

Caymanian Times

Friday Edition

Issue No 1081

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April 25, 2025

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VOTE...WISELY

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PPM blames TCCP for financial mess

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4 Cruise Ships visit next week



The Spirit of Carnival Returns

Cayman Carnival Batabano is fast approaching, bringing a lineup of events for all to enjoy. The streets of George Town will come alive once again with beautiful costumes, soca music, and mouth-water-

ing food – a true cultural celebration.

Junior Batabano kicks off the celebrations with a Family Fun Day on Saturday 3 May, on the lawns of the Glass House beginning at 2pm. There will be live en-

tertainment, food, Bubbles castle and other activities. The colourful street parade begins at 4pm. Children in colourful

SEE CARNIVAL RETURNS, PAGE 3



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VOTE...WISELY

By Editorial Team

April 30th 2025 presents an opportunity for Cayman to cement its place as a major player on the global stage rooted firmly in an equal focus on the local issues that matter.

We contend that this ‘crossroads’ election presents the Cayman Islands with an opportunity quite unlike any other election in recent history.

And that is why we implore every one of the record 25,643 registered voters to make their vote count on Election Day, next Wednesday April 30th.

It’s time now for the reflection before the election. The fate of the 58 candidates (three political parties and 23 independents) - and the very future of Cayman - quite literally lies in your hands.

As stated in a previous editorial, most of the issues confronting Cayman have been highlighted in the campaign. Among these is the late trending projection that the incoming government will inherit a massive projected budget deficit.

Beyond the finger-pointing of who might be responsible, what’s more important is how the next government will address that projection (that’s what it is) before it materialises into a potentially crippling reality.

We’ve heard the lamentations about immigration control (or the insufficiency

of it and how because many Caymanians feel like second-class citizens in their own country). This is a challenge for the incoming government to tackle tactfully.

We’ve heard again the expressions of concern about shortcomings in the education system not adequately preparing Caymanians to rise to the opportunities within the global economy that Cayman has developed locally.

We’ve heard the concerns about the cost of living, access to homeownership, affordable health coverage, traffic control, the state of the pension fund, quality of life for our seniors, opportunities and guidance for the youth, rising crime, protecting our pristine but vulnerable environment, to list a few.

And we maintain that there could have been a more rigorous discussion of the referendum ‘yes/no’ questions of the cruise pier, cannabis decriminalisation and gambling legalisation.

Tackling these issues now and charting the course for the future - and securing the foundation for future generations - is the task facing the next government.

These are first-world challenges for a first-world economy that is the Cayman Islands, and now more than ever it demands a first-class government.

The global issues that impact Cayman have themselves intensified, especially re-




cently. And while our input in matters of international relations lies for the most part in the hands of the United Kingdom, Cayman does have a voice and considerable leverage.

If there’s any doubt about Cayman’s place in this rapidly changing world and the current state of global affairs, this jurisdiction has been listed as one of the top five countries holding United States government bonds. The top four in order are Japan, China, the United Kingdom and Luxembourg.

Getting the best government in place to secure Cayman’s place as a global player with a strong local foundation, is the task of our voters - all 25,643 of us.

The Caymanian Times urges high voter participation in the election to form the next government. We strongly appeal to all registered voters (barring illness or other ‘circumstances beyond your control’) to cast your ballot...and equally importantly, cast it wisely.

ELECTION OBSERVERS ARRIVE FOR APRIL 30th POLL

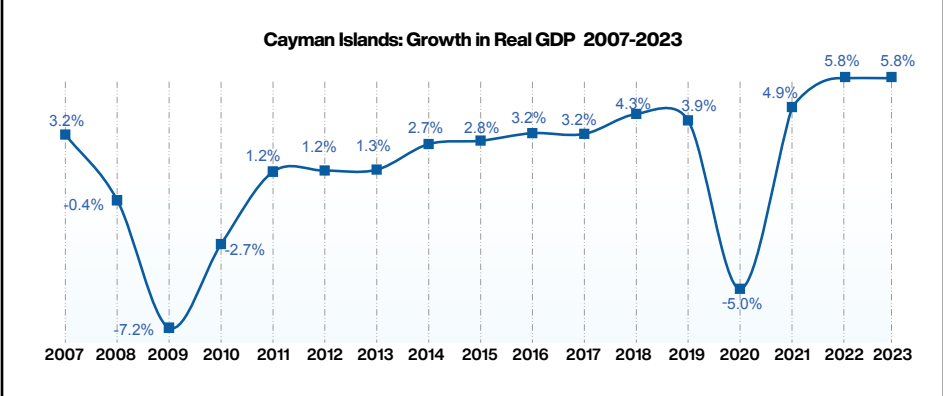


The Economics and Statistics Office



GDP Survey 2025
Your Response Matters!

The economic recovery continued in 2023 with Cayman’s Gross Domestic Product (GDP) growing by 5.8% after declining in 2020.



Cayman Islands: Growth in Real GDP 2007-2023

Year	Growth (%)
2007	3.2%
2008	-0.4%
2009	-7.2%
2010	-2.7%
2011	1.2%
2012	1.2%
2013	1.3%
2014	2.7%
2015	2.8%
2016	3.2%
2017	3.2%
2018	4.3%
2019	3.9%
2020	-5.0%
2021	4.9%
2022	5.8%
2023	5.8%

How did this change in 2024?

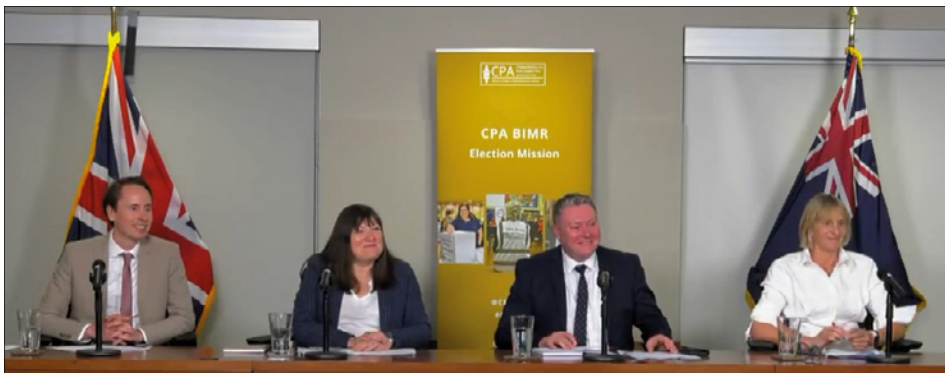
The annual Gross Domestic Product (GDP) survey collects the information necessary to measure the health and performance of Cayman’s economy and its various industries.

The survey runs from 7 April to 13 June 2025.

Data collected for the GDP survey is **CONFIDENTIAL** under the Statistics Act (2016 Revision) and is **EXEMPT** from the Freedom of Information Act.

Better Data...Better Decisions...Better Business

For assistance or enquiries, please visit www.eso.ky or call 244-4676/244-4608.



A nine-member team from the Commonwealth Parliamentary Association is in Cayman to observe, report and make recommendations on the conduct of the April 30th general election.

Four parliamentarians from The Isle of Man, Jersey, Scotland and Wales are part of the mission, as well as 2 election experts, and 3 members of staff from the Commonwealth Parliamentary Association UK branch (CPA UK).

The Observer mission is led by Rob Ward, an elected member of the local government of Jersey in the Channel Islands,

a UK Crown Dependency where he carries the title of Deputy in the States Assembly and is the Minister for Education and Life-long Learning. Deputy Ward is also the chairman of the Commonwealth Parliamentary Association(CPA),

During a press conference detailing the role of the CPA election observer mission here, Deputy Ward explained that their role is to observe the process, and make comments and recommendations in their final report.

SEE ELECTION OBSERVERS ARRIVE, Page 3



Caymanian Times
Issue # 1081

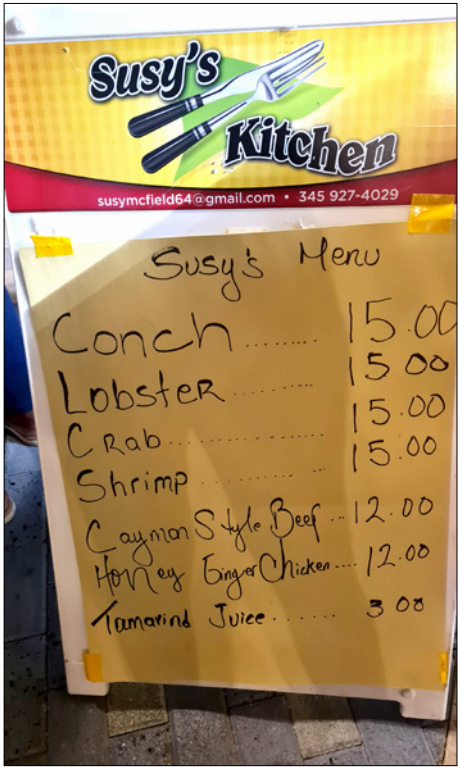
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The Spirit of Carnival Returns: Cayman’s Junior and Adult Batabano Set to Delight in 2025!



array of Caymanian, Caribbean, and international dishes, making it a food lover’s paradise. Whether you come for lunch or pair it with the parade, this is an experience you won’t want to miss!

- **The Adult Street Parade:** Following its traditional route, the parade features a vibrant and festive display for locals, and tourists lining the streets in anticipation. It begins at Seven Mile Beach at 1 PM and winds down at George Town’s historic waterfront. Enjoy the colourful parade of bands - Reba Dilbert Creations, Tribal Cayman, Foam, PlayMas, Animalz Mas, Walton Premier Mas, Asylum Mas, Fete for a Cause and more. A special float and Stilt walkers will be part of this exciting parade.
- **Las’ Lap Street Dance:** This is the high-energy after-party that caps off the vibrant Batabano Carnival parade. Known as the ultimate celebration, Las’ Lap brings together revelers from the day’s festivities for an evening of music, dancing, and non-stop fun. With live DJs spinning popular soca and Caribbean rhythms, this event keeps the carnival spirit alive well into the night. It’s the perfect finale for those who want to keep dancing and celebrate the unity, freedom, and exuberance of Caribbean culture in an unforgettable way. **Admission is FREE!**



CONTINUED FROM Page 1

costumes portraying the theme “Island Hopping” will wind their way through George Town. They will then cross the stage on the Lawns and perform choreographed dances to the delight of judges, friends, and family as they compete for coveted awards. The event concludes at 6 PM, followed by the Teen Jam at 7 PM.

The adult festivities will start with **J’ouvert on Emancipation Day, Monday, May 5th, 2025**. J’ouvert in the Cayman Islands marks the start of the adult Carnival season, featuring revellers covered in paint, mud, or powder. It’s an energetic, early-morning celebration filled with dancing to soca music, with participants embracing a carefree, playful spirit. This event sets the

tone for the Carnival, uniting people in a fun and colorful celebration of culture.

The Adult Carnival celebrations continue with the **Friday Nite Fete – SunDown - on May 9**. This high-energy celebration stars international soca phenomenon KES and his band, along with talented local artists. This electrifying event brings together residents and visitors for a night of music and dance beneath the stars, setting the tone for the rest of the carnival festivities.

On **May 10th, 2025**, the celebrations reach their peak with the **Food Festival, Adult Costume Street Parade, and Las’ Lap Street Dance**.

- **The Food Festival:** This is a must-attend street food extravaganza held annually as part of Cayman Carnival Batabano. Local food vendors offer a mouthwatering

A Celebration for Everyone

Whether you’re a spectator, a masquerader, or simply soaking in the festive atmosphere, **Batabano** is a celebration not to be missed. With events that cater to all ages and backgrounds, the festival remains one of the most anticipated cultural highlights on the Cayman calendar.

For more details, registration info, and costume previews, visit www.caymancarnival.com or follow us on social media @CaymanCarnivalBatabano.



ELECTION OBSERVERS ARRIVE

CONTINUED FROM Page 2

“There’s no predetermined outcome as to what we produce,” he stressed.

In the run-up to Election Day, the election observers have been meeting election officials, parliamentary candidates and local groups to get an insight into the electoral process and the specific context of the election.

In a statement, the CPA election observer team said it would assess the election against international standards, commitments and obligations, as well as

domestic laws.

“Our approach is very specific,” explained Anne Marlborough, CPA elections analyst who is from Ireland. “Our work isn’t to come here and in some way to compare the elections of the Cayman Islands to the elections in Ireland. We’re looking at this election as a specific event on its own governed purely by the laws and standards that are particular to the Cayman Islands and that the Cayman Islands has taken on for itself and the laws it has introduced domestically. So we’ll be using the international standards and the domestic laws as our guide.”

In response to a question about the implementation of CPA recommendations posed by Caymanian Times publisher

Ralph Lewis, the leader of the observer mission, Deputy Rob Ward, emphasised that it would be up to the Cayman Islands government and parliament.

“Generally, it’s up to the government of the day to make those changes that are recommended,” he stated. “I would say, as a parliamentarian myself, it is up to your parliament to implement those because parliaments are more than just governments.”

Regarding the implementing recommendations, CPA elections analyst Anne Marlborough offered this example.

“When we were last present physically in the country in 2017 one of our comments in the report was that civil society was still at a very limited level and

that there wasn’t a lot of civil society activism in the political rights area that we were addressing in our report. And then our 2021 report acknowledges the growth, the significant growth in civil society activity.”

According to the CPA delegation, after election day, there will be a second press conference on May 2nd so that initial findings about the election can be shared. Two months later, a final report will be released with detailed findings and recommendations.

This is the fourth time that international observers have been invited to the Cayman Islands. For the last election in 2021, the mission was carried out virtually because of COVID-19 restrictions.

PPM blames TCCP for financial mess

Following the revelation that Cayman's finances may need to come under the stewardship of the UK, such is the deficit the country is facing, the PPM has called for truth and transparency.

The recently released Pre-Election Economic and Financial Update outlined how Cayman's finances were in such bad shape they might require the UK to take control. The PPM has stated that former ministers were apportioning blame for this dire situation to the PPM, something they strongly deny.

"Despite efforts by former ministers to shift blame, the facts are clear: the financial position reflected in the PREFU is the direct result of decisions made by the leaders of the TCCP, the very individuals who walked away from their responsibilities and left the country to face the consequences," a PPM release stated.

PPM Leader Joey Hew said: "The people deserve to know the truth and have a right to make informed decisions. Because no matter how many times a lie is repeated, it does not become the truth but it is a strategy that may convince uncommitted voters."

The PPM said when they left office in 2021 the country's finances were stable. Now, the PREFU revealed a projected deficit, which they said was the result of reckless decisions made by multiple TCCP candidates.

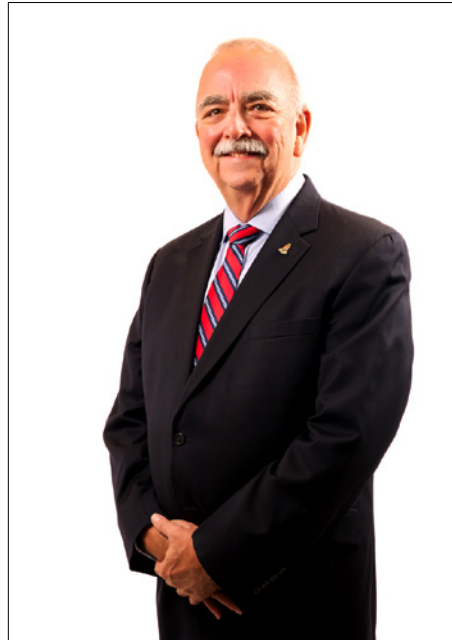


► Joseph Hew

"The same individuals who approved those decisions, and later resigned, are now attempting to distance themselves from the consequences and pointing the finger at the PPM," the release said.

The PPM release picked out two individuals in particular.

"Andre Ebanks, in his former capacity as Deputy Premier and Minister of Financial Services approved the very budget in December 2023 that now underpins the projected deficit. He committed to deliver-



► Roy McTaggart

ing revenues from his Ministry, but quit in November 2024, leaving those promises unfulfilled," they stated, while also pointing at the Former Health Minister.

"Sabrina Turner, former Minister of Health, also supported the budget and later resigned. She left behind over \$40 million in major unplanned expenditure, which significantly contributes to the projected fiscal shortfall," they continued.

Opposition spokesperson and former PPM Leader Roy McTaggart said: "There

have been clear misstatements made by both Party leaders arising from the PREFU report. When you follow the numbers, the projected deficit is tied to spending and commitments by the Ministers who quit. The truth is there for anyone willing to look closely."

"The PPM believes Caymanians have the right to make informed decisions about the country's future. That means having access to the truth. With the PREFU forecasting challenges ahead, now more than ever, Cayman needs leadership it can trust," Mr Hew continued.

The PPM said Budget surpluses under the PPM grew from \$56 million in 2013 to \$143 million in 2019 and when the PPM left office in 2021, government debt stood at approximately \$220 million. Within two years under PACT that figure doubled to over \$450 million.

"The PPM was not in charge when the country's finances were being mismanaged," they stated. "The PPM stands by its record of proven, stable leadership, sound financial management, and transparency and accountability to the people. Under the last PPM-led Government, Cayman achieved a strong and stable financial position recording consistent surpluses, maintaining healthy reserves, and keeping public debt under control. We are the only party that has successfully navigated the country through past financial crises and emerged stronger."

Subject: URCO Issues Consultation on Draft Framework for Licensing Satellite-Based Telecommunications Providers

The Utility Regulation and Competition Office (URCO) has today published a further consultation paper outlining its Draft Determination on a licensing framework for satellitebased telecommunications services in the Cayman Islands.

The document builds on stakeholder feedback received during the initial consultation launched in November 2024 and reflects the Office's ongoing efforts to foster innovation, improve connectivity and strengthen resilience across the sector.

Key topics discussed in the consultation include:

- A proposed new licence class, specifically for Satellite Service Providers (SSPs);
- A refined spectrum fee structure and application process;
- Clarification on the regulatory treatment of Very Small Aperture Terminals (VSATs);
- Revised definitions for service categories to ensure clarity and service neutrality;
- Policy considerations on the application of directives regarding local traffic routing;
- Policy considerations on innovation, consumer protection/demand and disaster resilience.

Interim CEO Sonji Myles stated: "The proposals in the consultation paper reflects our careful consideration of stakeholder input and the evolving needs and demands of the people and industries of the Cayman Islands. The proposed framework is a critical step towards enabling fair



► Sonji Myles ICEO

and efficient licensing of satellite services. It strikes a balance between promoting innovation, safeguarding competition and maintaining robust regulatory oversight in the public interest. As we strengthen our communications infrastructure, particularly in light of natural disaster risks, satellite-based connectivity will become a complement to current service offerings and an essential tool in our national resilience toolbox."

The consultation period is open until 2 May 2025, and the Office encourages all

interested parties to provide feedback.

To access the full consultation docu-

ment and submission guidelines, please visit: www.ofreg.ky/consultations

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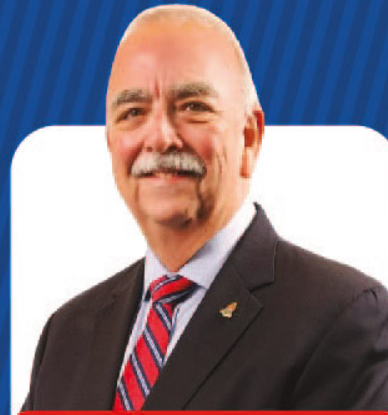
1 Joseph "Joey" Hew
George Town North



1 Kenneth Bryan
George Town Central



2 Donna Bush
Savannah



4 Roy McTaggart
George Town East



3 Roy Tatum
Red Bay



2 Pearlina McGaw-Lumsden
George Town West



1 Craig "Festa" Frederick
George Town South



1 Crystal Gomez Wilson
Prospect



2 Dwayne "John John" Seymour
Bodden Town East



3 Alva Suckoo
Newlands



1 Delmira Bodden
East End



2 Justin Ebanks
North Side



3 Juliana Connolly - O'Connor
Cayman Brac East

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Beyond Employment: An Examination of the Purposes of Tertiary Education – Part TWO

The shift from a holistic view of education to one that emphasizes employability is rooted in a complex interplay of historical, economic, and political factors. While I won't delve deeply into these, it is important to note that following independence in the 1960s and 1970s, Caribbean nations prioritized education as a tool for nation-building, social development, and equality. The aim was to build accessible systems that fostered personal growth and societal progress.

However, from the 1980s onward, global economic pressures, technological change, and structural adjustment programs prompted a pivot toward market-driven education policies. These increasingly emphasized job readiness and economic output, often at the expense of more holistic developmental goals.

As the purpose of this brief article is to underscore the broader mission of education beyond mere employability, I could reference several notable Caribbean philosophers of education. For brevity, however, I will focus on the insights of Dr. Eric Williams of Trinidad and Tobago.

The Educational Philosophy of Dr. Eric Williams

Dr. Eric Williams saw education as the key to dismantling colonial mentalities and achieving true independence. He championed it as a vehicle to empower individuals and awaken national consciousness. Williams believed education should drive both economic and social development, producing skilled, informed citizens capable of building a modern, self-sufficient nation.

A strong advocate for curriculum reform, he insisted on incorporating Caribbean history and culture into the educational experience.



► Dr Livingston Smith

He emphasized the importance of understanding the region's legacy of slavery, colonialism, and resistance — fostering pride, identity, and a sense of civic duty. For Williams, education was about more than academic knowledge; it was about shaping ethical citizens who contribute meaningfully to the public good.

His vision remains deeply relevant, grounded in the political and social realities of Caribbean life.

A Call for Balance: Employability and Holistic Education

In conclusion, higher education must serve as a platform for intellectual, personal, and societal development — not

merely as a pipeline to employment. While employability is undeniably important, an overemphasis on it risks diminishing the transformative power of education. A more expansive understanding of education's purpose recognizes the need to balance career training with the cultivation of well-rounded individuals equipped to thrive in a rapidly changing world.

We can achieve this by:

1. Integrating Employability with Holistic Education

Curricular models should marry the technical skills of employability with broader goals like ethical reasoning, critical thinking, civic responsibility, and social awareness. These attributes can and should coexist with vocational training.

At UCCI, for example, we have established an internal **AI Committee** to ensure that every student gains foundational competence in artificial intelligence. We're on the cusp of launching an online AI module, and students who complete it will receive an official AI certificate from the institution.

But that's only one piece of the puzzle. We've also introduced an **Associate Degree in Cultural Studies** — a bold initiative to preserve and celebrate the Cayman Islands' and the wider Caribbean's cultural heritage. This program equips students with the tools to critically engage with our histories, identities, and traditions.

Initiatives like the **UCCI Dance Company** and **Culturama** demonstrate that the arts are not decorative flourishes on the periphery of education — they are central to it.

As Fareed Zakaria reminds us in *In Defense of a Liberal Education*, education is also about creativity, imagination, and

invention. Even as machine learning reshapes the job market, roles requiring emotional intelligence, creativity, and moral judgment will remain distinctly human.

In her paper, *"Full STEAM Ahead: Putting the Arts in STEM"* (published in the most recent edition of the **Journal of the University College of the Cayman Islands**), Dr. Erica Gordon, Assistant Professor at UCCI, makes a compelling case for integrating the arts into STEM education. She argues that this interdisciplinary approach boosts creativity, collaboration, and innovation — ultimately producing more adaptable and dynamic graduates.

The contemporary focus on employability need not be problematic — as long as it is situated within a broader understanding of tertiary education's transformative role. Colleges and universities must balance the immediate demands of the labor market with the long-term imperatives of personal growth, knowledge generation, and societal advancement.

By embracing a more holistic vision, higher education can produce not only skilled workers but also **critical thinkers, ethical leaders, and engaged citizens** — individuals equipped to contribute meaningfully to a better, more sustainable future.

This article is a call to educators, policymakers, and stakeholders to reimagine the role of tertiary institutions in shaping the future. By fostering a more inclusive, purpose-driven educational landscape, we can empower students to meet the challenges of the 21st century while remaining rooted in the values of knowledge, innovation, and socially responsible nation-building.

Grant Thornton (Cayman) LLP to join multinational platform led by Grant Thornton Advisors LLC

Expanded platform will seamlessly deliver high quality, enhanced solutions and world-class talent in additional geography

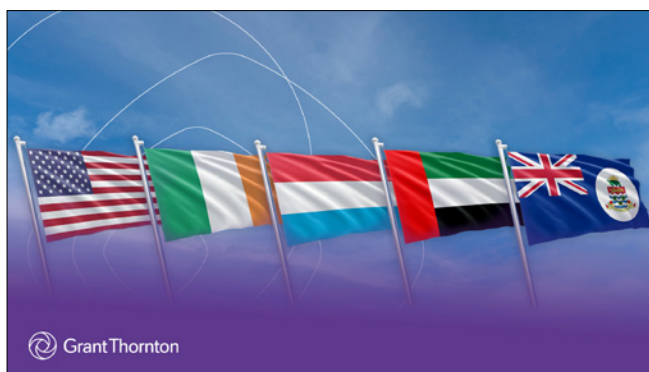
Grant Thornton (Cayman) LLP (Grant Thornton Cayman) today announced that it has reached an agreement to unite with Grant Thornton Advisors LLC (Grant Thornton Advisors). Through the agreement, Grant Thornton Cayman will join the multinational platform that Grant Thornton Advisors initially created earlier this year with Grant Thornton Ireland.

The agreement creates a team of more than 13,000 professionals across more than 50 offices.

The platform was established with the backing of an investor group led by New Mountain Capital, a growth-oriented investment firm with approximately \$55 billion in assets under management.

The expanded platform will continue to be part of the Grant Thornton International Limited network, which comprises member firms in more than 150 markets worldwide.

With the addition of Grant Thornton Cayman, the platform can now offer broad-



► Flags pressrelease

capabilities to a growing client base and further enhance the talent and quality of its unified advisory and tax services. The combination also brings strength to its independent audit and assurance practices. Additionally, this move bolsters its standing in one of the world's most prominent international financial centers, with aggregated access and expertise in major growth industries including banking, asset management, insurance and energy.

The CEO of Grant Thornton Advisors,

Jim Peko, will continue to lead the platform, and Dara Keogh will continue to lead his geography.

Along with the addition of Grant Thornton Cayman, Grant Thornton Luxembourg, and Grant Thornton UAE have also joined the unified organization through separate transactions with Grant Thornton Advisors.

The platform will continue to explore growth opportunities in additional service lines and regions where there is economic alignment, client consistency and industry-service intersection.

"Scaling our offerings and footprint by uniting with Grant Thornton Cayman underscores our focus on advancing a combined platform, with multinational experience and exemplary quality," said Peko. "In a fast-moving business environment, clients need trusted advisors that deliver high-quality and innovative solutions

across dynamic high-growth sectors and geographies. Our focus is on creating a world-class client experience."

Dara Keogh, managing partner, Grant Thornton Cayman, said: "This move enhances the Grant Thornton experience for our clients and our people. Today's top international asset management and insurance companies expect their service providers to be more aligned to their businesses. Being part of a larger platform provides us with multinational resources and know-how that are unique among our peers."

"This platform is unlike any other in the accounting and consulting industry — delivering a singular experience and exceptional quality," said Andre Moura, managing director, New Mountain Capital. "We look forward to supporting Grant Thornton Advisors in bringing together additional service providers in our united, global structure."

The transaction is subject to regulatory approvals and other standard closing conditions.

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to get it DONE

NCFA Concludes with Final Concerts in Grand Cayman and Cayman Brac



► Prospect Primary School students showcase an energetic Bollywood-inspired performance.



► Theoline McCoy Primary students dazzle with a traditional maypole dance.



► Edna Moyle Primary students perform a captivating maypole dance.



► Prospect Primary School students strike a pose for the audience during their vibrant Bollywood-inspired performance.



► A Spot Bay Primary student smiles proudly before their steel pan performance.



► Marie Martin Primary students present a Caymanian dialect choral poem, "New National Symbols."

The 42nd Annual National Children's Festival of the Arts (NCFA) came to a thrilling close on 10-11 April at the Harquail Theatre, with primary school students from 15 schools presenting an exciting array of performances at the final concerts.

The event featured an impressive collection of gold and silver award-winning acts, including dance, song, speech, and instrumental performances.

SEE NCFA CONCLUDES WITH FINAL CONCERTS, Page 9



► Layman E. Scott Sr. High School students deliver an exciting dance performance



► A Cayman Brac student performs a powerful speech in Caymanian dialect.



► West End Primary students shine as they perform on stage.



► Joanna Clarke Primary students beam with excitement before their first choir performance.

NCFA Concludes with Final Concerts

CONTINUED FROM Page 8

The festival's closing celebrations also included a final concert on 5 April in Cayman Brac, where both secondary and primary students took the stage to showcase their performances. This marked a heartfelt end to the festival for the Brac community as they witnessed talented young performers sharing their cultural and artistic expressions.

Mark Ray, Director for the Department of Education Services, shared his thoughts on the final evening of the festival, saying, "We are witnessing the future stars of our community. The dedication of our schools and private institutions in nurturing these talents is evident. The time and effort put into these performances is immense, and if we want to help these young people shine, we must continue to invest in their growth. They deserve the opportunity to showcase their skills, take advantage of the doors open to them, and go far with their talents."

Mr. Ray also expressed his hope for next year's event, saying, "One of the things I would love to see is more original creation. We need to understand our roots in order to shape our future. While I thoroughly enjoyed the performances of well-known local pieces, I would love to see our students create their own unique Caymanian works."



► The St. Ignatius Catholic School choir delivers a heartfelt rendition of "When You Believe."

He extended his gratitude to all partners, including the Cayman National Cultural Foundation, Cayman Arts Festival, and the Harquail Theatre, as well as the parents and teachers who have been instrumental in supporting the young performers.

A standout moment at the concert was the remarkable performance by the Joanna Clarke Primary School Choir, who captivated the audience with a remixed version

of the beloved Caymanian song "Munzie Boat."

Mr. Junior Hines, the school's music teacher, shared insights into the choir's preparation. "We held choir practice every morning from January leading up to the event," he explained. "The pieces were chosen based on what the students enjoyed, and I wanted them to connect with the music. I thought it was important to feature a cultural piece like 'Munzie Boat,'

but with a creative twist. I wanted the students to present it in a fresh, unique way while still honoring its original essence."

The NCFA final concerts will be featured on CIGTV from 25-27 April 2025.

For more details about the National Children's Festival of the Arts, contact DES Senior Customer Service Manager Kimberly Kirkconnell by telephone at 945-1199 or by email at DESSchoolEvents@gov.ky.

PROFESSORS WIN 2025 COMMUNITY IMPACT AWARD FOR INNOVATIVE SPECIAL NEEDS EDUCATION PROGRAMME



Two forward-thinking professors from the University College of the Cayman Islands (UCCI) have been awarded the prestigious 2025 Community Impact Award at the Cayman Enterprise City Business Design Competition for their groundbreaking initiative, EmpowerAbility Solutions. The company's mission is simple but power-

ful: empower students with special needs through cutting-edge training powered by AI, VR, and Assistive Technology, building real career pathways and independent futures.

EmpowerAbility Solutions is a comprehensive service-based programme that partners with schools and community in-

stitutions to deliver customized training for students with special needs. The initiative uses a multi-faceted technological approach including immersive virtual reality job simulations that allow students to practice workplace scenarios in safe, controlled environments before entering actual workplaces. The programme's

AI-powered adaptive learning platforms automatically adjust difficulty levels based on individual progress, ensuring each student advances at their optimal pace.

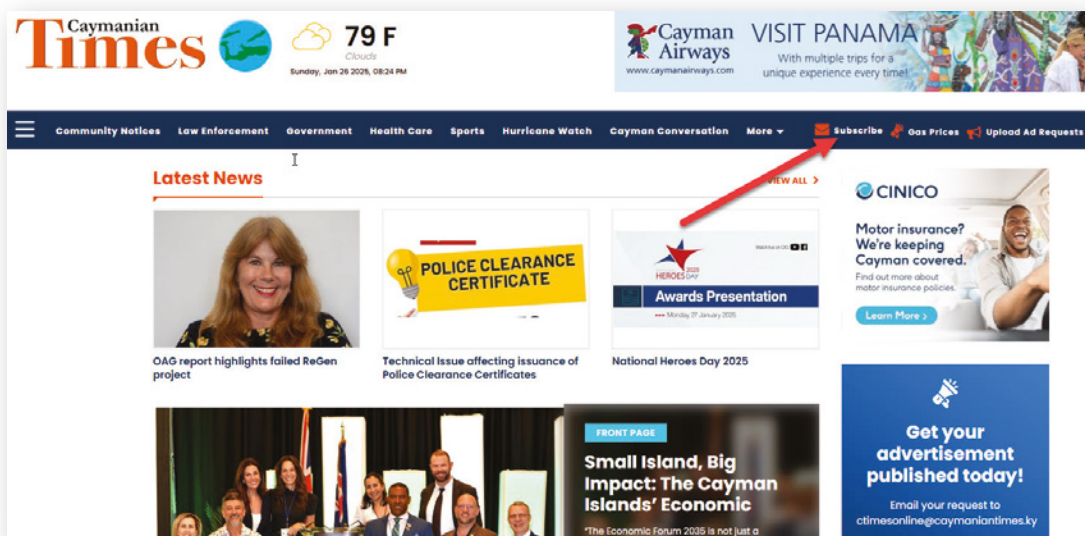
"This award is a win not just for us, but for every student who's ever been told they don't belong," said Dr. Eustache Placide and Dr. Annette Murphy. "We're using innovation to unlock potential, one learner at a time."

Although both founders are faculty members at UCCI, EmpowerAbility Solutions operates independently, created outside of their university roles. The programme provides specialized assistive technology tools customized to address various disabilities. EmpowerAbility Solutions provides curriculum integration, setup, and guidance, along with the technology, to ensure schools can deliver real-world career readiness.

With ambitious targets, EmpowerAbility Solutions aims to cut the disability employment gap in half within five years across the Cayman Islands, with plans to expand the model throughout the Caribbean region once proven successful locally.

EmpowerAbility Solutions are now seeking additional collaborations with government agencies, educational institutions, technology companies, and private sector organizations. Interested parties can contribute through funding, technology partnerships, employment opportunities, or mentorship programmes.

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NEWS – INFORMATION – MOTIVATION

Jewel Hydes

FOR WEST BAY CENTRAL

★★★★★★★★★★



PUBLIC MEETING

Date: 29 April 2025

**Venue: Le Mar Village, West Bay
(Parson AC Parking Lot)**

Time: 7:30pm

Light refreshments will be served

Toronto hosts JA's 70th bash

The Jamaica Tourist Board is celebrating 70 years of success in turning an island of less than three million people into one of the world's favourite holiday and culture destinations.

'One Love' was the theme as the JTB held a 70th anniversary celebration in Toronto, Canada last Tuesday. Canada has always been a strong contributor in Jamaica tourism. When the JTB was created by the government

in 1955, Toronto was one of just three offices abroad, along with New York and Miami.

Attendees included tour operators and airline partners, leading travel advisors who promote Jamaica, hotel representatives, travel trade media and members of Jamaica's expansive Canadian diaspora.

In 1955, Jamaica's entire stopover arrivals were around 100,000 per year. Last year, close

to 400,000 Canadians alone travelled to Jamaica, part of an ever-growing international contingent of 4.3 million.

"The Jamaica Tourist Board has a legacy built on passion, pride and a whole heap of island magic," said Michael Anthony Cuffe, the evening's emcee and a contributor for Jamaica's new global ad campaign.

Kurt Davis, the Consulate General Jamaica in Toronto, praised



► Toronto hosted a JTB 70th party



► Jamaica's tourism industry is its main earner

the JTB for creating "an unmistakable brand." He said the organisation has made an "invaluable contribution" to the nation, consistently driving growth year after year in an industry "that is susceptible to all kinds of shocks."

Jamaica's Director of Tourism Donovan White spoke on behalf of nearly 200 JTB employees. He thanked Canada for its support and continued belief in the destination. He said: "We always dare to be different. We always push the boundaries of excitement. And Canadians are among the most loyal travellers to Jamaica."

Over one quarter of Jamaica's population is employed by

the travel and tourism industry, which surpassed remittance as the largest contributor to the national economy a couple of years ago.

Canadian visitors to Jamaica rose a solid 6.2% last year, and White was particularly pleased to discuss the 23% growth in Quebec.

With the island's popularity increasing, Canadian tour operators and airlines can expect to see Jamaican tourism representatives campaigning to get more visitors. "Our target is 500,000 Canadian visitors by the end of winter 2027," White said. "We need seats."

Antigua and Barbuda tops electric bus trend



► Stuart Young is the new Trinidad and Tobago PM

Antigua and Barbuda is leading the way in the Caribbean sustainability efforts in transitioning to electric vehicles. Barbados, Grenada, Jamaica, Saint Kitts and Nevis and Saint Lucia are also leading the way in investing heavily in electric vehicles.

Although all small, these islands are making significant contributions to climate action by systematically replacing fossil-fuel transport with sustainable alternatives.

The shift isn't merely environmental, there is an element of economic survival too. Small island developing states face existential threats from climate change despite their minimal contribution to global emissions.

For these island states, breaking dependence on imported fossil fuels represents climate action and economic resilience, as the transition creates vital new business opportunities. Local entrepreneurs are developing charging infrastructure, battery services and renewable

energy solutions, generating skilled jobs and fostering innovation uniquely suited to island economies.

Additionally, electric mobility addresses a critical health challenge. Vehicle emissions contribute to the Caribbean's non-communicable disease burden. In Barbados alone, this burden is estimated to impact the regional gross domestic product by around US\$75 million annually. By reducing air pollution, e-mobility can improve public health and reduce this economic burden, experts say.

Antigua and Barbuda's commitment shines through its partnership with the Sustainable Low-Carbon Island Management project. Nine electric minibuses are now undergoing trials in its public transport system. The project supports the government's ambitious goal of transitioning from internal combustion engines to electric vehicles by 2040.

New Trinidad PM Young seeks mandate approval

Trinidad and Tobago goes to the polls on Monday, 28 April after calling a snap election only six weeks ago.

The elections were called by Trinidad and Tobago's new Prime Minister Stuart Young who made the announcement a day after taking office in a surprise move seen as an effort to secure his own mandate.

He took office after former Prime Minister Keith Rowley stepped down after nearly a decade in power. Young, 50, was sworn in as the twin-island nation's eighth prime minister in an unusual transition. Rowley unexpectedly announced he was stepping down from head of the republic's People's National Movement. He announced the decision in January and later said he had tapped Young, the minister of energy, to take over the leadership reins.

A Commonwealth Observer Group is in Trinidad and Tobago to observe its elections. The team, led by Evarist Bartolo, a former Foreign Affairs



► Antigua and Barbuda is embracing the electric vehicle trend

Minister of Malta with over 30 years of parliamentary experience, consists of six representatives from across the Commonwealth. Combined they are experts in media, law, electoral management and civil society.

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CRUISE SHIP SCHEDULE — WEEK — APRIL 28 - MAY 1



Monday	Tuesday	Wednesday	Thursday
28	29	30	1
Freedom of the Seas			Carnival Liberty
Adventure of the Seas			Carnival Sunrise
Total Passengers	Total Passengers	Total Passengers	
7,400	0	0	7,486

POLICE NEWS

Fatal Collision along Bodden Town Road

Just before 6 AM today, Monday, 21 April, the 9-1-1 Communications Centre dispatched police and other emergency services to a report of a motor vehicle collision involving a cyclist.

It was reported that the cyclist, along with a blue Subaru Forrester, was travelling along Bodden Town Road, both heading east, when the cyclist was struck by the Subaru Forrester in the vicinity of Lake Destiny Drive. The driver of the vehicle then proceeded to flee the scene of the collision and proceeded to collided with a car that was parked off the roadway a short distance away, in the vicinity of Lake View Drive, before coming to a final stop in the concrete wall of a nearby residence. The driver then exited his vehicle and fled the second collision on foot.

UPDATE: Police Confirm Identity of Cyclist Involved in Fatal Collision, 22 April

On Tuesday The RCIPS confirmed the identity of the deceased as Per Undheim, a 39-year-old Norwegian national, who resides in Savannah.

The RCIPS expresses condolences to the family and friends of the deceased.

The police, along with Emergency Medical Services (EMS) and the Cayman Islands Fire Service (CIFS), attended the location to assist with this collision. The cyclist was transported to the hospital by ambulance immediately following the collision, where he was being treated for serious and life-threatening injuries. The 39-year-old man who re-



sided in Bodden Town succumbed to his injuries and was later pronounced deceased. The RCIPS expresses condolences to the family of the deceased.

The driver of the vehicle, a 33-year-old man of Bodden Town, later attended the hospital by private vehicle with injuries that appeared to be a result of the collision. He was subsequently arrested by the police on suspicion of manslaughter, causing death by dangerous driving and other traffic offences concerning this incident. He remains in police custody as he continues to receive treatment at the hospital.

This incident is being investigated by the police, and officers from CIFS assisted with on-scene investigation and the clearing of the roadway immediately following the collision.

The RCIPS would like to thank members of the public for any assistance rendered concerning this incident. Investigators are seeking witnesses to come forward and provide information about this incident. Anyone with information is encouraged to call the Bodden Town Police Station at 947-2220.

Police Investigate report of missing man Channing Junior Williams

On Monday morning, 21 April, Channing Junior Williams, age 39 of George Town, was reported missing to police. Mr. Williams had last been seen by family members early in the afternoon on Sunday, 20 April, but was reported to have travelled on a boat with friends to Starfish Point later that afternoon.

It was reported that Mr. Williams had returned to shore on the boat and disembarked.

Police commenced a search for Mr. Williams, including the use of the police drone and CCTV checks in the area where he was last seen as well as in nearby areas.

Investigations into the whereabouts of Mr. Williams continue and investigators are particularly interested in speaking with anyone who may have seen Mr. Williams on Sunday afternoon, or anyone who may have been at the Cayman Islands Yacht Club, at Starfish Point, or who may have seen the boat he was traveling on, on Sunday.

Anyone who has any information is asked to call the Major Incident Room at 649-2930.

Anonymous tips can be provided di-



► Channing Williams

rectly to the RCIPS via our Confidential Tip Line at 949-7777, or via our website<<http://www.rcips.ky/submit-a-tip>>.

Tips can also be submitted anonymously via the Cayman Crime Stoppers website<<https://caymancrimestoppers.com/>> or by downloading the Cayman Crime Stoppers app.

Cayman Arts Festival Junior Orchestra performs debut concert

The Cayman Arts Festival Junior Orchestra played a selection of classical and well-known pieces in its debut concert at John Gray High School Performance Hall on Saturday, 12 April.

The orchestra is made up of more than 50 music students from various schools across Grand Cayman and is part of Cayman Arts Festival's instrumental education programme.

Fran McConvey, head of music at John Gray High School and the driving force behind Cayman Arts Festival's educational programmes, provided more details on the orchestra.

"The CAF Instrumental Programme targets gifted and talented students who would not otherwise have an opportunity to learn to play a musical instrument," she said. "Cayman Arts Festival sponsors an intermediate orchestra and Camerata – the orchestra for advanced student musicians – but until now we have not had a junior orchestra."

McConvey said most of the junior musicians in the orchestra are involved in ensemble classes on Saturdays at John Gray High School. Students who played in Saturday's concert came from a large cross section of Grand Cayman schools, including John Gray and Clifton Hunter High Schools, six different government primary schools, four private schools.

"All of the students are members of the Cayman Arts Festival's student music education programme and Saturday's concert was the first opportunity for the orchestra to perform



► Jonelle Ebanks conducts the Cayman Arts Festival Junior Orchestra at its debut performance on 12 April at the John Gray High School Performance Hall.

to an audience," she said. "We are indebted to John Gray for their support and for allowing us to use their facilities – we needed the Performance Hall for such a large orchestra."

McConvey said the Easter concert was well attended, which added to the experience for the student musicians. "It was great to see the enthusiasm of the students performing," she said. "The Cayman Arts Festival music education programme

is making a real impact on the lives of the students involved."

The concert began with a drum ensemble, made up of the youngest group of students, five girls and six boys aged between 5 and 7 years old, who showcased their skills with the rudiments of drumming under the guidance of Daniel Augustine. The children played different types of rhythms including a soca beat and a marching band beat.

The main orchestra followed with five pieces ranging from classical to soca, with some ragtime and jazz mixed in. First violinist Ava Miles led the orchestra, which included students playing flutes, clarinets, saxophones, cellos, baritone horns, violins, trumpets and trombones.

Performing with the student musicians were some of their teachers and tutors.

The orchestra practiced under student conductor Charlotte Gothar, but since she couldn't conduct this particular performance due to prior commitment, Jonelle Ebanks, a music teacher at John Gray High School, stepped into take the orchestra through the pieces.

"These concerts are good for the children," said Ebanks. "We are grateful to the parents

and their support of the children to come to the lessons, to learn the instruments and to perform at concerts such as this one."

The Cayman Arts Festival is a not-for-profit organisation that facilitates the education programme that provides opportunities for children to learn musical instruments.

For more information, visit caymanarts-festival.com, email enquires@caymanarts-festival.com or call 922-5550.

CIIPO Observes World Intellectual Property Day

The Cayman Islands Intellectual Property Office (CIIPO) is again joining other countries around the world to observe World Intellectual Property Day 2025 on 26 April.

According to the World Intellectual Property Organisation (WIPO), World IP Day highlights the role that IP rights – patents, trademarks, industrial designs, and copyright – play in encouraging innovation and creativity. IP rights recognise and reward inventors and creators

for their work, and ensure that society benefits from their creativity and ingenuity.

CIIPO adds that intellectual property (IP) is a creation of the mind. It covers literary and artistic works, designs and symbols, names and images used in business, and more.

CIIPO will host two public events for innovators, creators and entrepreneurs who want to legally protect their creations.

A free Lunch and Learn for Entrepreneurs will be held at the Cayman Islands Centre for Business Development on Thursday, 25 April at 12:00pm. Persons may register here: All About Intellectual Property Tickets, Thu, Apr 24, 2025 at 12:00 PM | Eventbrite.

An IP Legal Aid Clinic will be held on Friday, 26 April at CICBD 11:00am. Registration is available here: Free Legal Aid Clinics Tickets, Fri, Apr 25, 2025 at 11:00 AM | Eventbrite.

Acting Head of Commerce Policy Alicia Reid says, "IP laws benefit everyone, including micro and small businesses. They allow persons to transform their ideas into tangible assets, products and services that earn revenue. This can increase a company's value, and it prevents others from infringing on protected work."

Persons interested in learning more about IP in the Cayman Islands can visit www.ciiipo.ky.

POLICE NEWS

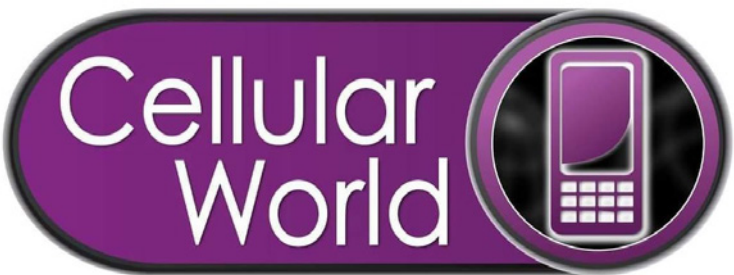
Police Recover body of a man in Safe Haven

Just before 9:30AM on Tuesday 22 April, police responded to Safe Haven in George Town, where it was reported that the body of an unknown man had washed ashore and there were no signs of life.

A doctor attended the scene along with police and an assisting Emergency Medical Services unit, at which time the unknown

man was assessed and pronounced deceased at the scene.

The body of the unknown man was forensically recovered, and a police investigation has been launched into the circumstances of his death. The RCIPS is thanking the members of the public who assisted with this incident.



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BAYTOWN PLAZA, WEST BAY ROAD

National Trust for the Cayman Islands opposed to developing cruise berthing infrastructure



The National Trust circulated an on-line public survey last month which included a question about which news items were of most interest. The majority of respondents chose 'Cruise Ship Port Referendum' as their first choice. Accordingly, in light of this public input, we want to make clear our position that the National Trust remains opposed to developing cruise berthing infrastructure because it is not in the best interest of the Cayman Islands.

The National Trust has long held deep concerns over the massive investment and construction of a cruise berthing facility in George Town Harbour, and the threat that mass cruise tourism would pose to the economic, socio-cultural and environmental sustainability of our island. In 2018, the National Trust membership voted to come out against the project proposed by the then PPM government. Our original concerns have not changed and are increased by the lack of information supporting the referendum question. These reasons for concern are:

Lack of substance to referendum question

The referendum expects the public to blindly answer the question "Should the Cayman Islands develop cruise berthing infrastructure" without providing any information on its design, location, business model, feasibility or the long-term economic, social and environmental effects. As the referendum is non-binding, the next administration can either choose to ignore the wish of the people or can claim it gives them carte blanche to proceed with whatever cruise berthing proposal they wish.

Environmental concerns and carrying capacity

Building any sort of cruise berthing facility would be detrimental to the current

condition of George Town Harbour, which is a globally recognized Mission Blue Hope Spot. Dredging to create the depth needed for mega ships will raise silt which will smother and kill coral in its proximity, and the effect of pouring tons of toxic concrete into the water to create the structure will exacerbate this.

Even with a pier built on pilings, the increased activity of more vessels manoeuvring and mooring closer to shore will continue to negatively impact our crystal-clear waters and coral. Given that Eden Rock and other snorkelling and dive sites around the port are extremely popular with visitors, it seems counterproductive to jeopardise these much-loved natural attractions.

While theoretically more visitors would translate into more business for tour operators and businesses involved in cruise tourism, it is vital to look at the complete picture. Chasing cruise visitor levels of over 3 million a year would vastly increase the waste, pollution and traffic that the port currently sees and severely overcrowd our most popular natural attractions, such as Stingray City and Public Beach, which are already overwhelmed at our current level of 1 to 2 million visitors a year.

Grand Cayman is a small island, and our valued attractions simply do not have the carrying capacity for such numbers. It would be more prudent and beneficial to Cayman's overall tourism industry to create new attractions and tours, which would reduce the overcrowding and abuse of the limited marine sites, meet demands from visitors for more cultural experiences, and create new jobs and business opportunities for Caymanians.

Lack of Economic Benefit

In addition to environmental harm and stress on our already overburdened tour-

ist attractions, there is no evidence that building piers will bring economic benefits to the country or to those who depend on tourism for their livelihood. The National Trust is advocating for a more sustainable approach than mass cruise tourism if we are to preserve places of historic, natural and maritime heritage for present and future generations - as our mandate directs.

A permanent cruise berthing facility would cost the country several hundred million dollars, whether it is paid for directly with government borrowing or through lost revenue if a cruise line or other private companies pay for the build. The vast financial cost to the country is not justified by the proportionately low level of revenue generated and number of jobs in the cruise sector.

According to ESO data, in 2023 the tax income from cruise visitors was \$12.8 million as compared to \$74 million from long stay visitors from accommodation and airport taxes. This represents 1.2% of government revenue from cruise and 7% from long stay. In addition to this, cruise visitor spend of an estimated CI\$95 per head and CI\$1,229 from long stay gives us total income from each sector of CI\$133 million from cruise and CI\$600 million from long stay in 2023, for which we have the most recent statistics.

If we continue to open the floodgates to mass cruise tourism, we risk damaging our long stay sector and jeopardizing this far higher income. However, in positioning ourselves as an environmentally conscious Caribbean destination that is not desperate for mass cruise tourism, we could boost our more valuable long stay sector and attract more of those high spending visitors.

ESO data also shows that we employed approximately 1,500 people in cruise related jobs in 2024. In a job market of

57,000, this level of employment – not all Caymanian – also does not justify the costs of the build.

If the number of jobs available in cruise were to fall further, there is a growing long stay job market with three new hotels currently being built. It is crucial that Government ensures that Caymanians are given fair opportunities to become employed in this growing long stay job market. In addition, natural attrition over the coming years will make even less families dependent on cruise for their income.

Independent assessment

A recent independent report titled 'Cruise Tourism in Cayman' published by the highly regarded Caribbean economist Marla Dukharan looks at the economic background in much further detail. The report concludes:

"I would therefore argue that the development of cruise berthing infrastructure in Cayman is unnecessary at this time.... absent an independent socio economic impact study that demonstrates a compelling net socio-economic benefit of developing cruise berthing infrastructure in the Cayman Islands, I would discourage in the strongest possible terms, the pursuit of any such project, especially if it involves any fiscal concessions or fiscal obligations whatsoever."

A more sustainable alternative

A costly, permanent cruise berthing facility has the potential to cause enormous environmental destruction and would lead to mass tourism well beyond the carrying capacity of our little island.

The National Trust believes that allowing our cruise tourism to settle naturally at around the current level would be the ideal solution for Cayman both environmentally and economically, as it would lessen the impact on our overcrowded natural attractions, which are already overwhelmed on busy cruise days, and would give the small number of cruise related job holders time to migrate to other occupations.

Instead of building piers, we urge the Government to upgrade the shore side cruise services into a state-of-the-art facility so that cruise visitors enjoy a far higher quality experience onshore. The revitalization of George Town should be revisited to showcase our history and our culture including tree lined squares, cafés, restaurants and shops selling good local and regional products – all at the fraction of the cost of a berthing facility.

The Cayman Islands should aim to regain and retain our position of a unique destination which stands out from the crowd rather than go for the numbers like our competitors. A more thoughtfully managed tourism industry would be gentler on the environment and better suited to Cayman's limited and very valuable resources, and would benefit Caymanians, residents and our children in the long term.

We urge everyone to consider these points and decide whether they want to vote Yes for Cruise Berthing Infrastructure and mass cruise tourism or No for a smaller, higher quality cruise product more suited to our small island.

COMMUNITY EVENTS

Batabano Cayman Carnival – Calling all vendors!

Ongoing – Vendors can register now to secure their booths for Adult Batabano Cayman Carnival on Saturday 10 May. Call 949 – 7121 or email batabanocaymancarnival@gmail.com.

HSA Summer Student Internship Programme Registration

Ongoing until 30 April - Committed to offering Caymanian students an opportunity to pursue careers in local healthcare, the Health Services Authority (HSA) has opened applications for its Summer Student Internship Programme. The deadline for applications is April 30, 2025. Students may apply via the HSA website at <https://www.hsa.ky/careers/internships/summer-student-internship-programme>

CNCF Grants for Arts Application

Ongoing until 30 April - Calling all creatives! The Grants for the Arts application is now open! Whether you're a musician, dancer, writer, or visual artist, this is your chance to bring your projects to life. This is your opportunity! The deadline to apply is 30 April 2025. Visit artscayman.org for more details and start your application today!

Annual Earth Day Cleanup

26 April - Come and join the largest volunteer cleanup in the Cayman Island! Register at <https://web.caymanchamber.ky/atlas/events-v4/register/6381>. For more information contact Emily Sintorn, Events and Training Coordinator at 743 9126 or via email at Emily.sintorn@caymanchamber.ky.

345Robotics Expo/Showcase

27 & 28 April – The community is invited to a 345Robotics Expo/Showcase on Sunday April 27 and Monday April 28, at Signal House, Cayman Enterprise City building off

Fairbanks Road. Meet the global team members and see their “Rapid Relay” robots in action. Expo times are Sunday from 2:30pm to 5pm and Monday from 3:30pm to 6pm.

Cayman Carnival Junior Batabano

3 May – Come out and enjoy the Cayman Carnival Junior Batabano Family Fun Day and Street Parade on Saturday 3 May. The Family Fun Day begins at 2pm and the Street Parade begins at 4pm. This year's parade will showcase a colourful display of costumes depicting the theme “Island Hop-ping”.

The CI National Dance Company – Majestic

3 & 4 May - The CI National Dance Company presents “MAJESTIC”, the 37th Annual Season of Dance on Saturday, May 3rd beginning at 7pm and on Sunday, May 4th beginning at 5pm at the Harquail Theatre. Tickets are \$30 for adults and \$15 for children under 15 years and are available at Radiance Dance Studio, The Audiophile Group, Company Members, or call 926-1826.

National Trust Fundraiser – Saving Our National Treasures

3 May - Join the National Trust for “Saving Our National Treasures.” The fundraiser will be held on Saturday, 3rd May 2025 at Cayman Collections Centre, West Bay (across from Cracked Conch) from 6:00pm-

8:00pm. This is a wonderful opportunity to explore the incredible artefacts on display ranging from Cayman's rich history and maritime heritage at the Cayman Collections Centre. Guests can also take part in a raffle, silent auction and live auction. For more information, call 749 – 1121.

May 2025 Services at St. Alban's Anglican Church on Shedden Road

4 May - There will be Services of Holy Communion on Sunday, May 4th and on Sunday May 18th. Both Services begin at 9:30am. Morning Prayers will continue on all other Sundays at 9:30am.

Send your community events to wendy@caymaniantimes.ky



► 345Robotics this weekend!

The one thing you're missing

There is one reason why most people haven't yet reached their goals, and it's a simple one. It's something that I've struggled in the past, and it just may be the one thing that's holding you back from your big breakthrough.

That one thing is **consistency**.

Think about it. The difference that separates a fitness star from a couch potato is the consistency with which the former applies to their diet and exercise routine. That's it!

Look, I know you can exercise and eat right. You've done it before! But a fitness plan only works when you consistently stay with it. You start, stop, start again, take a few days off, then get back on track. This haphazard effort will never lead to a dramatic body transformation!

What if I told you that you're 5 feet from gold? That if you simply dug in a little deeper, and stuck with the program with consistency, you'd finally achieve the big results that you've been hoping for all along.

You are 5 feet from gold; don't stop now!

The fact is that anyone can stick with a fitness and diet plan for a little while. Anyone can complete a challenge. Anyone can finish a 30-day program. Anyone can put in 2 weeks of solid effort.

It's those who click into consistency that see the big changes and experience the joy and triumph of real accomplishment. I want this for you.

I know that you see how valuable consistency is, and you want to do it, BUT you get off track time and time again. How do you tap into the consistency you need to make a real improvement in your life? Use these three steps...

See it: Define exactly what it is you want to be consistent on. For example instead of saying that “I'll start exercising,” say that, “I'll do the 5am session on Mondays, Tuesdays, Thursdays and Fridays.” And instead of, “I'll start eating healthy,” say that, “I'll eat XX number of calories per day divided into 5 small meals.” The more specific the better!

Keep in mind that you are defining your actions – not your outcome. Don't use this step to determine what size jeans you want to fit into. That outcome is a byproduct of you consistently doing the actions. Just clearly define the actions that you need to be consistent on.

Feel it: Now that you've determined the actions needed, let's think about that outcome and clearly define it. Be specific! What will you look like? What will that new body feel like? How will your friends and family respond to the new you?

It's time to get your emotions all tied up in your quest. Daydream about getting to that outcome, feel it, emotionally take ownership of the idea of owning it.

Do it: You're clear about what you want. You feel invested in getting the results. Now go about the business of taking consistent action toward your goal.

Yes, this sounds simple, and it is simple. Be consistent and you'll soon strike gold.

Want accountability? I'd love to help you! Call Ernest at Body Shapers Per-










► Ernest Ebanks


sonal Training Fitness Studio 325-8696 or shoot me an email bodyshaperscayman@gmail.com and let's get you on track to shed some major fat before summer!

Let's do this together.

WEEKLY WEATHER FORECAST

Friday	Saturday	Sunday	Monday	Tuesday	Wednesday	Thursday
						
82° / 78°	83° / 78°	82 / 78°	83° / 78°	82° / 79°	81° / 78°	80° / 77°
Partly sunny; a morning shower in spots followed by a thunderstorm	Breezy with a couple of showers in the morning; otherwise, sunny to partly cloudy	Breezy with sunshine and a few clouds	Partly sunny and windy with a couple of showers, mainly early in the day	Mostly sunny, breezy and pleasant	Partly sunny with a shower in the area in the afternoon	Mostly sunny

MOMENTS OF INSPIRATION



KNOWING GOD- JOB 42:5

The book of Job concludes with his response to God after God rebuked Job and his friends for their ignorance. At the end of the book, after Job's reply, God restores Job.

In this passage we see a tone of humility. Job admitted that his understanding of God was limited and he did in fact speak ignorantly. Ultimately he admitted that as a creature he had limited understanding of the Creator. The Christian faith is both a rational and reasonable faith. Knowing facts about God mean nothing. **KNOWING GOD THROUGH A PERSONAL RELATIONSHIP IN HIM AND WITH HIM** are the foundations of God in our lives. Do you know Him? If not, **GET TO KNOW HIM** in 2025. How?

Acts 2:38, " **REPENT** and be Baptized everyone in the **NAME OF JESUS CHRIST** and you will receive the **GIFT OF THE HOLY SPIRIT**."

DEATH ANNOUNCEMENTS

Churchill's

Funeral Home

We have been asked to announce the passing of Ms. Mirta Evila Montoya Urcina, who passed away on April 16, 2025. Details of a Thanksgiving Service will be announced at a later date.



Condolences can be registered at churchillsfuneralhome.com

Churchill's

Funeral Home

We have been asked to announce the passing of Ms. Sheena Annie Mae Minzett, who passed away in Grand Cayman. Details of a Thanksgiving Service will be announced at a later date.



Condolences can be registered at churchillsfuneralhome.com

Churchill's

Funeral Home

We have been asked to announce the passing of Mr. Lincoln Silburn, who passed away on March 23, 2025. A Thanksgiving Service will be held at the Elmslie Memorial United Church, 108 A. Seafarers Way, George Town, Grand Cayman, Cayman Islands on Saturday, April 26, 2025 at 3:00 p.m. Viewing: 2:00 - 3:00 p.m. Interment at: New Pease Bay Cemetery



Condolences can be registered at churchillsfuneralhome.com

The family of the late, **Dorothy Udine Watler** of Savannah, better known as "Dottie" regret to announce her passing on Tuesday, 1st April, 2025.



The funeral service for the late Dorothy (Dottie) Watler will be held on Saturday, 19th April, 2025 at 2:00pm at The Savannah United Church.

Interment will follow at the Spotts Cemetery.



Bodden Funeral
"A source of comfort in a troubled time"

The family of the late **David Merlin Lloyd Roberts** regret to announce his passing on 5 April, 2025.



A celebration of his life will be announced at a later date.



Bodden Funeral
"A source of comfort in a troubled time"



SUDOKU

Sudoku is a number-placing puzzle based on a 9x9 grid with several given numbers. The object is to place the numbers 1 to 9 in the empty squares so that each row, each column and each 3x3 box contains the same number only once. The difficulty level of the Conceptis Sudoku increases from Monday to Sunday.

Conceptis Sudoku

By Dave Green

5	4						2	7
1				6				9
			2		3			
		7				3		
	6						5	
		4				1		
			3		7			
6				5				8
2	7						9	3

Difficulty Level ★★★★★

11/17

Answer to previous puzzle

9	8	3	7	5	4	1	2	6
4	2	1	6	3	8	9	7	5
7	6	5	2	1	9	3	4	8
3	9	7	1	6	5	4	8	2
5	4	6	9	8	2	7	3	1
2	1	8	4	7	3	5	6	9
1	3	9	8	4	6	2	5	7
8	7	4	5	2	1	6	9	3
6	5	2	3	9	7	8	1	4

Difficulty Level ★★★★★

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CROSSWORD

By THOMAS JOSEPH

ACROSS 41 Burn a bit

1 Nice guy
5 Annoying ones
10 Bread spreads

12 Abate
13 Restricted section of a street

15 Play division
16 Help out
17 Acapulco aunt

18 Cisco Kid's horse
20 Doe's mate

21 Use the gym
22 Reduced amount

23 Rodeo rope
25 Drudgery

28 Computer shortcut
31 Sprints

32 Soak up
34 Money machine

35 Small bill
36 Ruin

37 Rooftop spinner
40 Caesar's language

DOWN

1 Spoil
2 Draw out

3 Sweet drink
4 Gift from Santa

5 Begged
6 Snaky swimmer

7 Park art
8 Surcoats

9 Makes orations
11 Justice Antonin

12 Abate
13 Restricted section of a street

15 Play division
16 Help out

17 Acapulco aunt
18 Cisco Kid's horse

20 Doe's mate
21 Use the gym

22 Reduced amount
23 Rodeo rope

25 Drudgery
28 Computer shortcut

31 Sprints
32 Soak up

34 Money machine
35 Small bill

36 Ruin
37 Rooftop spinner

40 Caesar's language
41 Burn a bit

42 Shorthand pro
43 Like some dorms

S	L	A	P		B	A	K	E	R
P	A	P	A		A	R	I	S	E
A	T	O	P		R	E	N	T	A
C	E	R	E	B	R	A		A	L
E	N	T	R	E	E	S		T	I
			C	E	L		P	E	S
A	C	T	U	P		C	A	S	T
W	A	R	P		M	A	P		
A	B	A		P	O	S	E	S	A
K	I	M		O	P	E	R	A	T
E	N	C	O	R	E		C	U	T
N	E	A	R	E	D		U	N	I
T	R	E	S	S		T	A	C	O

Yesterday's answer

14 Pride member's
19 Pool need
20 Voting groups
24 Fencing swords
25 Fishes with a net
26 Beat in a hot dog contest
27 Con cheese
29 Italian choice
30 Juice choice
33 Dog show
35 "Dear me!"
38 Pie dish
39 Singer Damone

Word Search

R	E	L	B	M	E	S	N	E	Y	M	G	R	C	O
P	V	F	E	S	N	O	I	T	A	I	R	A	V	S
S	E	U	L	B	T	R	A	S	G	E	Y	E	U	U
V	I	G	J	E	A	O	V	E	R	T	U	R	E	R
B	C	A	S	G	F	T	R	E	M	O	L	O	A	O
C	Z	A	T	I	F	P	D	T	U	D	Y	C	I	H
Z	I	I	U	S	I	E	U	L	A	G	V	K	L	C
F	M	P	N	O	R	T	R	L	S	N	E	F	A	M
E	P	U	E	L	M	E	L	O	D	Y	O	S	C	V
I	Y	O	S	O	N	A	T	A	C	L	D	O	I	R
L	D	R	P	I	B	P	R	G	K	S	N	I	S	H
R	N	G	U	B	C	D	E	I	Y	C	P	A	S	Y
H	A	R	M	O	N	Y	D	U	E	T	T	U	A	T
D	B	H	C	O	U	N	T	R	Y	O	C	P	L	H
F	A	N	F	A	R	E	T	W	I	N	T	H	C	M

Ballad
Band
Blues
Chorus
Classical
Concert
Country
Duet
Ensemble
Fanfare
Folk
Gig
Group
Harmony
Jazz
Melody
Music
Notes
Overture
Ragtime
Rhythm
Riff
Rock
Score
Segue
Solo
Sonata
Tremolo
Tune
Variations

Find the listed words in the diagram. They run in all directions – forward, back, up, down and diagonally.



Have fun with
**CAYMANIAN
TIMES**

CURTIS

By Ray Billingsley



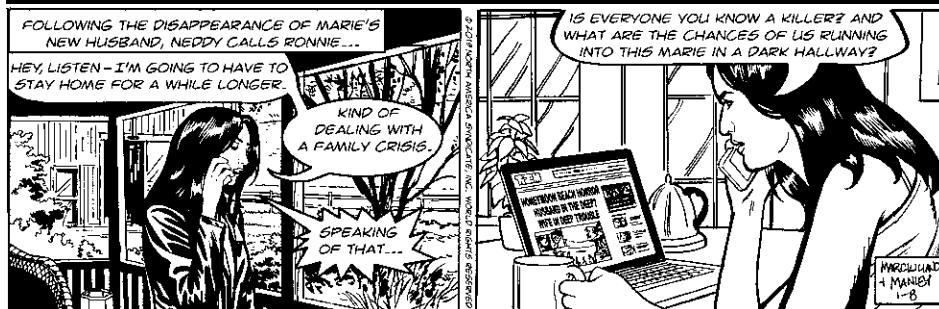
THE AMAZING SPIDER MAN

By Stan Lee



JUDGE PARKER

By Woody Wilson & Mike Manley



Caymanian Times Classifieds

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St. Georges Bank & Trust Company (Cayman) Ltd.
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Office & Apartment Cleaner

Responsibilities:

- Maintain cleanliness of office & managerial apartment (dusting, vacuuming, mopping, garbage disposal).
- Assist with office duties (filing, document shredding, serving refreshments).
- Handle courier services
- Ensure office supplies & cafeteria stock are replenished.

Requirements:

- Secondary education.
- 1–3 years of experience.
- Intermediate English + Spanish fluency.
- Organized, detail-oriented, and able to work independently.

Schedule: 8 hours/day, Monday–Friday (holidays as needed).

Salary KYD560.00 Bi-weekly

Apply now! Join a team that values ethics, communication, and teamwork.

Contact Virtudes Mendoza

Email: vmendoza@stgeorgesbankcayman.com

**PHOENIX
CONSTRUCTION**

Invites applications from **qualified** candidates for the position of:

Estimator / Project Coordinators

Motivated, results-oriented team players with a proven track record in delivering accurate and detailed estimates for a wide variety of project types. This role involves providing on-site project coordination for commercial, industrial, and residential projects. The successful candidate will be flexible, self-sufficient, and capable of managing multiple projects simultaneously.

Qualifications & Requirements:

- Minimum 5 years of recent experience preparing detailed project estimates for construction projects.
- Minimum 2 years of experience using MS Project; advanced proficiency using Word, Excel, and Outlook
- Extensive knowledge of preconstruction services, client qualification, and conceptual budgeting.
- Solid understanding of various contract delivery methods and supporting documents commonly used.
- 5 years of experience in residential, commercial, or industrial construction industry sectors with field experience in typical materials, methods, skilled trades, and subcontractor-related tasks.
- Recent experience in project site coordination and contractual performance of in-house crews and subcontractors.
- Verifiable ability to develop and maintain project budgets and schedules.
- Experience reviewing submittals and shop drawings, creating change proposals, managing punch lists, and performing project closeouts.
- Proficiency with Project Management portals such as BuilderTrend
- Strong team-building and leadership abilities.
- High level of ethical standards
- A history of success and longevity in similar positions with previous employers.
- Experience overseeing staff timesheets.
- A 30-hour Construction Safety Certification is beneficial.

Suitability:

- Strong personal organization and planning skills, along with the ability to meet shifting and challenging deadlines; possesses problem-solving skills to overcome the challenges of the position
- Self-motivation to continuously review current and forecasted market conditions, communicate, and update the pricing database with current cost data.
- Proven ability to work with minimal supervision and commit to additional hours when required, including evenings and weekends.
- Extremely well-organized with excellent oral and written communication skills in English.
- Conscientious and dedicated to meeting tight deadlines
- Experience with construction product research, vendor-sourcing, and procurement of overseas materials, with particular attention to long-lead items
- Must have a clean police record, be drug-free, and have reliable transportation.
- Proven track record for punctuality, reliability, and initiative to meet the position's challenges successfully.

Benefits as per the Labour Law, Salary range: CI\$65,000 - CI\$80,000 per annum. **Only suitably qualified applicants will be contacted for an interview.** The closing date for applications is May 9, 2025. Please submit a cover letter and detailed resume to lgoodacre@phoenix.com.ky.



Accounting Clerk

CUC is an equal opportunity Company with over 250 employees who are committed to meeting the electricity needs of Grand Cayman and to providing quality customer service.

Reporting to the Manager Financial Services, the successful candidate will:

- ▶ assist with preparing accounts reconciliation and financial reports on a monthly basis;
- ▶ prepare, process and file recurring and standard journal entries;
- ▶ assist with maintaining the fixed assets register;
- ▶ assist with compiling capital project budgets and fixed asset reports;
- ▶ assist with preparing vendor payment packets as needed.

Applicants must possess an Associate's degree or be working towards gaining a Bachelor's degree in Accounting or Finance; two to three years relevant work experience in the accounting or finance field; be proficient in the Microsoft Suite software programmes; and possess a high level of written and verbal communication skills.

Salary is from CI\$3,298 to CI\$3,896 per month.

CUC offers a very competitive benefits package including pension, health and life insurance. Caymanians, Cayman Status holders and permanent residents are preferred. To apply, visit the Company's website (www.cuc-cayman.com), click on the "About CUC" tab on the Home Page, click on the "Careers" tab, scroll down to "Start Your Journey with CUC", click on "View Current Openings", click on the designated job title and follow the instructions. Applications must be submitted not later than **Wednesday, April 30, 2025**. Applications through recruitment agencies will not be accepted. Only candidates who are short-listed will be contacted for an interview.



The Environmental Management
System at the North Sound
Road Power Plant is registered
to ISO 14001

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PHOENIX CONSTRUCTION

IS RECRUITING CONSTRUCTION MANAGERS and SITE SUPERINTENDENTS

Applicants must have extensive knowledge in all aspects of General Contracting for high-end residential and commercial projects.

GENERAL REQUIREMENTS

- Minimum 10 years of recent work within the construction industry
- Must possess strong oral and written English communication skills.
- Strong managerial, leadership, and client negotiation skills
- Proven ability to maintain momentum to complete projects within the required time-line and achieve a high-quality finish.
- Verifiable experience handling multiple projects simultaneously.
- Solid knowledge of submittals, RFI's, shop drawings, change orders, punch lists, and closeouts.
- Ability to develop and manage site crews.
- Must have a clean police record, valid driver's license, and own means of reliable transportation.
- OSHA safety certificate within the past 3 years

Construction Manager applicants:

- Verifiable experience with preparing and managing full project budgets, accurate reporting of expenditures, and forecasting receivables and payables.
- Verifiable experience in estimating and proposal writing.
- Proven ability to manage a variety of project methods including design-build.
- Advanced computer skills in MS Office, MS Project, and cost-control software
- Previous experience using Auto CAD a definite asset.
- Foresight to manage the procurement of material with long lead times.
- Accountability to Quality Assurance program and Safety procedures and policies
- PMP Certification is a definite asset.

Salary range: \$75,000.00 – \$100,000.00 per annum depending on experience.

Site Superintendent applicants:

- Minimum of 5 years in a supervisory capacity
- Proven ability to direct work and supervise the performance of in-house crews and subcontractors.
- Ability to work within scheduled timelines and ensure quality of work is kept to a high standard.
- Advanced computer skills in MS Office, MS Project, and cost-control software
- Experience coordinating resource and material scheduling.
- Exceptional attention to Quality Assurance and Safety procedures and policies

Salary range: \$65,000.00 – 90,000.00 per annum depending on experience.

Send a Cover Letter and Detailed Resume to: lgoodacre@phoenix.com.ky

Visit our website: www.phoenix.com.ky

Only suitably qualified applicants will be contacted. The closing date to apply is 9 May 25.

NOTICES



THE ROADS LAW (2005 Revision) Section 3 Declaration of Intent Section 6 Authority to Enter Lands

In exercise of the powers conferred on the Governor by Section 3 and 6 of the Roads Act (2005 Revision), and acting upon recommendation by the National Roads Authority and its agent the District Administration Public Works Department, it is hereby declared that:

1. It is the intention of the National Roads Authority and in the public interest to open an access road as described hereunder:

REGISTRATION SECTION: Cayman Brac East

REGISTRATION BLOCK: 106C

BOUNDARY PLAN: BP 672

PORTIONS OF LAND NEEDED: The proposed roadwork is defined by boundaries outlined in green on BP 672 and listed in the Schedule below.

2. The National Roads Authority and its agents are authorized to enter upon lands listed in the Schedule below for the purposes of undertaking the road works, such authority to take effect 15 days from the date of publication of this Notice in the Cayman Islands Gazette.

3. Boundary Plan Number 672 may be inspected at the offices of The National Roads Authority, 370 North Sound Road, or at The Lands & Survey Department, 133 Elgin Avenue, both of George Town, Grand Cayman or at the Lands Office, 255 Bight Road, Cayman Brac, or online at www.caymanlandinfo.ky under 'Road Schemes'.

SCHEDULE

Block	Parcel	Approximate Area loss in acres
106C	42	0.04
106C	43	0.05
106C	45	< 0.01
106C	46	0.06
106C	78	0.47

Made in Cabinet this 25th day of February 2025
Clerk of Cabinet

Caymanian Participation Sought

Investment Opportunity - West Bay Road

Caymanian participation is invited in a major development on property located on West Bay Road WBBN Block 11D Parcel 86, 87 and 89. The development comprises of 108 units which are both long- and short-term rental properties and self-storage. The estimated gross development costs are US\$90 million. Further capital may be required from time to time to meet operating expenses.

Expressions of interest in this project are invited from Caymanian individuals or entities on or before 30th May 2025. Interested parties should provide evidence of financial ability to participate in this type of business supported by a letter from a financial institution within the Cayman Islands and be willing to provide guarantees to support institutional financing. Interested parties should provide full resumes and the normal and usual information which financial institutions require for shareholders in significant developments.

Any Caymanian interested in making a financial investment in this project should apply in writing by mail to West Bay Property Development GV c/o Travers Thorp Alberga, 2nd Floor, Harbour Place, 103 South Church Street, PO Box 472, Grand Cayman, KY1-1106, Cayman Islands, by email to info@traversthorpalberga.com or by fax to +1 345 949 8171. Interested parties should provide the information by leaving a sealed envelope at the offices of Travers Thorp Alberga marked West Bay Road development GV - Private and Confidential.

A copy of any Caymanian interest must also be sent to the Trade & Business Licensing Secretariat by mail to c/o The Department of Commerce and Investment, Suite 126, Elgin Avenue, Government Administration Building, George Town, KY1-9000, Cayman Islands or by email to info@dc.gov.ky.

In the absence of Caymanian parties interested and able to participate for 60% or more of the proposed investment, an application will be made to the Department of Commerce and Investment Trade and Business Licensing Board for the appropriate licenses including an LCCL.

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CLASH OF THE Legends FOOTBALL



vs **LATINOS
ENGLAND**



5PM



7PM

**CAYMAN
vs JAMAICA**



MONDAY, 19th MAY 2025

HOPE FOR TODAY
FOUNDATION
HELPING PEOPLE HELP THEMSELVES

(Discovery Day) ED BUSH STADIUM, WEST BAY

FAMILY FUN DAY STARTS AT 3PM

CLASH OF THE LEGENDS GAME KICKOFF AT 5PM

Raffle Tickets \$10, FREE ENTRY & FOOD!

(Donations Accepted) RAFFLE PRIZES: 10 x Gift Certificates from Jewellers International, Staycation at the Holiday Inn Resort Grand Cayman, plus many more prizes! Fun day & games for children: Egg & Spoon Race / Sack Race / Bouncy Castle and more!

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www.caymanhopefoundation.com

Contacts: David Arch 939-0025 • Antonio Smith 916-3977 • Brent McLean 926-4040 • Lloyd (Stoocka) Ramoon • Neil Murray

Cayman is home to many people with substance abuse. As a community we can all make a difference in the lives of those individuals.

PROPERTY RENTALS & SALES

YOUR GUIDE TO REAL ESTATE



MANDALAY Price **US\$8,950,000**
7 Mile Beach

3 Bedrooms | 3.5 Bathrooms | 4,333Sq.ft. | MLS 417322
Direct Access To 7 Mile Beach
Completely Renovated Inside & Out! Pure Luxury!

For More Information
(345) 945 6000 | info@eracayman.com

ERA CAYMAN REAL ESTATE LUXURY REAL ESTATE **cireba**



VILLA DEL MARE Price **US\$10,150,000**
Rum Point

8 Bedrooms | 8.5 Bathrooms | 10,000 Sq.ft. | MLS 417237
Private Beach & 2 Acres of Landscaped Property
Luxury, Privacy & Tranquility!

For More Information
(345) 945 6000 | info@eracayman.com

ERA CAYMAN REAL ESTATE LUXURY REAL ESTATE **cireba**



FAMILY HOME Price **CI\$1,599,000**
South Sound, Jacaranda Court

4 Bedrooms | 3 Bathrooms | 3,348 Sq.ft. | MLS 418395
Private Pool & Very Large Garden
Amazing Location Close to Schools & Beaches

For More Information
(345) 945 6000 | info@eracayman.com

ERA CAYMAN REAL ESTATE LUXURY REAL ESTATE **cireba**



DISCOVERY POINT CLUB Price **US\$2,900,000**
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Amazing Location

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PROPERTY RENTALS & SALES

YOUR GUIDE TO REAL ESTATE



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Comes with Pool **CIS\$1,995,000**

4 Bedrooms | 4 Bathrooms | 3,006 Sq.ft. | MLS 419121
24ft Above Sea Level
Amazing Ocean Views

For More Information
(345) 945 6000 | info@eracayman.com

ERA CAYMAN
REAL ESTATE LUXURY REAL ESTATE

cireba



PRIME BEACHFRONT LAND Price
East End **CIS\$799,000**

0.49 Acres | MLS 419089
Sandy Beach & Incredible Views

For More Information
(345) 945 6000 | info@eracayman.com

ERA CAYMAN
REAL ESTATE LUXURY REAL ESTATE

cireba

Jewel Hydes
FOR WEST BAY CENTRAL
★★★★★★★★★★



PUBLIC MEETING

Date: 29 April 2025
Venue: Le Mar Village, West Bay
(Parson AC Parking Lot)
Time: 7:30pm

Light refreshments will be served

HSM



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Partner

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