virago

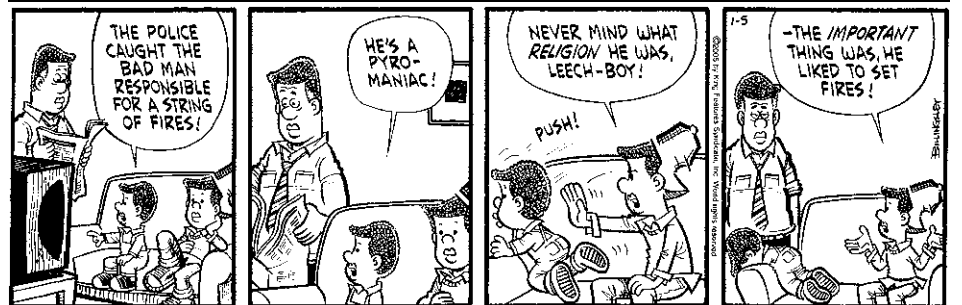
Find the listed words in the diagram. They run in all directions – forward, back, up, down and diagonally.



Have fun with
**CAYMANIAN
TIMES**

CURTIS

By Ray Billingsley



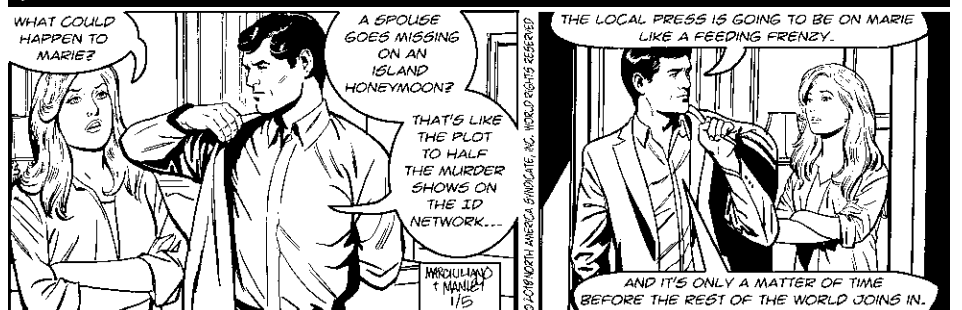
THE AMAZING SPIDER MAN

By Stan Lee



JUDGE PARKER

By Woody Wilson & Mike Manley



CaymanianTimesClassifieds

ELITE MARBLE & GRANITE LTD

Applications from Caymanians, Status Holders & Legal Residents are invited for the position of TILER

Preferred minimum of 10 years' experience in both residential and commercial premises required. The successful candidate will be required to work a minimum of 45 hours per week including weekends and evenings, if necessary to meet project needs. Driving Licence, reliable transport and own tools are essential.

Salary is paid \$13 per hour, weekly in arrears. Health Insurance and Pension will be paid in accordance with Employment Law.

Email resume to susan@elite.ky

HILLSIDE BAPTIST CHAPEL IN
CAYMAN BRAC
(Southern Baptist Doctrine)
IS SEEKING TO FILL THE POSITION
OF
PASTOR / BI-VOCATIONAL PASTOR
INTERESTED PERSONS SHOULD
SEND
RESUME TO
hillsidechapel@gmail.com
For more information call
345-917-6774 / 345-916-2143

INSPIRE DECOR LTD
Needs Asst Upholstery Decorator
Min 5Years exp
40Hrs/ Wk, CI 350.00/wk
Health and Pension
Email:
inspiredecor.cayman@gmail.com

MDM Sub-contractors
requires

Carpenters, Mason/Plumbers, Drywall Hangers and Mason Helpers

- Installation of truss roofs
 - Hang and Finish Drywall
 - Must be able to lay blocks
 - To assist masons
 - Minimum of 5 - 10 years' experience
 - Salary CI\$10 – CI\$12 p/h plus benefits as per Labour Law.
- Apply to: PO Box 1608
Grand Cayman KY1 - 1504

**Advertise
your JOBS here**

**FAST
EFFICIENT
AFFORDABLE**

**Only 48 hours'
notice required
Call 916-2000**

St. Georges Bank & Trust Company (Cayman) Ltd.
Grand Cayman, Cayman Islands

Office & Apartment Cleaner

Responsibilities:

- Maintain cleanliness of office & managerial apartment (dusting, vacuuming, mopping, garbage disposal).
 - Assist with office duties (filing, document shredding, serving refreshments).
 - Handle courier services
 - Ensure office supplies & cafeteria stock are replenished.
- Requirements:
- Secondary education.
 - 1–3 years of experience.
 - Intermediate English + Spanish fluency.
 - Organized, detail-oriented, and able to work independently.

Schedule: 8 hours/day, Monday–Friday (holidays as needed).
Salary KYD560.00 Bi-weekly

Apply now! Join a team that values ethics, communication, and teamwork.

Contact Virtudes Mendoza

Email: vmendoza@stgeorgesbankcayman.com

Accounting Clerk

CUC is an equal opportunity Company with over 250 employees who are committed to meeting the electricity needs of Grand Cayman and to providing quality customer service.

Reporting to the Manager Financial Services, the successful candidate will:

- ▶ assist with preparing accounts reconciliation and financial reports on a monthly basis;
- ▶ prepare, process and file recurring and standard journal entries;
- ▶ assist with maintaining the fixed assets register;
- ▶ assist with compiling capital project budgets and fixed asset reports;
- ▶ assist with preparing vendor payment packets as needed.

Applicants must possess an Associate's degree or be working towards gaining a Bachelor's degree in Accounting or Finance; two to three years relevant work experience in the accounting or finance field; be proficient in the Microsoft Suite software programmes; and possess a high level of written and verbal communication skills.

Salary is from CI\$3,298 to CI\$3,896 per month.

CUC offers a very competitive benefits package including pension, health and life insurance. Caymanians, Cayman Status holders and permanent residents are preferred. To apply, visit the Company's website (www.cuc-cayman.com), click on the "About CUC" tab on the Home Page, click on the "Careers" tab, scroll down to "Start Your Journey with CUC", click on "View Current Openings", click on the designated job title and follow the instructions. Applications must be submitted not later than **Wednesday, April 30, 2025**. Applications through recruitment agencies will not be accepted. Only candidates who are short-listed will be contacted for an interview.



The Environmental Management
System at the North Sound
Road Power Plant is registered
to ISO 14001

INVESTORS IN PEOPLE™
We invest in people Gold



General Counsel

The Legal Services Supervisory Authority ("LSSA") culture is based on collaboration with the legal sector, respect, honest, hard work, and continuous learning and development. Your contributions, whether through regulatory oversight, administrative support, or any of the many other critical roles within the LSSA help to ensure that we meet our responsibilities to the legal community and regulatory sector.

About the role

Reporting to the Head of LSSA, the General Counsel of LSSA provides legal advice and guidance to support LSSA's role as an anti-money laundering (AML), counter-terrorism financing (CFT), and counter-proliferation financing (CPF) supervisory authority. The General Counsel ensures LSSA maintains effective oversight of attorneys-at-law and law firms in the Cayman Islands, reinforcing compliance and public trust in the legal profession. The role involves providing legal advice on regulatory and enforcement matters, while assisting in the overall strategic direction of LSSA and ensuring that operations align with best practices and international standards.

Duties & responsibilities include but are not limited to:

- Regulatory Compliance & Enforcement
 - Assisting in the execution of LSSA's mandate as an AML supervisory authority.
 - Ensuring compliance with the Anti-Money Laundering Regulations (AMLRs) and other relevant laws governing Designated Non-Financial Businesses and Professions (DNFBPs).
 - Advising on legal matters related to regulatory breaches and recommending appropriate enforcement actions.
- Strategic & Operational Leadership
 - Supporting the Head of LSSA in leading the organisation's AML/CFT/CPF strategy.
- Policy Development & Stakeholder Engagement
 - Contributing to policy recommendations and regulatory enhancements to align with international best practices.
 - Assisting in legislative and regulatory change initiatives.
- Legal Advisory & Risk Management
 - Providing legal interpretation and advice on AML/CFT/CPF regulations and enforcement matters.
 - Reviewing and drafting policies, guidance documents, and reports.
- Training & Development
 - Assisting in the development of training programs to enhance compliance knowledge within LSSA and among supervised entities.
- International & Domestic Collaboration
 - Contributing to LSSA's involvement in international assessments such as the Financial Action Task Force (FATF) Mutual Evaluation.

Requirements & Experience

- A Bachelor's degree in Law (LLB) and admission to practice law in the Cayman Islands or in a Commonwealth jurisdiction and is otherwise eligible to be admitted to practice law in the Cayman Islands
- AML/CFT/CPF compliance certifications (e.g., ACAMS, ICA, CFE) desirable.
- Experience:
 - At least 5 years' experience in a legal or financial regulatory environment, with a focus on AML/CFT/CPF compliance.
 - Prior experience working with a supervisory authority, law firm, or professional body in compliance oversight is an asset.
 - Proven experience in enforcement actions, legal analysis, and regulatory decision-making.
- Strong understanding of AML/CFT/CPF risks in legal and financial services, including vulnerabilities related to legal persons, investment funds, and real estate transactions.
- Knowledge of Cayman Islands AML/CFT/CPF regulations, guidance, and compliance frameworks.
- Leadership and team management experience, with the ability to motivate and develop staff.
- Excellent legal reasoning, analytical, and problem-solving abilities.

The salary range on offer for this position is **CI\$115,000-\$160,000** per annum, commensurate with experience and qualifications, plus a comprehensive benefits package.

To read the full job description and express your interest for this exciting opportunity, please visit:
<https://caymanhr.bamboohr.com/careers/40?source=aWQ9MzU%3D>
All applications must be received on or before **3 May 2025** to be considered

UTILITY REGULATION AND COMPETITION OFFICE

Applications invited for the following post:

Head of Human Resources & Operations**Ref:** OF04/25 **Salary Range:** CI\$85,320.00 – \$114,768.00

The Utility Regulation and Competition Office (URCO) is the independent multi-sector regulatory body with responsibility for the Energy & Electricity, Fuels, Information and Communication Technology (ICT), and Water and Wastewater sectors. The Office maintains regulatory oversight for all utilities providers in the Cayman Islands.

The Head of Human Resources & Operations provides and manages the delivery of comprehensive human resource and administrative support to the Office and contributes to URCO's strategic planning by working closely with senior management to develop sound people management strategies that are in alignment with and support the strategic objectives of the Office. The postholder is also responsible for supervising and assigning work within the administration team.

Key areas of accountability include, but are not limited to:

- Provide and manage the delivery of comprehensive human resource and administrative support to the Office and contribute to URCO's strategic planning and business process development in relation to HR and administrative matters with a delegated responsibility for operational budget.
- Oversee the provision of services to the Board and its committees, as well as executive led committees and meetings.
- Oversee the design, implementation, and management of the HR systems and its efficiencies, policies, and procedures to ensure office compliance and expectations are in line with the Public Authorities Act, Labour and Immigration Acts, Health and Pensions Acts, Public Servants' Code of Conduct, and other applicable laws and regulations relevant to government sector.
- Prepare and process HR related correspondence in a timely manner, including forms and drafting correspondence to staff, including WORC and other relevant government agencies.
- Manage and administer all employee benefits and compensation programmes.
- Monitor staff and the completion of annual performance agreements/assessments, evaluate staff remuneration system, implement and manage staff learning and development programme, track staff leave, maintain personnel files, and provide support and guidance in staff management of disciplinary matters.
- Contribute to and manage the establishment of standard recruitment and selection practices: job descriptions and advertising, posting on social media outlets, shortlisting candidates, participating in interviews, writing of panel reports, vetting of applicants including candidate testing, contract negotiations and onboarding to also include offboarding and exit interviews.
- Oversee the HR Budget and analyse and report variances to the Head of Finance, including assessment and forecasting of departmental needs.
- Manage, monitor, and evaluate remuneration systems to support employee retention, and provide recommendations for improvement.
- Consult with CEO, Director of Operations and line managers to create, manage and update training and development strategies, including the implementation and management of a yearly Internship programme.
- Identify legal requirements and government regulations affecting the HR function and ability to research and monitor HR trends and best practices with the aim of developing and updating current systems and tools.
- Act as primary liaison and manage the purchasing and budget allocation: office, kitchen supplies, office equipment and furniture, and other supplies/equipment for the Office, to include operational contract management, such as janitorial services equipment leases/services, security services and office leases; an understanding of procurement policy and procedures is essential.
- Proactively develop, coach and mentor administrative staff in the performance of their respective roles and identify skill gaps and development needs for team members and ensure appropriate training, coaching and talent development.
- Manage administrative team ensuring obligations are executed in a timely manner and in compliance with the organisation.

Qualifications and Experience

- A Bachelor's degree in Human Resource Management, Business Administration, or a related field.
- A post graduate degree Human Resources Management in the areas of training, development, and/or diversity would be preferred.
- Certificate in HRM, PHR, CHRP, SHRM is desirable.
- A minimum of seven (7) years' progressive experience in human resource management and at least three (3) years of supervisory experience in effective project management, organizational and presentations skills including the ability to delegate and motivate.
- Must have proven experience in designing human resources practices and programme development and working knowledge of Cayman Islands employment laws and regulations, knowledge of the acts related to public service is essential and preferred including the ability to interpret and apply laws and regulations, policies, and procedures that effect HR functions.
- Proficiency with varied computer systems and products including Microsoft Office, Human Resources Information Systems (BambooHR or similar), and associated business and productivity tools and applications
- Ability to remain politically neutral in their work and have astuteness and initiative, with the ability to think "out of the box" and the highest degree of professionalism and confidentiality is a must

Applications: All applications **MUST** include: (1) cover letter (2) Curriculum Vitae (3) Application form and (4) two professional references.

- All documents must be received for an application to be considered and **ONE** (1) PDF document please.
- Application is available online at: www.ofreg.ky/job-opportunities
- Interested persons please apply through: www.ofreg.ky/job-opportunities select Open Position and submit documents and Application.

APPLICATION CLOSING DATE: May 2nd, 2025

Preference will be given to suitably qualified and experienced Caymanians

**CAYMAN PREP & HIGH SCHOOL****Owned and operated by the United Church in Jamaica and the Cayman Islands**

Cayman Prep and High School is a private, co-educational Christian school with over 1,000 students ranging from Kindergarten to Year 13 and offers a British-based international curriculum leading to IGCSE and A-level qualifications. The school is renowned for providing a stimulating learning environment in which our students become critical, creative thinkers, responsible citizens, and lifelong learners. This is evident in our consistent record of outstanding academic achievements, pastoral care, and wide range of extra-curricular activities.

We are looking for enthusiastic, positive, and forward-thinking individuals to join our supportive, collaborative community. We are focused on excellent, child-centred learning for all and invite your application to be a part of our high-performing team at the **Primary School site August 2025** for the following position:

Teacher – Key Stage 2**(Job Ref# A138-24-25)**

The successful applicant will be responsible for teaching a broad, balanced, relevant, and adapted English National Curriculum which meets the learning needs of all students within Key Stage 2. The successful applicant must have a Bachelor's degree in a relevant subject together with an internationally recognised teaching certificate, such as a PGCE, a Bachelor of Education or H.Dip.Ed with a minimum of three years relevant teaching experience. The successful candidate may also be given additional teacher responsibilities as required by the school.

In addition to the responsibilities listed above the duties will include, but will not be limited to:

- Teaching the curriculum to assigned students, according to individual educational needs.
- Preparing long, medium, and short-term plans for all subjects taught, in collaboration with parallel class teachers, subject leads and learning support staff.
- Providing adapted learning opportunities in order to support, meet and challenge the needs of all learners.
- Assessing students' work promptly, in accordance with school policies.
- Maintaining accurate records of students' progress and attainment, using assessment data to inform planning and teaching.
- Building and maintaining positive relationships with all members of the school community.
- Creating and maintaining a stimulating and supportive learning environment.
- Participating in a wide range of extra-curricular activities, including leading clubs.
- Actively demonstrating a passion for education and a strong commitment to being an active member of the CPHS community.

In addition, the qualifications, experience and skills required are:

- Up to date knowledge and experience of teaching the revised English National Curriculum 2014 is essential.
- Outstanding classroom practitioner, passionate about developing independent lessons using creative and innovative ideas.
- Fully proficient in using Management Information Systems (SIMS) and Microsoft Office products, especially MS Word and Excel.
- Excellent written and verbal communication skills.
- Excellent organisation, ensuring all record keeping is up to date.
- Exceptional enthusiasm and a proactive approach to teaching and collaborating within a team.
- Committed to fully supporting and adhering to the Christian ethos of the school.
- Prior experience in a multicultural international school environment is an advantage.

Salary range for the position listed above is CI\$49,700.00 – CI\$69,700.00 per annum commensurate with experience based on the school's point salary scale. Benefits include:

- Generous medical insurance plan – medical premium cost paid for employee at 100%
- Contribution to a pension plan
- Exceptional monetary relocation allowance on arrival
- Return Airfare on initial relocation
- Annual travel allowance
- Discounted school fees: first child 100% and 50% for up to 2 additional dependent children
- Tax free salary
- Generous school holidays
- Continued Professional Development Opportunities throughout the School Year

Cayman Prep and High School is fully committed to safeguarding the welfare of our children and young people and expects the same commitment from all our employees. All successful candidates will be subject to enhanced pre-employment clearance including prohibition from teaching checks, identity checks, criminal background checks, qualification checks and employment checks to include an exploration of any gaps in employment and three satisfactory employment checks.

For further information about all job vacancies and how to apply please use **this link** – www.cayprep.edu.ky/about-cphs/vacancies/

APPLICATIONS WILL ONLY BE CONSIDERED IF SUBMITTED ON THE RELEVANT SCHOOL APPLICATION FORM (this may be accessed using this link - www.cayprep.edu.ky/about-cphs/vacancies/) and submitted along with a cover letter and CV.

The cover letter should be addressed to:

Mrs. Sacha Strand, Primary School Principal
P.O. Box 10013
Grand Cayman KY1-1001
Cayman Islands

Deadline for receipt of applications: Friday, April 25th, 2025
 Only shortlisted candidates will be contacted.



Seeking a Warehouse Clerk

The duties of the role though not exhaustive will include:

- Packing shelves
- Organizing Store room
- Daily cleaning of Store room.
- Lift boxes and load orders for delivery up to 50 lbs.
- Daily cleaning of storefront display.
- Checking stock quantities.
- Checking stock of expired and soon to be expired inventory.
- Receiving inventory and updating tracking system with barcodes
- Rotating & checking stock to ensure storage conditions are maintained for products
- Collecting new inventory from local Port Authority.
- Must be willing to work weekends as required.

Applicants should have 3 years prior experience working in a retail or warehouse position and should be self-motivated and be able to work on their own.

Successful candidates will be required to work 45hr/ week, 6 days per week.

Salary \$6/hr and benefits as per Cayman Islands Labour Laws.

Please submit applications to humanresourceky@gmail.com

NOTICES

CAYMAN PARTICIPATION SOUGHT

Caymanian participation is being sought for the management of Liberty Caribbean ICT Ltd. an existing computer specialist and I.T. hardware retailer operation located at Unit 15, 638 West Bay Road, West Bay Beach South, Block 12E Parcel 68.

Expressions of interest in this project at any level are invited from Caymanian individuals or entities on or before 21 April 2025. Interested parties should provide evidence of financial ability to participate in a business of this nature supported by a letter from a financial institution within the Cayman Islands.

Any Caymanian interested in making a financial investment in this project should apply to:

Rejonté Rivers
Rejonte.Rivers@mourant.com
 c/o Mourant Ozannes (Cayman) LLP
 94 Solaris Avenue
 Camana Bay
 Grand Cayman KY1-1108
 Cayman Islands

A copy of any Caymanian interest must also be sent to the Trade and Business Licensing Secretariat c/o The Department of Commerce and Investment, Suite 126 Elgin Avenue, GAB, George Town, KY1-9000, Cayman Islands or sent by email to info@dc.gov.ky.

In the absence of any Caymanian parties interested and able to participate an application will be made to the Department of Commerce and Investment/Trade and Business Licensing Board for the appropriate licenses.

CAYMAN PARTICIPATION SOUGHT

Caymanian participation from suitably qualified mental health professionals is being sought for investment in the ownership and operation of a local company which will offer mental health support to children and families in the Cayman islands. The total investment required will be up to **CI\$273,357**.

Interested parties should provide evidence of financial ability to participate in an investment of this nature supported by a letter from a Class A financial institution in the Cayman Islands on or before 15 April 2025. In the event no offers of participation from Caymanians are received, an application will be made for the grant of a licence under the Local Companies (Control) Law Licence (2019 Revision).

All enquiries should be addressed to:

INVESTOR

c/o Bodden & Bodden
 P O Box 10335, Grand Cayman, KY1-1003
 Cayman Islands

A separate copy should be submitted to:

The Trade & Business Licensing Board
 Department of Commerce and Investment
 133 Elgin Avenue, Suite 126, Grand Cayman

NOTICES



THE ROADS LAW (2005 Revision) Section 3 Declaration of Intent Section 6 Authority to Enter Lands

In exercise of the powers conferred on the Governor by Section 3 and 6 of the Roads Act (2005 Revision), and acting upon recommendation by the National Roads Authority and its agent the District Administration Public Works Department, it is hereby declared that:

1. It is the intention of the National Roads Authority and in the public interest to open an access road as described hereunder:

REGISTRATION SECTION: Cayman Brac East

REGISTRATION BLOCK: 106C

BOUNDARY PLAN: BP 672

PORTIONS OF LAND NEEDED: The proposed roadwork is defined by boundaries outlined in green on BP 672 and listed in the Schedule below.

2. The National Roads Authority and its agents are authorized to enter upon lands listed in the Schedule below for the purposes of undertaking the road works, such authority to take effect 15 days from the date of publication of this Notice in the Cayman Islands Gazette.

3. Boundary Plan Number 672 may be inspected at the offices of The National Roads Authority, 370 North Sound Road, or at The Lands & Survey Department, 133 Elgin Avenue, both of George Town, Grand Cayman or at the Lands Office, 255 Bight Road, Cayman Brac, or online at www.caymanlandinfo.ky under 'Road Schemes'.

SCHEDULE

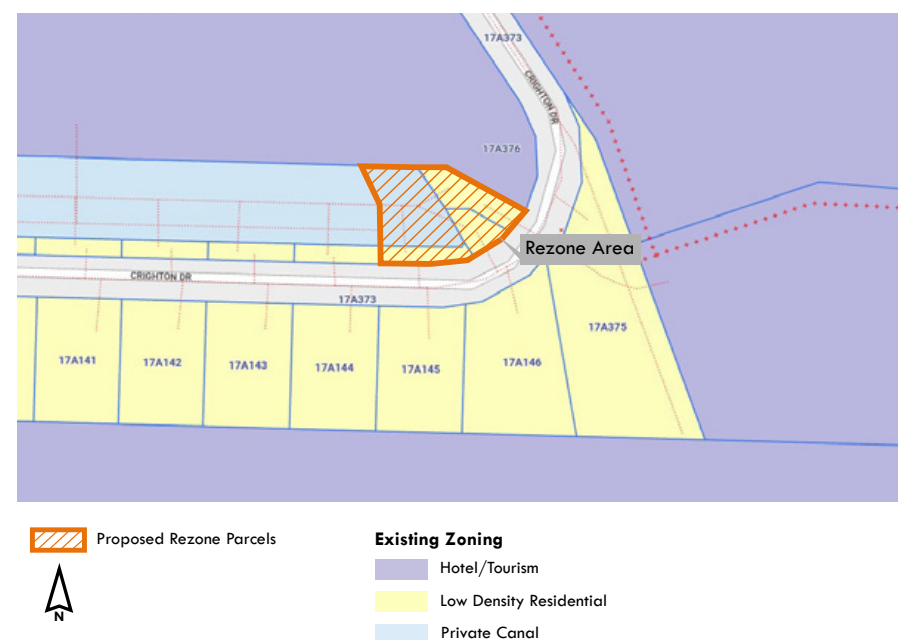
Block	Parcel	Approximate Area loss in acres
106C	42	0.04
106C	43	0.05
106C	45	< 0.01
106C	46	0.06
106C	78	0.47

Made in Cabinet this 25th day of February 2025
Clerk of Cabinet

PUBLIC NOTICE

REQUEST FOR ALTERATION TO THE DEVELOPMENT PLAN 1997

The Central Planning Authority (CPA) is considering an alteration to the Development Plan 1997 (RZ25-0001) for the following: Block 17A Parcels 145, 146, 327 & 376 (now Block 17A Parcel 383) from Low Density Residential and Private Canal to Hotel/ Tourism. These parcels are located in the Crystal Harbour area adjacent to Crighton Drive.



The electronic file can be inspected at the Department of Planning, Government Administration Building, 133 Elgin Avenue, George Town between 8:30 am and 4:00 pm, Monday to Friday. Anyone wishing to comment on this proposal must do so in writing within 60 days of the final advertisement (April 17th 2025) or by June 16th 2025. Please remit all correspondence to the attention of the Director of Planning, P.O. Box 113, KY1-9000 Grand Cayman, Cayman Islands; or by email to planning.dept@gov.ky. CPA meeting minutes pertaining to this application can be found on the Department's website at www.planning.ky (Meeting CPA/05/25; Item 3.1)

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0.49 Acres Direct Beach Front Land | MLS 417770
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Approved Planning For Beach Cottage

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Waterfront Home



4 Bedrooms | 3.5 Bathrooms | 3,600 Sq.ft. | MLS 418482
WITH POOL & DOCK
Amazing Location!



SEAVIEW

Price
US\$2,399,000

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PUBLIC MEETING

Date: 10 April 2025
Venue: Le Mar Village, West Bay
(Parson AC Parking Lot)
Time: 7:00pm

Light refreshments will be served

HSM



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